INQUIRO REPORT

Position: Senior Software Engineer

Area: Engineering

Inquirovitae

PARDO, Fernando Gabriel

For ELEMENTUM LTD SRL

ARGENTINA

June 2019

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum LTD SRL. regarding data privacy local laws and non-disclosure agreements"

For:

ELEMENTUM LTD SRL

CORNIDEZ Gonzalo Hernan



Position: Senior Software Engineer | Area: Engineering | REF: P-10841

Requested by: Florencia Arregui | Date: 12/06/2018

Executive Summary

Academic Background	Professional Background
Not Requested	**Ok**
Legal/Fiscal Status	Global Risk Compliance
Ok	**Ok**
Press	
Ok	

Professional Background: Validated.

Legal/Fiscal Status: No negative events.

Compliance & Press: No negative events.

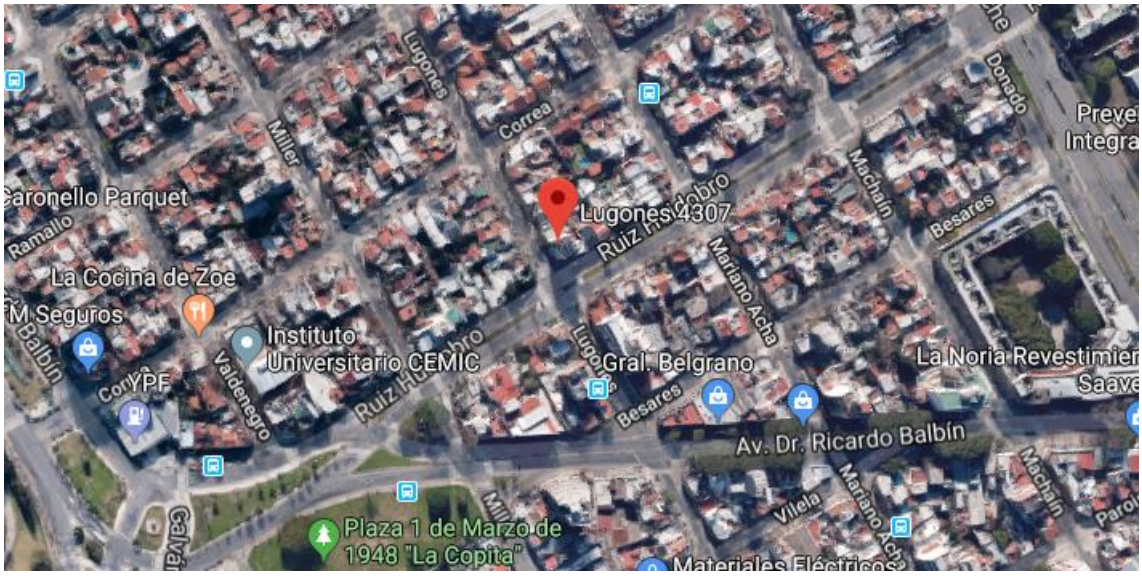
Personal Information

Legal Name:	**PARDO, Fernando Gabriel**	
CUIL:	20-30494953-9	✓
Birth Date:	10/09/1983	✓
Phone:	(54) 1156161009	
E-mail:	pardofernando@gmail.com	
Civil Status:	Single	
Address declared by the applicant:	Lugones 4307 1er piso Dpto B – Ciudad de Buenos Aires	✓









Professional Profile

Reference: INFOR ARGENTINA S.A			
Duration	2 years 9 months	Last Position	Software Engineer Principal
Started	08/2016	Ended	12/06/2019
Reason for termination	Own Will	Opinion	Good
Reports to	John Carney	Reference By	Luciana Urrestarazu Human Resources
Observations	The applicant told us that today was his last day at INFOR ARGENTINA Ms. Luciana also clarifies that her performance was very positive.		

Reference: PROTALENT SRL			
Duration	4 years 1 month	Last Position	Technical Leader
Started	07/2012	Ended	08/2016
Reason for Termination	Acquisition by Infor Argentina SA	Opinion	Good
Reports to	Facundo Pellegrini partner	Reference by	Diego Ferraggine
Observations	The contact provided by the postulant Mr. Diego Ferraggine worked with the applicant at INFOR ARGENTINA SA It was not possible to locate the company PROTALENT SRL or its former Managing Partner Facundo Pellegrini.		

