INQUIRO REPORT

Position: Test Engineer

Area: Engineering Productivity

SPENGLER, Cintia Carolina

For ELEMENTUM LTD SRL

ARGENTINA

November 2018

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum LTD SRL. regarding data privacy local laws and non disclosure agreements"

For:

ELEMENTUM LTD SRL

SPENGLER, Cintia Carolina



Position: Test Engineer | Area: Engineering Productivity | REF: R&D

Requested by: Reynaldo Fuenmayor | Date: 11/14/2018

Executive Summary

Academic Background	Professional Background
Does Not Apply	**Ok**
Legal/Fiscal Status	Global Risk Compliance
With observations	**Ok**
Press	
Ok	

Academic Profile: Is not pursuing a degree in Sysmes analyst

Professional Background: Validated.

Legal/Fiscal Status: Registers debt reported by the Bco Central Rep. Argentina

Compliance & Press: No negative events.

Personal Information

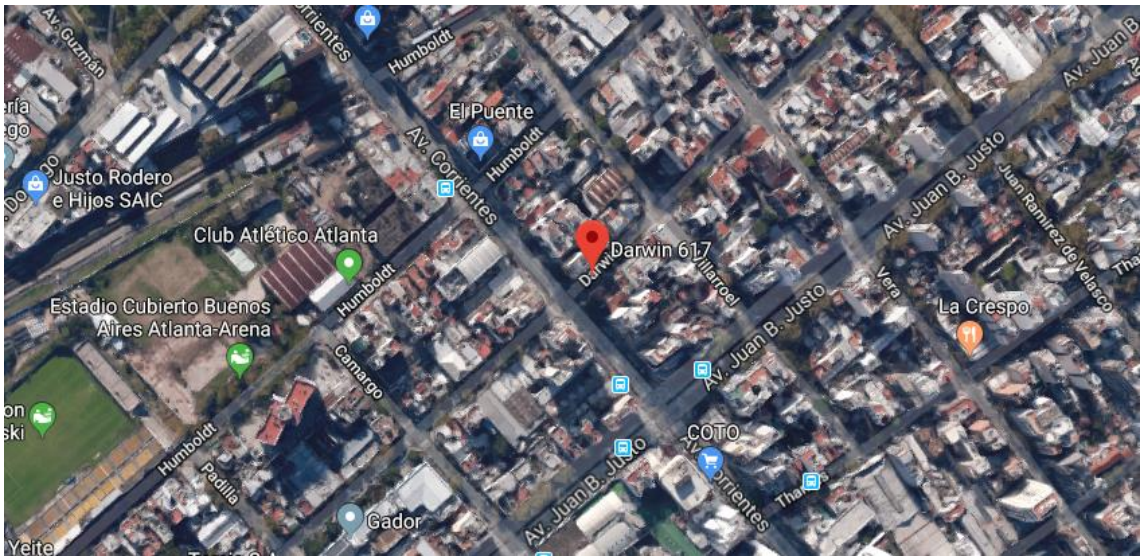
Legal Name:	**SPENGLER, Cintia Carolina**	
CUIL:	27369822832	✓
Birth Date:	28/12/1992	✓
Phone:	1124662165	
E-mail:	spenglercaro@gmail.com caro_spengler@hotmail.com	
Civil Status:	Single	
Address declared by the applicant:	Darwin 617 - 2ª – Buenos Aires City	✓





