REYNALDO ALEJANDRO FUENMAYOR ALEMÁN

Cuba 1956, 5-C
Buenos Aires, Argentina
D.N.I: 95.716.639
Phone: +54 9 11 2851 2904
E-mail: Reynaldo.fuenmayor92@gmail.com

PROFESSIONAL QUALIFICATIONS SUMMARY

Recruiter with three years of experience in Talent Acquisition for different companies in Latin America and the United States. Specializes on the development of candidate search strategies, with experience on technical recruitment, including positions in Information Technology.

EXPERIENCE AND BACKGROUND

Sr. Recruiter
May 2017 - Current
Cielo Talent S.R.L

- In charge of all the sourcing and the recruitment strategy for Waste Management in the United States
- Oversee and develop the business relationship with hiring managers, in order to achieve the set recruiting goals.
- Serve as a consultant by formulating recruitment strategies and supporting the Talent team both locally and internationally.
- Create a candidate search plan, working together with the marketing team and using sourcing tools to fill up low candidate flow positions.
- Perform resume review, pre-screen qualified candidates, evaluate their skills, check their references and make salary recommendations.

Technical Recruiter
March 2016-March 2017
Vidality/DiverseTech

- Completely manage the full recruitment life cycle, working on getting qualified candidates in IT for different companies in the United States.
- Assess multiple sourcing strategies and channels, including candidate networks, job boards and internal referrals in order to provide high quality profiles to the open positions.
- Collaborate with hiring managers to understand their necessities and goals.
- Review resumes, phone screen qualified candidates, evaluate their skills, check their references and negotiate salaries.

Recruiter/Sourcer
March 2016-August 2016
Wavsys

- Locate, identify and proactively keep a candidate pipeline in the IT sector by using different sources such as meetup events, social networks, job fairs and job boards.
- Foster and keep working relationships with hiring managers to help them consolidate the company's sourcing strategy.

- Analyze job descriptions to insure a complete understanding of responsibilities and requirements.
- Post and publish all positions in job boards and employment websites available.
- Review resumes and coordinate phone screens with the recruitment team and hiring managers.

International Recruiter
March 2015-March 2016
Consorcio SGF Global, C.A

- Perform phone screens in English to candidates in the United States, mostly on Oil&Gas and IT sectors.
- Locate candidates for available positions through employment websites and social networks.
- Translate resumes from Spanish to English and format them according to the client needs.
- Keep a candidate pipeline with qualified profiles for all reqs.

EDUCATION

Bachelor's Degree in International Affairs
August 2015
Universidad Santa María

High School Diploma
July 2009
U.E.C Edith Stein

Languages

Spanish: Native
English: Advanced
Portuguese: Basic