Reference: SABRE INTERNATIONAL LLC – PABLO BLAUER			
Duration	2 years 4 months	Last position	Software Developer
Started	03-2010	Ended	06-2012
Reason For Termination	End of computer project	Opinion	Good
Reports to	Pablo Blauer	Reference by	Pablo Blauer
Observations	The company does not provide references of its former employees. Mr. Blauer worked with the applicant in the indicated period, until the company closed its computer development in Argentina. Technically it is excellent I would always recommend it at the time he was an SR Software developer and reported both me and Ms. Veronica Boissleau as PM		

Legal & Fiscal Status

REGISTRATIONS - AFIP

Imp to the Earnings	NO INSCRIPTO
IVA	NO INSCRIPTO
Monotributo	--
Monotributo	--
Member Soc.	NO
Employer	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP

- No information detected -

PARTNERS / SHAREHOLDERS

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

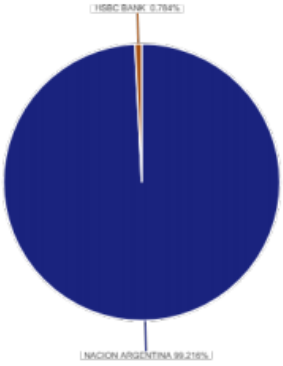
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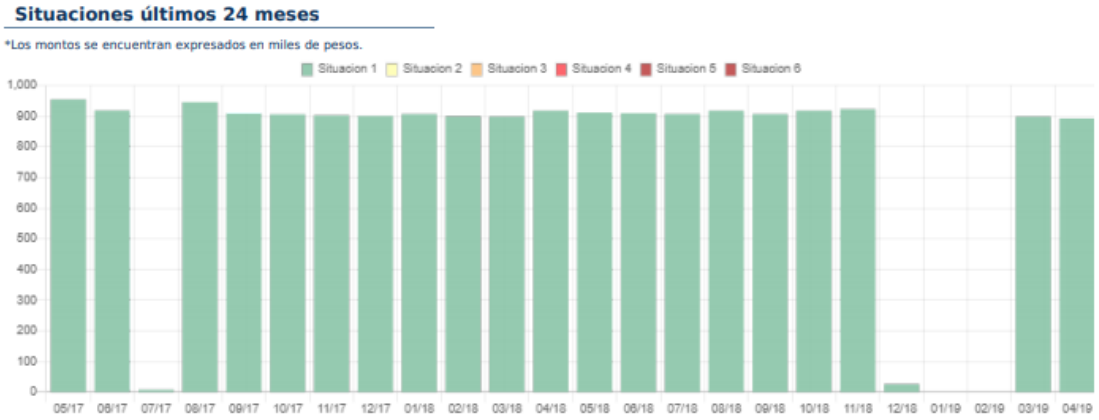
Bankruptcy Orders

- No information detected -

CLAIMS AS AN ACTOR

- No information detected -





Banco	05/2017	06/2017	07/2017	08/2017	09/2017	10/2017	11/2017	12/2017
SANTANDER RIO S.A.	1,10	1,60		3,00		1,00	2,00	
NACION ARGENTINA	905,60	903,80		903,00	902,00	902,00	900,00	900,00
HSBC BANK	48,20	13,20	8,00	40,00	7,00	3,00	1,00	1,00
TOTAL PERIODO	**954,90**	**918,60**	**8,00**	**946,00**	**909,00**	**906,00**	**903,00**	**901,00**

Banco	01/2018	02/2018	03/2018	04/2018	05/2018	06/2018	07/2018	08/2018
SANTANDER RIO S.A.	3,00	1,00		2,00	1,00	2,00		
NACION ARGENTINA	900,00	896,00	897,00	897,00	896,00	895,00	895,00	894,00
HSBC BANK	4,00	3,00	2,00	19,00	15,00	13,00	12,00	24,00
TOTAL PERIODO	**907,00**	**900,00**	**899,00**	**918,00**	**912,00**	**910,00**	**907,00**	**918,00**

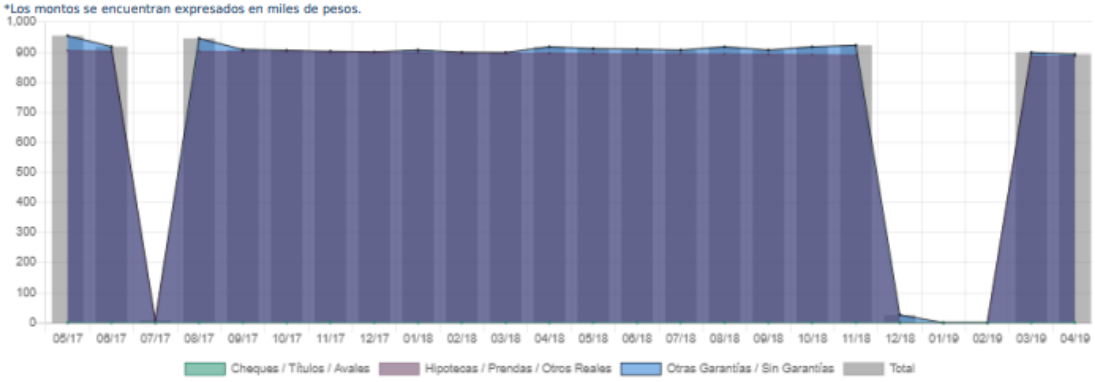
Banco	09/2018	10/2018	11/2018	12/2018	01/2019	02/2019	03/2019	04/2019
SANTANDER RIO S.A.								
NACION ARGENTINA	893,00	892,00	890,00				887,00	886,00
HSBC BANK	14,00	26,00	33,00	26,00			12,00	7,00
TOTAL PERIODO	**907,00**	**918,00**	**923,00**	**26,00**			**899,00**	**893,00**