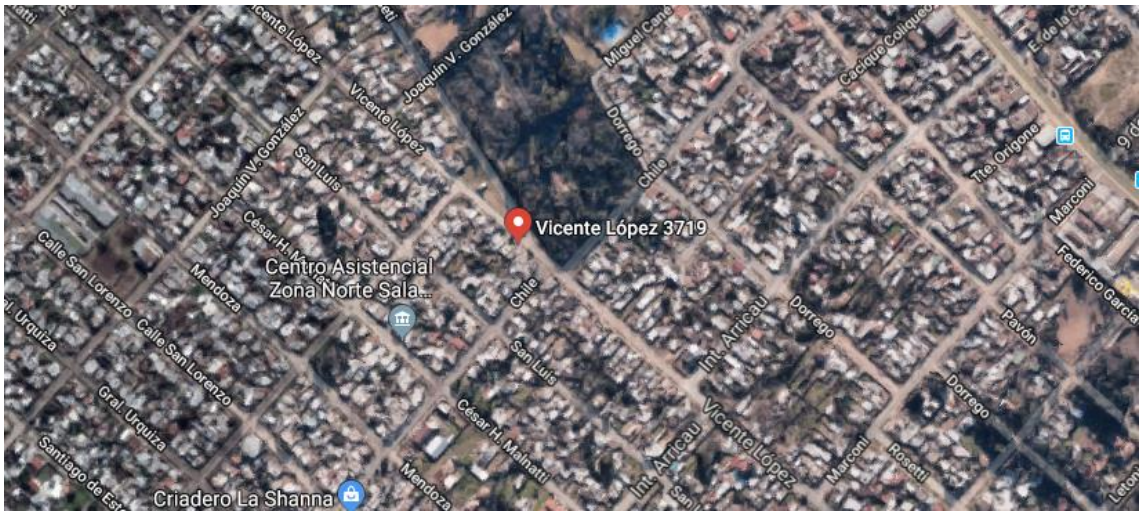






Other addresses:			
Address	Location	Postal Code	Province
VTA LOPEZ 3719	JOSE C. PAZ	1665	Buenos Aires

Source: AFIP.



Academic Profile

University	ORT Argentina
Title	Systems analyst
Started - Ended	From 03/2014
Career Status	
Observations	As of the date of this report, the applicant is not pursuing a degree in Sysmes analyst

Educational Entity	Instituto Giovanni Pascolini
Title	Polimodal Economy and Management of Organizations
Started - Ended	03/2000 - 12/2010
Career Status	Completed
Observations	

Post-Graduate Courses

N°	Institution	Title	Date	Hours
1	Educacion IT	Carrera Oracle	01/08/2013	500
2	IBM	Database Administrator - Oracle	01/02/2011	600

Professional Profile

Reference: KAPSCH TRAFFICCOM ARGENTINA S.A.			
Duration	4 years	Last position	Semi Senior QA Analyst
Started	02/2014	Ended	Does not apply
Reason for termination	Search for new technologies	Opinion	Does not apply
Reports to	Hugo Canziani	Reference by	Does not apply
Observations	Current job		

Reference: CONSULTORIA GLOBAL S.A.			
Duration	3 years	Last position	Oracle Database Administrator
Started	10/2011	Ended	01/2014
Reason for termination	Own Will	Opinion	Very Good
Reports to	Marcelo De Florio	Reference by	Marcelo De Florio
Observations	Met the established objectives.		

Reference: IBM ARGENTINA S.A.			
Duration	20 days	Last position	Radio Call Dispach
Started	01-09-2011	Ended	21-09-2011
Reason for termination	Own Will	Opinion	Not obtained
Reports to	Not given	Reference by	Not obtained
Observations	The company does not provide employment references about its former employees, the applicant did not provide contact information.		

Legal/Fiscal Status

REGISTRATIONS - AFIP

Imp a las Ganancias	NO
IVA	NO
Monotributo	--
Monotributo	--
Integrante Soc.	NO
Empleador	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP:

- No information detected -

PARTNERS / SHAREHOLDERS:

