INQUIRO REPORT

Position: Product Designer

Area: Ux design

Inquirovitae

SAEED, Shams Lucas

For ELEMENTUM SCM ARGENTINA SRL

ARGENTINE

October 2018

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum SCM Argentina SRL. regarding data privacy local laws and non disclosure agreements"

For:

ELEMENTUM SCM ARGENTINA SRL

SAEED, Shams Lucas



Position: Product Designer Area: Ux design REF: 10699

Requested by: Karen Sas Date: 10/03/2018

Executive Summary

Academic Background	Professional Background
Ok	**Ok**
Legal/Fiscal Status	Global Risk Compliance
Ok	**Ok**
Press	
Ok	

Academic Profile: Validated.

Professional Background: Validated. It is noteworthy that the CV presents certain outdated and dates reported in the data request form as well, a situation that was clarified with the candidate.

Legal/Fiscal Status: No negative events.

Compliance & Press: No negative events.

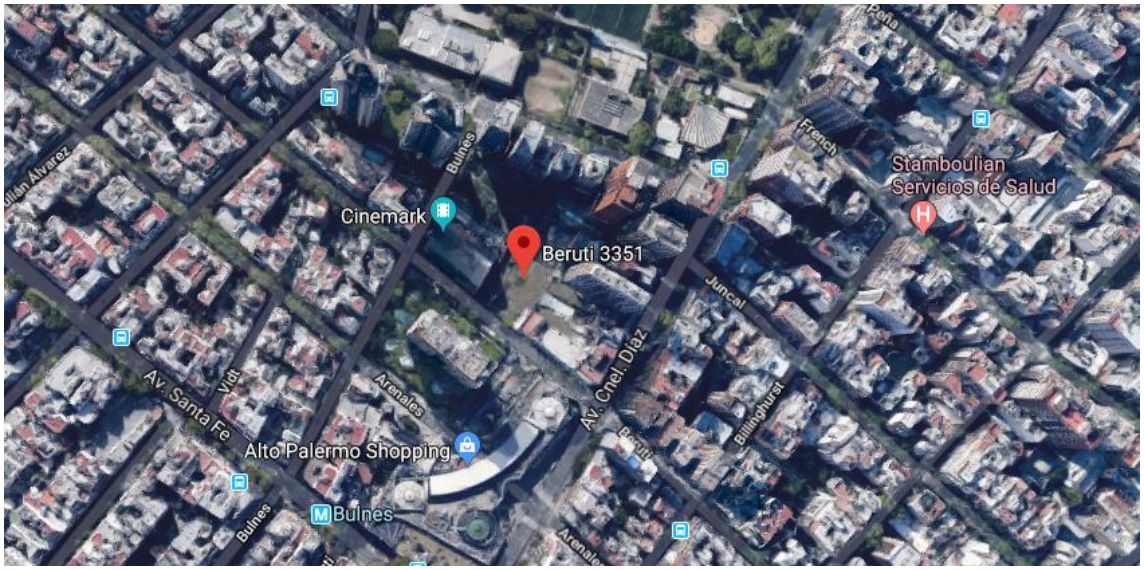
Personal Information

Legal Name:	**SAEED, Shams Lucas**	
CUIL:	20-27432534-9	✓
Birth Date:	31/03/1979	✓
Phone:	1130810902	
E-mail:	lukitas.saeed@gmail.com	
Civil Status:	Single	
Address declared by the applicant:	Beruti 3351 18 F – Buenos Aires City	✓



