FEDERICO DIEZ

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Personal Information

Nacionality: Argentinian ID Nº: 28 912 773

Date of Birth: 08/14/1981

Marital Stauts: Married

Applied Studies

MBA
Universidad del Salvador 2014/2015 - MBA Quality Management Magister (ABT)

Universidad Nacional de Rosario 2000-2007
Public Accountant

Work Experience

SeSocio.com SA **April 2019 – Present**

- **Finance and Operations Senior Manager**

Direct Reporting to CEO and CTO (Company Owners)

Startup Fintech company (current value 100MM USD aprox)

Finance and Administration. Treasury. Accounts Payable. Accounts Receivable. HR. Payroll. Back Office. Operations.

Bank accounts' opening in Latam. New companies' openings in Latam (LLCs/INCs).

KPIs. Profitability analysis. P&L. Cashflow. Planning. Financial Statements. SEC requirements.

ERP creation (in progress). Investment Portfolio creation

7 people in charge

Prosegur S.A **May 2018 – April 2019**

- **Regional Controller – Cybersecurity Latam**

Direct Reporting to Regional CFO and Corporate Controller (Spain). Creation of new businesses and development of existing ones. Internal control implementations. P&L Analysis and Control. Planning and budgeting. Pricing. Profitability Analysis. Treasury improvements Projects. Advisory to business units in different Latam countries. High Exposure.

Thomson Reuters **September 2017 – May 2018**

- **Financial Operations Senior Manager - Corporate**

Direct Reporting to VP Financial Operations. Scope: Latam. Manage different Teams in United States, Argentina, Brazil, Uruguay, Paraguay, Chile, Guatemala and India.

Financial Support to different Business Units in each country. Cash Applications. Process Improvements. Controls Implementations. Cost Reductions. Global automation projects. Internal Audits. High Exposure.

38 people in charge

- **Business Controller and Head of Printing Plant– South Latam Nov 2013 – Sep 2017**

Business Analysis. Direct Reporting to CFO. SOX Controls for South Latam & Andean. Products' Pricing. Marketing Intelligence. Portfolio Management. Print Run Length Determination. Profitability Analysis. Business' Key contact for Special Projects, systems implementations, internal / external audits, Business Operations, Accounting Operations, Author Royalties. KPIs preparations. OPEX analysis. Cost savings.

Member of local Stabilization Team, Legal Profitability Team, Customer Retention Team.

Responsible of printing and delivering 95.000 products per month. Vendors negotiations. Unions negotiation. Process improvements. Risk and opportunities analysis/identification. Important Cost Reductions. Planning and budgeting. 50M Annual Budget. Succesful implementation of operations and control standards for the Area. SHE Compliance. Independent decision-making in a complex Area. Leadership activity across the broader finance/operations function.

50 people in charge

Despegar.com (Online Travel Agency) **March 2013 – November 2013**

- **Regional Business Controller – Cross Selling**

  Business Analysis of 6 new BUs. Direct Report to VP and Directors. Reporting. Planning. Budget control and definition. Profitability analysis per region, country, product. Financial margins, comissions and KPIs analysis. P&L Analysis of 7 countries. Cash flows. Regional call center incentives plan. 5 people in charge

Despegar.com (Online Travel Agency) **October 2011 – March 2013**

- **Local Controller**

  Local Accounting Area Responsible. Internal Audits to different areas . Internal process creation, commercial policies, process improvements. P&L Preparation for Country Manager. Budget vs Actuals Analisis for Finance Director.

  Balance Sheet and P&L Accounts Reconciliations. Due dilligencies. Tax preparation (VAT, Gross Income Tax). Payroll Controls. 3 people in charge

ExxonMobil Business Support Center Argentina **December 2007 – October 2011**

- **Senior Analyst - Financial Planning and Reporting.**

  Reporting of 8 billion USD Affiliate company. SOX Controls. Accruals. P&L Analysis. KPIs. Continuous Improvement Leader. Six Sigma. Intercompany. Fixed Assets. CAPEX. OPEX. Regional System Security Administrator.

Du Pont Argentina SA – Crop Protection **November 2005 – November 2007** • **Account Assistant – Accounting Area**

Accounting and accounts payable tasks.

Other Information

Languages

English: Advanced

Portuguese: Intermediate

Italian: Intermediate

Systems

MS Office: Advanced

CRMs: Salesforce.com; Qlikview

ERP: SAP (FI, MM); Oracle; Microsoft Great Plains

Business Object – Hyperion - ESS BASE