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

- No information detected -

Bankruptcy Orders

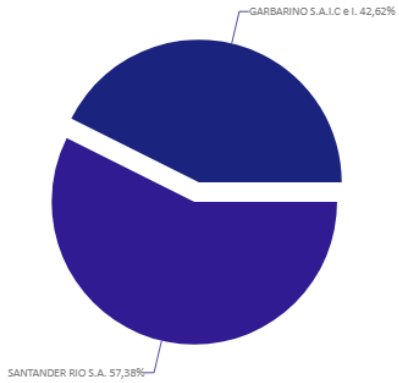
- No information detected -

CLAIMS AS A ACTOR

- No information detected -

Years		< 1	1 - 2	2 - 5		Última
LEGAL CLAIMS AGAINST CANDIDATE	Bankrupcies	NO				
	Chapter 7	NO				
	Other Commercial Claims	NO				
Fiscal Debts		NO				
Banking Status	Situation 1	**2**				
	Situation 2	**1**				
	Situation 3	NO				
	Situation 4	NO				
	Situation 5	NO				
Commercial Delays or Formal Claims		NO				
Bad Checks		NO				

Debtor	Entity	Period	Situation	Amount	Delay in Days	Obs.
ROLINA	BANCO SANTANDER RIO S.A.	09/18	**1**	**33 000**	N/A	-
SPENGLER CINTIA CAROLINA	TARJETA NARANJA S.A.	09/18	**1**	**6 000**	N/A	-
SPENGLER CINTIA CAROLINA	Garbarino S.A:I.C.e I.	09/18	**2**	**26 000**	N/A	-



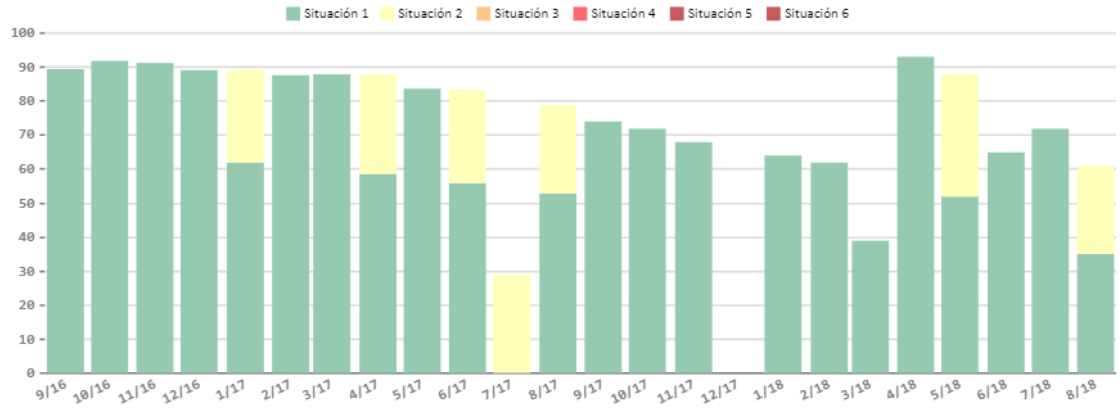
Banco	09/2016	10/2016	11/2016	12/2016	01/2017	02/2017	03/2017	04/2017
GARBARINO S.A.I.C e I.								
TARJETA NARANJA S.A.	7,50	7,90	12,00	12,90	13,60	26,90	28,20	29,40
SANTANDER RIO S.A.	66,00	67,70	66,60	63,00	61,90	60,80	59,60	58,50
GALICIA Y BUENOS AIRES	16,00	16,10	12,60	13,30	13,50			
TOTAL PERIODO	89,50	91,70	91,20	89,20	89,00	87,70	87,80	87,90

Banco	05/2017	06/2017	07/2017	08/2017	09/2017	10/2017	11/2017	12/2017
GARBARINO S.A.I.C e I.								
TARJETA NARANJA S.A.	26,40	27,50	29,00	26,00	22,00	21,00	19,00	
SANTANDER RIO S.A.	57,30	56,00		53,00	52,00	51,00	49,00	
GALICIA Y BUENOS AIRES								
TOTAL PERIODO	83,70	83,50	29,00	79,00	74,00	72,00	68,00	