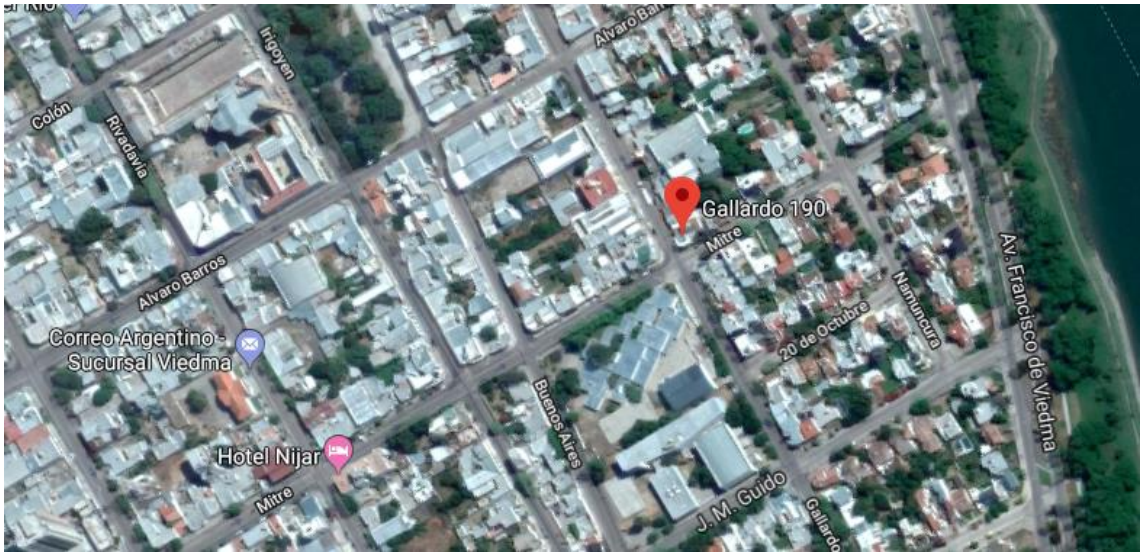


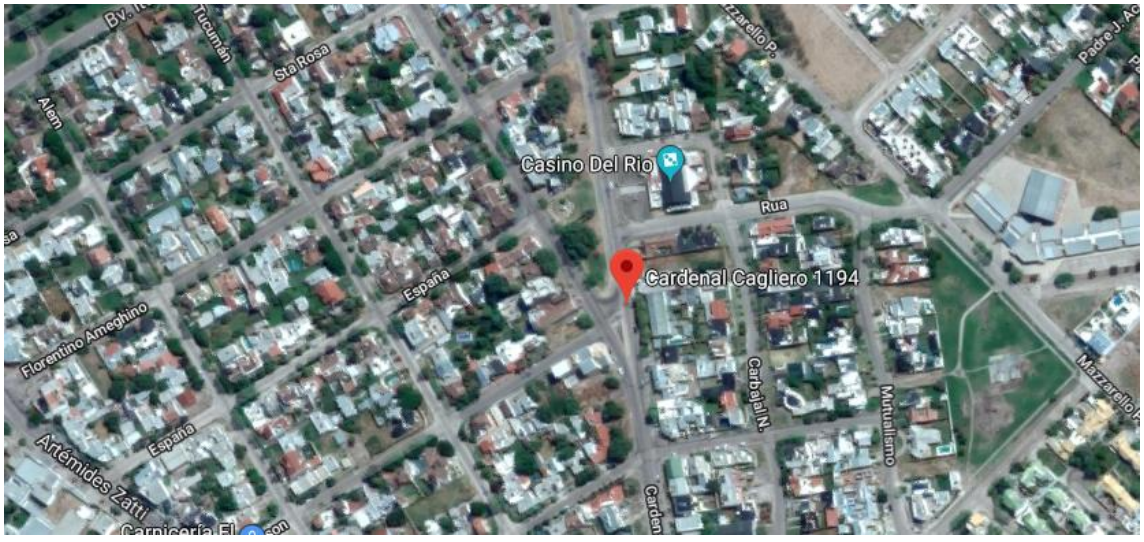




Other addresses:			
Address	Location	Postal Code	Province
GALALRDO 190	VIEDMA	8500	RIO NEGRO
C CAGLIERO 1194	VIEDMA	8500	RIO NEGRO

