INQUIRO REPORT

Position: People Success

Area: PS Analyst

Inquirovitae

CARBALLO, Santiago

For ELEMENTUM LTD SRL

ARGENTINA

November 2018

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum LTD SRL. regarding data privacy local laws and non-disclosure agreements"

For:

ELEMENTUM LTD SRL

CARBALLO, Santiago



Position: People Success Area: PS Analyst REF: 661

Requested by: Claudia Delsol Date: 23/11/2018

Executive Summary

Academic Background	Professional Background
Ok	**Ok**
Legal/Fiscal Status	Global Risk Compliance
Ok	**Ok**
Press	
Ok	

Academic Profile: Validated.

Professional Background: Validated.

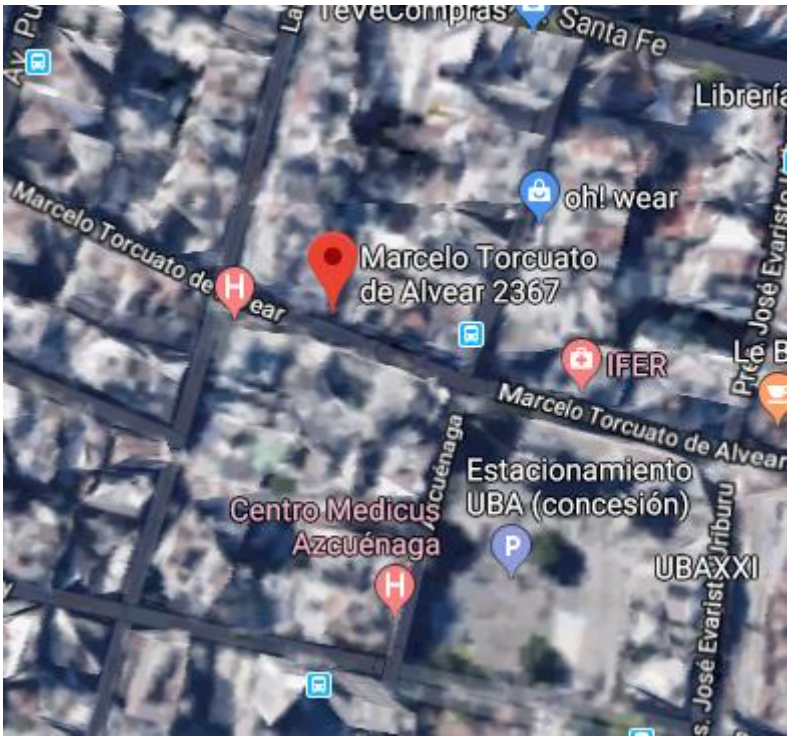
Legal/Fiscal Status: No negative events.

Compliance & Press: No negative events.

Personal Information

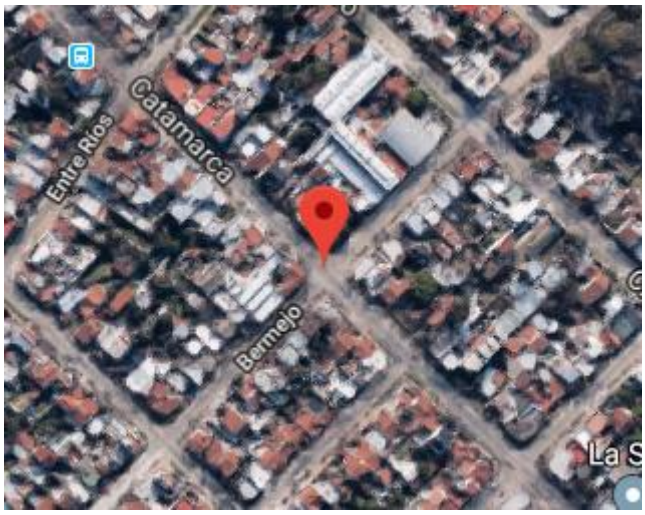
Legal Name:	**CARBALLO, Santiago**	
CUIL:	20-38258879-8	✓
Birth Date:	25/05/1994	✓
Phone:	1157205000 – (011) 4822-6252	
E-mail:	Santiago.carballosnm@gmail.com	
Civil Status:	Single	
Address declared by the applicant:	Marcelo Torcuato de Alvear 2367 Dpto. 4 – City Of Buenos Aires	✓





Other addresses:			
Address	Location	Postal Code	Province
Catamarca 71	Villa Ballester	1653	Buenos Aires

Source: AFIP.