Situaciones

1	Situación Normal	4	Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días)
2	Con Riesgo Potencial (atraso de 31 a 90 días)	5	Irrecuperable (atraso de más de 365 días)
3	Con Problemas (atraso de 91 a 180 días)	6	Irrecuperable por Disposición Técnica (Morosos de ex-entidades financieras, con atraso de más de 180 días)

Garantías últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



Official Welfare or Pension Certificates

✗	**Registered as currently employed.**
✓	Does NOT receive welfare for “Plan Familia”.
✓	NOT registered as “autónoma” or “monotributista” in AFIP.
✓	NOT registered as maid.
✓	Does NOT receive maternity support welfare plan.
✓	Does NOT receive unemployment insurance help.
✓	Does NOT receive active pensions.
✓	NOT registered to “sipa” welfare plan.
✓	Does NOT register national previsions plan in progress.
✗	**Registers active Healthcare Plan.**
✓	Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13”
✓	Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan.
✓	Does NOT receive funds from prog.r.es.ar. official welfare plan.
✓	NOT registered as Monotributista Social by Ministerio de Desarrollo Social
✓	Does NOT register pensions by Ministerio de Desarrollo Social in progress
✓	Does NOT register active pensions by Ministerio de Desarrollo Social

Fiscal Information - ANSES

CUIT Employer:	30-62411220-9
Status:	Employee
Healthcare Plan	
Code:	400800
Denomination:	OBRA SOCIAL DE EJECUTIVOS Y DEL PERSONAL DE DIRECCION DE EMPRESAS

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

Employment History- ANSES

Período	C.U.I.T.	Empleador
2018-07	30624112209	INFOR ARGENTINA S.A.
2018-06	30624112209	INFOR ARGENTINA S.A.
2018-05	30624112209	INFOR ARGENTINA S.A.
2018-04	30624112209	INFOR ARGENTINA S.A.
2018-03	30624112209	INFOR ARGENTINA S.A.
2018-02	30624112209	INFOR ARGENTINA S.A.
2018-01	30624112209	INFOR ARGENTINA S.A.
2017-12	30624112209	INFOR ARGENTINA S.A.
2017-09	30624112209	INFOR ARGENTINA S.A.
2017-06	30624112209	INFOR ARGENTINA S.A.
2017-05	30624112209	INFOR ARGENTINA S.A.
2017-04	30624112209	INFOR ARGENTINA S.A.
2017-03	30624112209	INFOR ARGENTINA S.A.
2016-12	30624112209	INFOR ARGENTINA S.A.
2016-11	30624112209	INFOR ARGENTINA S.A.
2016-10	30624112209	INFOR ARGENTINA S.A.
2016-09	30624112209	INFOR ARGENTINA S.A.
2016-08	30624112209	INFOR ARGENTINA S.A.
2016-07	33710769449	PROTALENT SRL
2016-06	33710769449	PROTALENT SRL
2016-05	33710769449	PROTALENT SRL
2016-04	33710769449	PROTALENT SRL
2015-11	33710769449	PROTALENT SRL
2014-11	33710769449	PROTALENT SRL
2013-05	33710769449	PROTALENT SRL
2012-05	30685912984	SABRE INTERNATIONAL LLC
2011-04	30685912984	SABRE INTERNATIONAL LLC
2011-03	30685912984	SABRE INTERNATIONAL LLC
2011-02	30685912984	SABRE INTERNATIONAL LLC
2010-04	30685912984	SABRE INTERNATIONAL LLC
2009-03	30708851457	EPIDATA S.A.
2008-03	30708851457	EPIDATA S.A.
2007-11	30693299620	AMCO A MARTINEZ Y CIA SA
Período	C.U.I.T.	Empleador

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	PARDO FERNANDO GABRIEL

NO COINCIDENCES

OBSERVATIONS:	NO

Press

No mentions in the press were detected.