

ANTOINE MEUNIER
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Languages

Management of Business Transformation & Optimization

Profile

As a consultant or project coordinator I have been working for 8 years in strongly demanding environments, for a large range of industries, either in corporate functions or business units. I developed skills allowing me to understand industry strategic trends, analyze complex business situations and quickly provide efficient solutions.

Key Know-hows

- ✓ Designing of strategic/business plans
- ✓ Diagnostic and optimization of organizations & processes
- ✓ Implementation & change management
- ✓ Program/Project management and coordination of stakeholders

Key Skills

- ✓ Strategic and creative thinking
- ✓ Strong analytical and problem solving
- ✓ Excellent interpersonal skills
- ✓ Strong verbal and written communication across all levels of the organization

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Professional Experience

Since January 2018 – Cargill Argentina – Coordinator within the LATAM HR Transformation Program

- ✓ Coordinated the implementation of Cargill global HR Service Delivery Model in several Latin America countries: carried out diagnostic of local processes, organization and resources; defined and implemented roadmap to a customized target model; trained HR and business teams to new tools, processes and organization; fostered cultural change
- ✓ Coordinated migration of several countries to a new payroll system: designed and implemented testing phase; assessed impact on business processes; managed vendor relationship; carried out progress reporting to management
- ✓ Coordinated transfer of HR activities to a shared service center: defined migration strategy, carried regulatory impact study, designed and documented new transversal processes, coordinated knowledge transfer

2011-2016 - Senior Consultant at Eurogroup Consulting France, consulting firm in corporate strategy and organization - key projects carried out:

- ✓ **Acoss** (French Social Security): assisted with the merging of local offices into regional ones throughout conduction of operational audits, measurement of process efficiency and recommendation-making on best practices and target organization
- ✓ **Société Générale** (bank): carried out strategic study of the Payment industry, conducted activity diagnostic of the Payment department, designed optimization workstreams as well as long-term target organization
- ✓ **BNPP Personal Finance** (bank): analyzed key industry drivers and designed business and financial 5-year plan on strategic activities: debt consolidation, home improvement, fintechs, etc.
- ✓ **Attijariwafa Bank**: designed organization, governance and economic business model of a shared service center for e-payment activities of 10 international subsidiaries; coordinated implementation and managed change (IT & People)
- ✓ **Société Générale** (bank): harmonized and streamlined the process of credit granting in Wealth Management subsidiaries, defined with process owners key performance metrics allowing to implement a Business Process Management approach
- ✓ **BNPP Retail Banking**: managed progress and financial reporting to top management during the implementation of the « Simple & Efficient » program aiming at streamlining organization and processes
- ✓ **Vallourec** (pipeline industry): diagnosed IT purchasing department through interviewing of managers, auditing of accountings and key metrics, identified optimization levers in terms of spending and organization, estimated expected gains throughout workshops
- ✓ **GeoPost** (transport & logistics): designed and animated collaborative workshops to define with employees the company 5-year strategic plan
- ✓ **EDF** (France main power supplier): interviewed top managers about their assessment of services provided by HR and defined optimization workstreams for the HR department

Between 2007 and 2010: total 2 years of work placements including management of a wine store, design and implementation of a marketing campaign, economics and tax analysis

Education

Edhec Business School, Master of Sciences in Business Management (2006 – 2010)