Academic Profile

University	**Universidad Del Salvador** **Facultad de Ciencias Economicas y Empresariales**
Title	Bachelor of Human Resources Administration
Started - Ended	03/2012 - 10/2017
Career Status	Ended
Observations	Validated



República Argentina

Universidad del Salvador

El Rector de la Universidad y el Decano Organizador de la Facultad de Ciencias Económicas y Empresariales

Por cuanto: Santiago Carballo (D.N.I. 38.258.879)

natural de Buenos Aires ha terminado el 23 de agosto de 2017

los estudios correspondientes a la carrera de Administración de Recursos Humanos

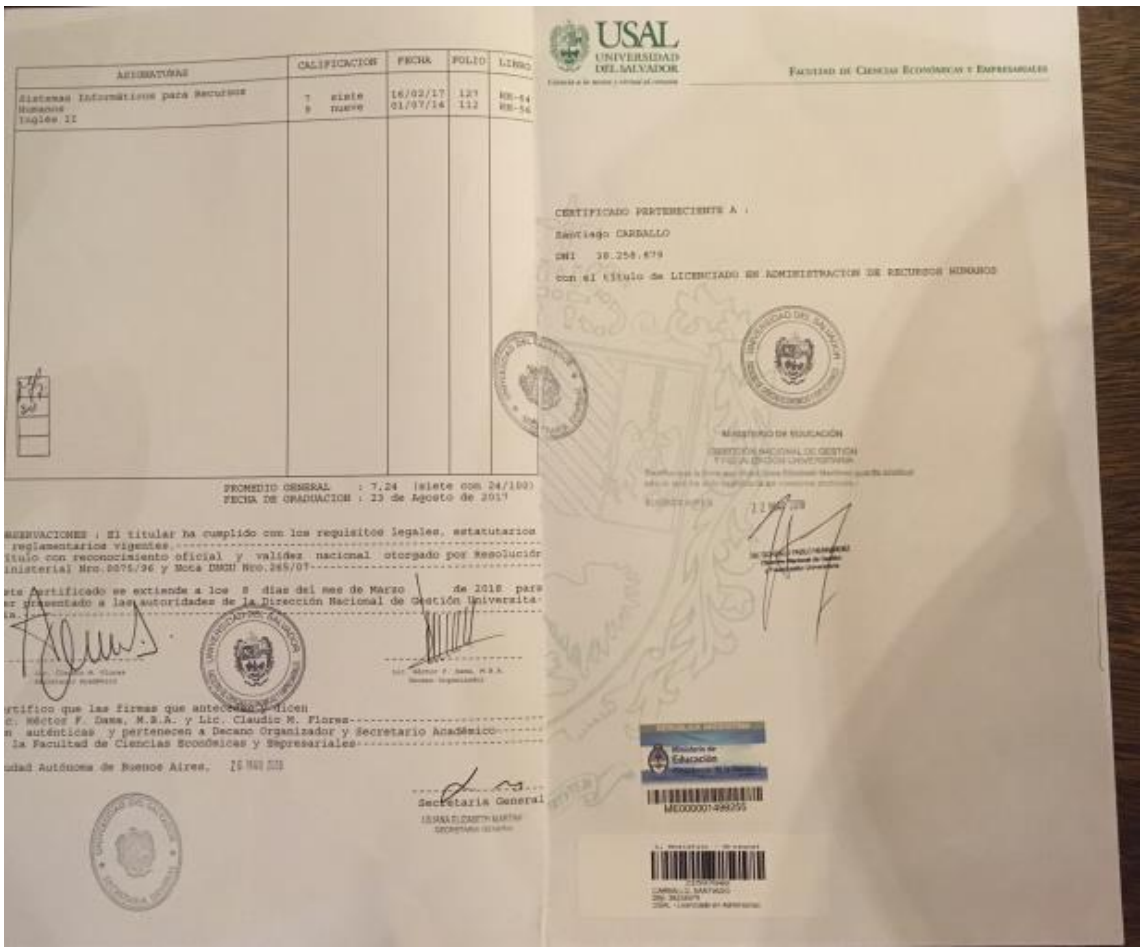
Por tanto: de acuerdo con lo dispuesto en las normas vigentes en esta Universidad le expedimos el presente título de Licenciado en Administración de Recursos Humanos