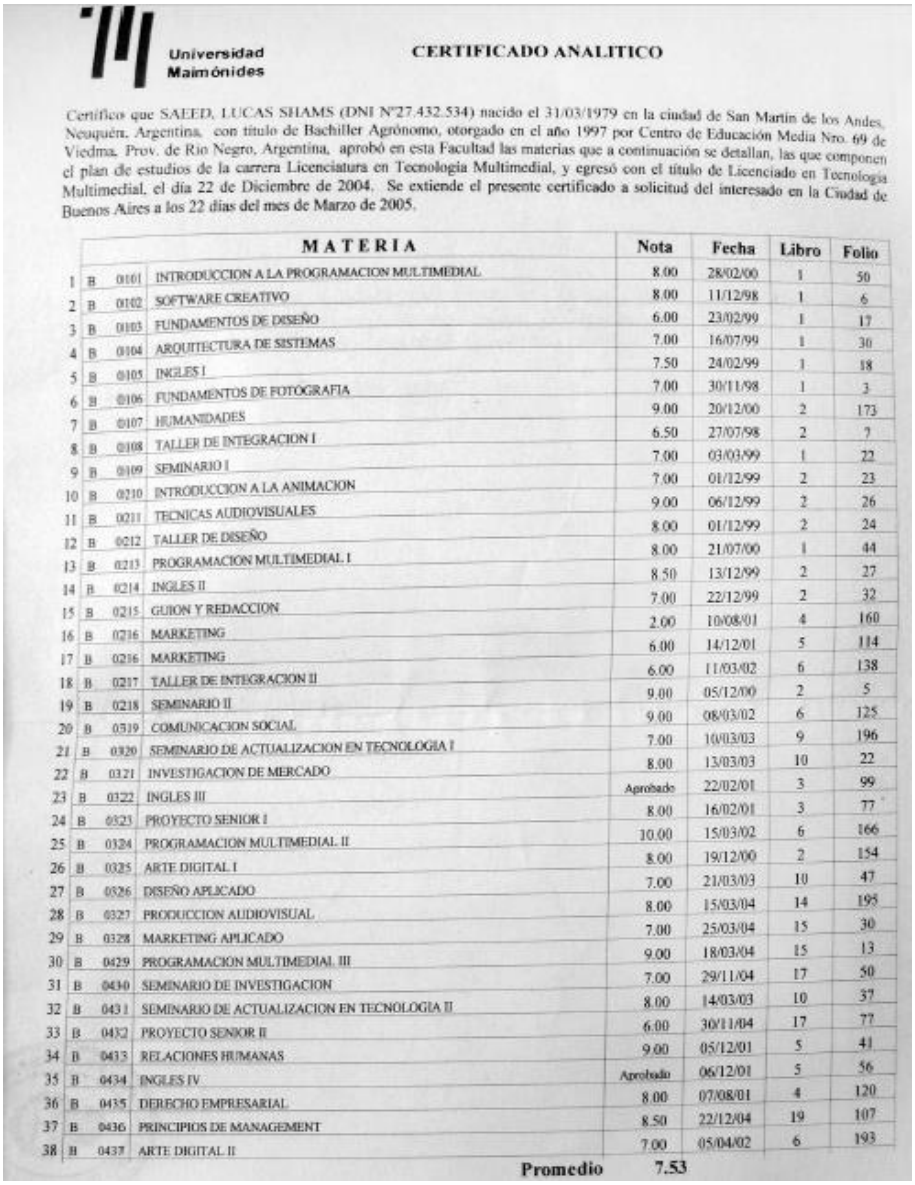
Source: AFIP.





Academic Profile

University	Universidad Maimonides Escuela de Comunicación Multimedial
Title	Degree in Multimedia Technology
Started - Ended	03/1998 - 12/2004
Career Status	Completed - General Average 7.53
Observations	Validated

