

JULIETA FRANCO

IT RECRUITER / DEGREE IN HUMAN RESOURCES

PERSONAL INFORMATION

Date of birth: 29/03/1997
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CONTACT

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ACADEMIC BACKGROUND

Universidad del Salvador (2015 - 2019)
Bachelor in Human Resources
Graduated

LANGUAGES

English: upper intermediate
French: basic

PROFESSIONAL EXPERIENCE

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(OCTOBER 2018 - PRESENT)

IT CONSULTANT
(JANUARY 2020 - CURRENTLY)

- Leadership of E2E recruitment processes of professional profiles in the IT & E-Commerce area, from the identification of their potential to their insertion within the internal structure of the different clients, understanding their needs and providing a customized solution.
- Survey of profiles and advice both on the market and on searches (Developers of different technologies: .Net, Java, JavaScript, Python, ETL. Infrastructure, DevOps, QA, PM, BI, and others).
- Hunting of profiles through the different platforms and own DB.
- Individual interviews with the candidates. (Jr, Ssr, Sr) presentation of the profiles and detailed monitoring of the process together with the client.
- P&L Management.
- Pospection of potential clients.
- Business meetings with technology and human resources leaders.

IT RECRUITMENT ANALYST
(AUGUST 2019 - DECEMBER 2019)

- Assessment of the client's needs to define the profile.
- Research candidates and filtering of CVs.
- In-person and telephone interviews with candidates transferring knowledge acquired in the area.
- P&L Management.

RECRUITMENT SUPPORT
(OCTOBER 2018 - JULY 2019)

- Research IT candidates.
- Publication of adverts on the web.
- CV filtering and candidate interviews.
- Collaborate with commercial development tasks.