Buenos Aires 8 de marzo de 2018

Rector

Secretaria General

Graduado



Educational Entity	**Institute Pilgims College**
Title	Scientific Modality
Started - Ended	2009-2011
Career Status	Ended

Post-Graduate Courses

N°	Institution	Title	Date	Hours
1	Solo Excel	Intermediate Level	11/14/2018	10
2	Universidad de Buenos Aires – “Capacitarte”	Comprehensive Wage Settlement Program	09/14/2018	14
3	Creo Argentina	“Master” Ontological Coaching	12/15/2017	80
4	Creo Argentina	Initial level, Advanced and CREO	04/03/2016	04

SCLCEXCEL

SOLUCIONES EN EXCEL PARA EMPRESAS

Por la presente certifico que

Santiago Carballo

Asistió al curso de

Excel Nivel Intermedio

14 de Noviembre de 2018

Alicia E. Murchio
Directora

ICATEC Instituto de Capacitación Tecnológica - Marcelo T. de Alvear 740 - Capital Federal - Buenos Aires - Argentina

CAPACITARTE

Por cuanto Santiago Carballo

ha participado del Programa Integral de Liquidación de Sueldos

de 14 *horas de duración, se le otorga el presente certificado que así lo acredita.*

Ciudad Autónoma de Buenos Aires, 14 *de* Septiembre *de* 2018

Presidente del C.E.C.E

Centro de Estudiantes
Facultad de Ciencias Económicas
Universidad de Buenos Aires

Director Académico Capacitarte

Professional Profile

Reference: BANCO DE GALICIA Y BUENOS AIRES S.A.			
Duration	3 year	Last position	Junior Human Resources Analyst
Started	06/2016	Ended	03/2018
Reason for termination	Completion of contract	Opinion	Very good
Reports to	Petrillo Maria C	Reference by	Petrillo Maria Celeste
Observations	The applicant was in other areas such as Assistant Intern of Jobs and Management of Training in all areas with very good concept.		

Legal & Fiscal Status

REGISTRATIONS - AFIP

Imp a las Ganancias	NO INSCRIPTO
IVA	NO INSCRIPTO
Monotributo	--
Monotributo	--
Integrante Soc.	NO
Empleador	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP

- No information detected -

PARTNERS / SHAREHOLDERS

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

- No information detected -

Bankruptcy Orders

- No information detected -

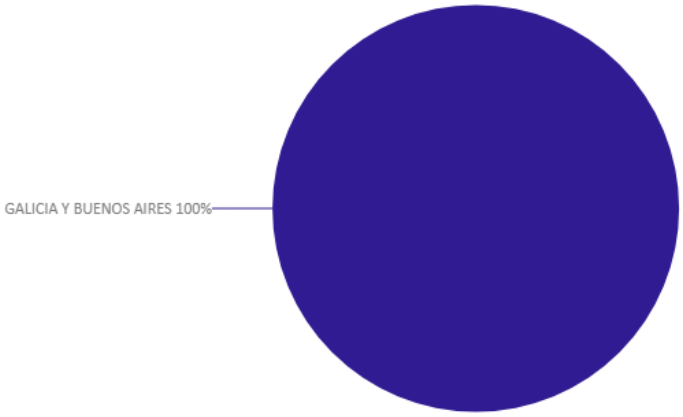
CLAIMS AS AN ACTOR

- No information detected -

	Years	< 1	1 - 2	2 - 5		Última
LEGAL CLAIMS AGAINST CANDIDATE	Bankrupcies	NO				
	Chapter 7	NO				
	Other Commercial Claims	NO				
Fiscal Debts		NO				
Banking Status	Situation 1	1				
	Situation 2	NO				
	Situation 3	NO				
	Situation 4	NO				
	Situation 5	NO				
Commercial Delays or Formal Claims		NO				
Bad Checks		NO				

Debtor	Entity	Period	Situation	Amount	Delay in Days	Obs.
Carballo Santiago	Banco De Galicia y Buenos Aires	09/2018	1	12 000	-	-

1 Normal (up to 30 days delay)
2 Potential Risk (31 to 90 days delay)
3 With Problems (91 to 180 days delay)
4 High Insolvency Risk (181 to 365 days delay)
5 Irrecoverable (+365 days delay)