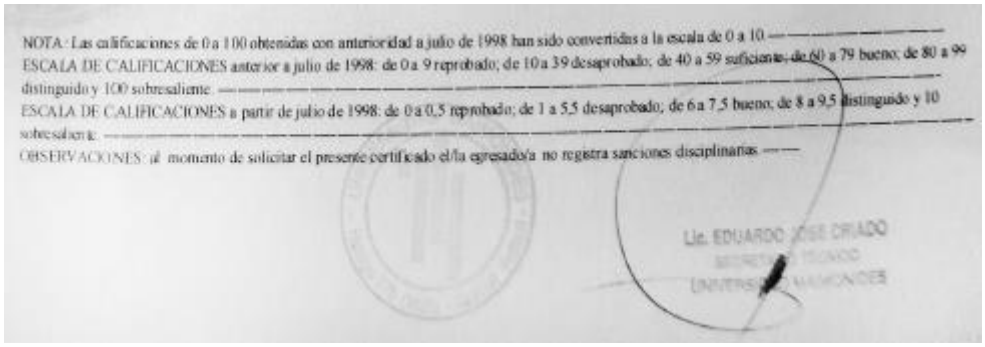


Universidad Maimónides

CERTIFICADO ANALITICO

Certifico que SAEED, LUCAS SHAMS (DNI N°27.432.534) nacido el 31/03/1979 en la ciudad de San Martín de los Andes, Neuquén, Argentina, con título de Bachiller Agrónomo, otorgado en el año 1997 por Centro de Educación Media Nro. 69 de Viedma, Prov. de Rio Negro, Argentina, aprobó en esta Facultad las materias que a continuación se detallan, las que componen el plan de estudios de la carrera Licenciatura en Tecnologia Multimedial, y egresó con el título de Licenciado en Tecnologia Multimedial, el día 22 de Diciembre de 2004. Se extiende el presente certificado a solicitud del interesado en la Ciudad de Buenos Aires a los 22 días del mes de Marzo de 2005.

			MATERIA	Nota	Fecha	Libro	Folio
1	B	0101	INTRODUCCION A LA PROGRAMACION MULTIMEDIAL	8.00	28/02/00	1	50
2	B	0102	SOFTWARE CREATIVO	8.00	11/12/98	1	6
3	B	0103	FUNDAMENTOS DE DISEÑO	6.00	23/02/99	1	17
4	B	0104	ARQUITECTURA DE SISTEMAS	7.00	16/07/99	1	30
5	B	0105	INGLES I	7.50	24/02/99	1	18
6	B	0106	FUNDAMENTOS DE FOTOGRAFIA	7.00	30/11/98	1	3
7	B	0107	HUMANIDADES	9.00	20/12/00	2	173
8	B	0108	TALLER DE INTEGRACION I	6.50	27/07/98	2	7
9	B	0109	SEMINARIO I	7.00	03/03/99	1	22
10	B	0210	INTRODUCCION A LA ANIMACION	7.00	01/12/99	2	23
11	B	0211	TECNICAS AUDIOVISUALES	9.00	06/12/99	2	26
12	B	0212	TALLER DE DISEÑO	8.00	01/12/99	2	24
13	B	0213	PROGRAMACION MULTIMEDIAL I	8.00	21/07/00	1	44
14	B	0214	INGLES II	8.50	13/12/99	2	27
15	B	0215	GUION Y REDACCION	7.00	22/12/99	2	32
16	B	0216	MARKETING	2.00	10/08/01	4	160
17	B	0216	MARKETING	6.00	14/12/01	5	114
18	B	0217	TALLER DE INTEGRACION II	6.00	11/03/02	6	138
19	B	0218	SEMINARIO II	9.00	05/12/00	2	5
20	B	0319	COMUNICACION SOCIAL	9.00	08/03/02	6	125
21	B	0320	SEMINARIO DE ACTUALIZACION EN TECNOLOGIA I	7.00	10/03/03	9	196
22	B	0321	INVESTIGACION DE MERCADO	8.00	13/03/03	10	22
23	B	0322	INGLES III	Aprobado	22/02/01	3	99
24	B	0323	PROYECTO SENIOR I	8.00	16/02/01	3	77
25	B	0324	PROGRAMACION MULTIMEDIAL II	10.00	15/03/02	6	166
26	B	0325	ARTE DIGITAL I	8.00	19/12/00	2	154
27	B	0326	DISEÑO APLICADO	7.00	21/03/03	10	47
28	B	0327	PRODUCCION AUDIOVISUAL	8.00	15/03/04	14	195
29	B	0328	MARKETING APLICADO	7.00	25/03/04	15	30
30	B	0429	PROGRAMACION MULTIMEDIAL III	9.00	18/03/04	15	13
31	B	0430	SEMINARIO DE INVESTIGACION	7.00	29/11/04	17	50
32	B	0431	SEMINARIO DE ACTUALIZACION EN TECNOLOGIA II	8.00	14/03/03	10	37
33	B	0432	PROYECTO SENIOR II	6.00	30/11/04	17	77
34	B	0433	RELACIONES HUMANAS	9.00	05/12/01	5	41
35	B	0434	INGLES IV	Aprobado	06/12/01	5	56
36	B	0435	DERECHO EMPRESARIAL	8.00	07/08/01	4	120
37	B	0436	PRINCIPIOS DE MANAGEMENT	8.50	22/12/04	19	107
38	B	0437	ARTE DIGITAL II	7.00	05/04/02	6	193
			Promedio	**7.53**			