Banco	01/2018	02/2018	03/2018	04/2018	05/2018	06/2018	07/2018	08/2018
GARBARINO S.A.I.C e I.			39,00	36,00	36,00	27,00	26,00	26,00
TARJETA NARANJA S.A.	18,00	17,00		14,00	12,00		10,00	
SANTANDER RIO S.A.	46,00	45,00		43,00	40,00	38,00	36,00	35,00
GALICIA Y BUENOS AIRES								
TOTAL PERIODO	64,00	62,00	39,00	93,00	88,00	65,00	72,00	61,00

Situaciones últimos 24 meses

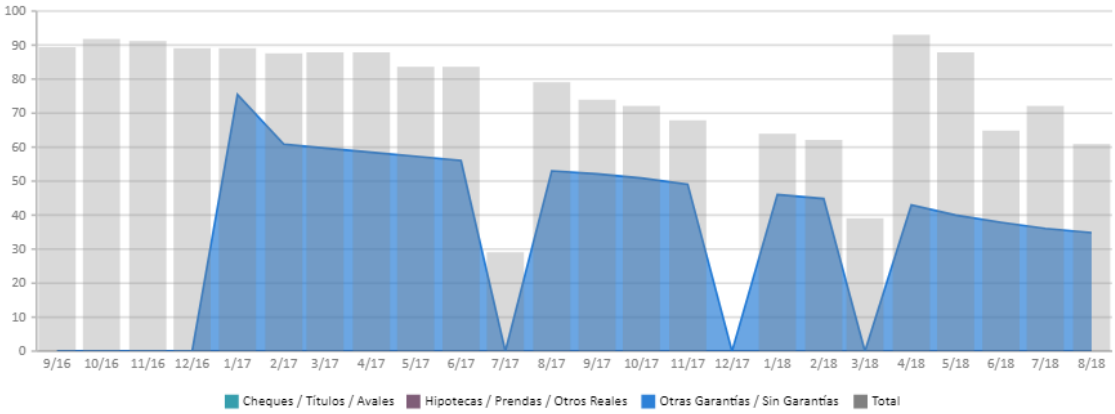
*Los montos se encuentran expresados en miles de pesos.



Situaciones	
1 Situación Normal	4 Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días)
2 Con Riesgo Potencial (atraso de 31 a 90 días)	5 Irrecuperable (atraso de más de 365 días)
3 Con Problemas (atraso de 91 a 180 días)	6 Irrecuperable por Disposición Técnica (Morosos de ex-entidades financieras, con atraso de más de 180 días)

Garantías últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



Source: Central Bank of Republic Argentina.

Official Welfare or Pension Certificates

✗	**Registered as currently employed.**
✓	Does NOT receive welfare for “Plan Familia”.
✓	NOT registered as “autónoma” or “monotributista” in AFIP.
✓	NOT registered as maid.
✓	Does NOT receive maternity support welfare plan.
✓	Does NOT receive unemployment insurance help.
✓	Does NOT receive active pensions.
✓	NOT registered to “sipa” welfare plan.
✓	Does NOT register national previsions plan in progress.
✗	**Registers active Healthcare Plan.**
✓	Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13”
✓	Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan.
✓	Does NOT receive funds from prog.r.es.ar. official welfare plan.
✓	NOT registered as Monotributista Social by Ministerio de Desarrollo Social
✓	Does NOT register pensions by Ministerio de Desarrollo Social in progress
✓	Does NOT register active pensions by Ministerio de Desarrollo Social

Fiscal Information - ANSES

CUIT Employer:	30-69437629-7
Status:	Employee
Healthcare Plan	
Code:	400909
Denomination:	SOCIAL WORK SOCIAL ACTION OF ENTREPRENEURS

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

Employers last 12 months

Periodo	C.U.I.T.	Empleador
2018-07	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-06	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-05	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-04	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-03	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-02	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2018-01	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2017-12	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2017-09	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2017-08	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2017-06	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA
2017-05	30694376297	KAPSCH TRAFFICCOM ARGENTINA SA

Source: ANSES.

Employment History- ANSES

The candidate did not provide the information.

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	SPENGLER CINTIA CAROLINA

NO COINCIDENCES

OBSERVATIONS:	NO

Press Releases

No press releases were detected.