Banco	09/2016	10/2016	11/2016	12/2016	01/2017	02/2017	03/2017	04/2017
GALICIA Y BUENOS AIRES								
TOTAL PERIODO								

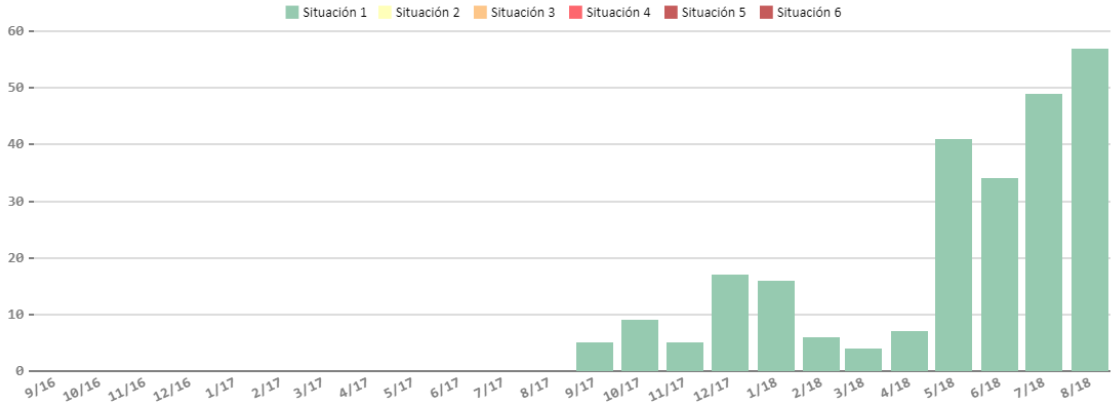
Banco	05/2017	06/2017	07/2017	08/2017	09/2017	10/2017	11/2017	12/2017
GALICIA Y BUENOS AIRES					5,00	9,00	5,00	17,00
TOTAL PERIODO					5,00	9,00	5,00	17,00

Banco	01/2018	02/2018	03/2018	04/2018	05/2018	06/2018	07/2018	08/2018
GALICIA Y BUENOS AIRES	16,00	6,00	4,00	7,00	41,00	34,00	49,00	57,00
TOTAL PERIODO	16,00	6,00	4,00	7,00	41,00	34,00	49,00	57,00

Situaciones			
1	Situación Normal	4	Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días)
2	Con Riesgo Potencial (atraso de 31 a 90 días)	5	Irrecuperable (atraso de más de 365 días)
3	Con Problemas (atraso de 91 a 180 días)	6	Irrecuperable por Disposición Técnica (Morosos de ex-entidades financieras, con atraso de más de 180 días)

Situaciones últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



Official Welfare or Pension Certificates

✓	NOT registered as currently employed.
✓	Does NOT receive welfare for “Plan Familia”.
✓	NOT registered as “autónoma” or “monotributista” in AFIP.
✓	NOT registered as maid.
✓	Does NOT receive maternity support welfare plan.
✓	Does NOT receive unemployment insurance help.
✓	Does NOT receive active pensions.
✓	NOT registered to “sipa” welfare plan.
✓	Does NOT register national previsions plan in progress.
✓	Not Registers active Healthcare Plan.
✓	Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13”
✓	Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan.
✓	Does NOT receive funds from prog.r.es.ar. official welfare plan.
✓	NOT registered as Monotributista Social by Ministerio de Desarrollo Social
✓	Does NOT register pensions by Ministerio de Desarrollo Social in progress
✓	Does NOT register active pensions by Ministerio de Desarrollo Social

Source: ANSES.

Employment History- ANSES

ANSES

CONSULTA HISTORIA LABORAL

CUIL DE CONSULTA **20382588798** **DU** **38258879** **CARBALLO SANTIAGO**

RESUMEN DE HISTORIA LABORAL

Empresa	Razón Social	Desde	Hasta	Documento / CUIL
30-50000173-5	BANCO DE GALICIA Y BUENOS AIRE	06/2016	03/2018	20-38258879-8

Source: ANSES.

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	CARBALLO SANTIAGO

NO COINCIDENCES

OBSERVATIONS:	NO

Press

No mentions in the press were detected.