NOTA: Las calificaciones de 0 a 100 obtenidas con anterioridad a julio de 1998 han sido convertidas a la escala de 0 a 10. ——
ESCALA DE CALIFICACIONES anterior a julio de 1998: de 0 a 9 reprobado; de 10 a 39 desaprobado; de 40 a 59 suficiente; de 60 a 79 bueno; de 80 a 99 distinguido y 100 sobresaliente. ——
ESCALA DE CALIFICACIONES a partir de julio de 1998: de 0 a 0,5 reprobado; de 1 a 5,5 desaprobado; de 6 a 7,5 bueno; de 8 a 9,5 distinguido y 10 sobresaliente. ——
OBSERVACIONES: al momento de solicitar el presente certificado el/la egresado/a no registra sanciones disciplinarias. ——
Lic. EDUARDO JOSE CRIADO
SECRETARIO TECNICO
UNIVERSIDAD NACIONAL DE LANUS

University	Centro de Educación Media Nro.69 Viedma
Title	Bachelor Agronomist
Started - Ended	03/1992 - 12/1996
Career Status	Completed
Observations	

Post-Graduate Courses

N°	Institution	Title	Date	Hours
1	UTN	Diploma in Accessibility and Usability	05/03/2012	40
2	Interaction Design foundation	Various online courses	02/10/2017	30



Reference: ALMUNDO.COM S.R.L.			
Duration	08/2017	Last position	Product Designer
Started	08/2017	Ended	Does not apply
Reason for termination	Does not apply	Opinion	Does not apply
Reports to	Does not apply	Reference by	Does not apply
Observations	Current job		

Reference: DECISION SUPPORT S.A. (GRUPO ASSA)			
Duration	14 Months	Last position	UX Practice Leader
Started	07/2016	Ended	08/2017
Reason for termination	Own will	Opinion	Good
Reports to	Diego Liberman	Reference by	Diego Liberman
Observations	The informed worked in Grupo Assa in the role and period mentioned. His participation in the different projects was very productive. Excellent quality of professional very good social integration with the whole team. Manage several projects simultaneously, maintaining the quality of the deliverables.		

Reference: VIRIDIAN S.A. “ TRADEHELM”			
Duration	2 Years 9 Months	Last position	Ux Analyst
Started	02/2011	Ended	11/2013
Reason for termination	Own will	Opinion	Good
Reports to	Sra Jennifer Gastorf	Reference by	Sra Jennifer Gastorf
Observations	We are informed that the applicant worked "freelance" from 12/13 to 2016		



Reference: SABRE INTERNATIONAL LLC			
Duration	12 Months	Last position	Web page design
Started	01/2010	Ended	02/2011
Reason for termination	Own will	Opinion	Good
Reports to	Sr. Sergio Scarinci	Reference by	Sr. Sergio Scarinci
Observations			



REGISTRATIONS - AFIP

Imp a las Ganancias	NO
IVA	NO
Monotributo	--
Monotributo	--
Integrante Soc.	NO
Empleador	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP:

- No information detected -

PARTNERS / SHAREHOLDERS:

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

- No information detected -

Bankruptcy Orders

- No information detected -

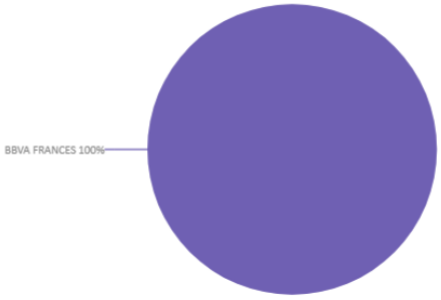
CLAIMS AS A ACTOR

- No information detected -

Years		< 1	1 - 2	2 - 5		Última
LEGAL CLAIMS AGAINST CANDIDATE	Bankrupcies	NO				
	Chapter 7	NO				
	Other Commercial Claims	NO				
Fiscal Debts		1				
Banking Status	Situation 1	1				
	Situation 2	**NO**				
	Situation 3	NO				
	Situation 4	NO				
	Situation 5	NO				
Commercial Delays or Formal Claims		NO				
Bad Checks		NO				

Debtor	Entity	Period	Situation	Amount	Delay in Days	Obs.
SAEED SHAMS LUCAS	BBVA BANCO FRANCES S.A.	08/18	1	41 000	N/A	-

1 Normal (up to 30 days delay)
2 Potential Risk (31 to 90 days delay)
3 With Problems (91 to 180 days delay)
4 High Insolvency Risk (181 to 365 days delay)
5 Irrecoverable (+365 days delay)



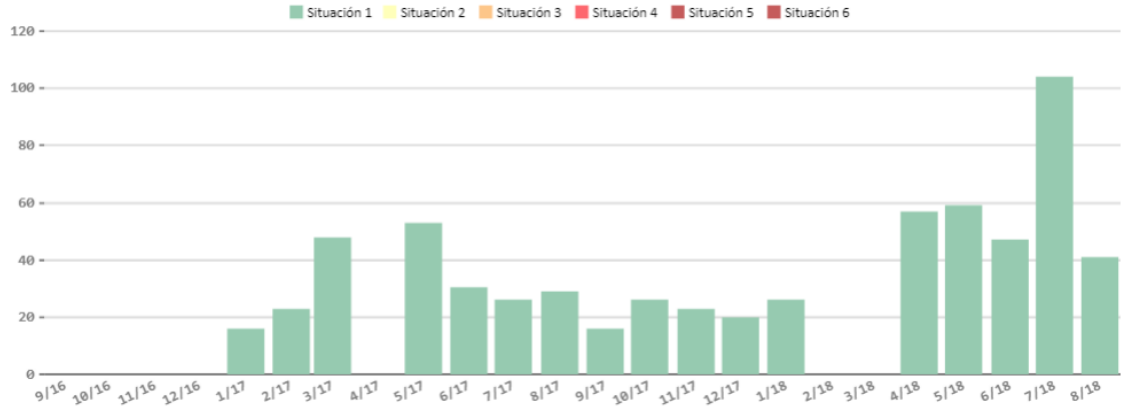
Banco	09/2016	10/2016	11/2016	12/2016	01/2017	02/2017	03/2017	04/2017
BBVA FRANCES					15,90	23,00	48,00	
TOTAL PERIODO					15,90	23,00	48,00	

Banco	05/2017	06/2017	07/2017	08/2017	09/2017	10/2017	11/2017	12/2017
BBVA FRANCES	53,00	30,60	26,00	29,00	16,00	26,00	23,00	20,00
TOTAL PERIODO	53,00	30,60	26,00	29,00	16,00	26,00	23,00	20,00

Banco	01/2018	02/2018	03/2018	04/2018	05/2018	06/2018	07/2018	08/2018
BBVA FRANCES	26,00			57,00	59,00	47,00	104,00	41,00
TOTAL PERIODO	26,00			57,00	59,00	47,00	104,00	41,00

Situaciones últimos 24 meses

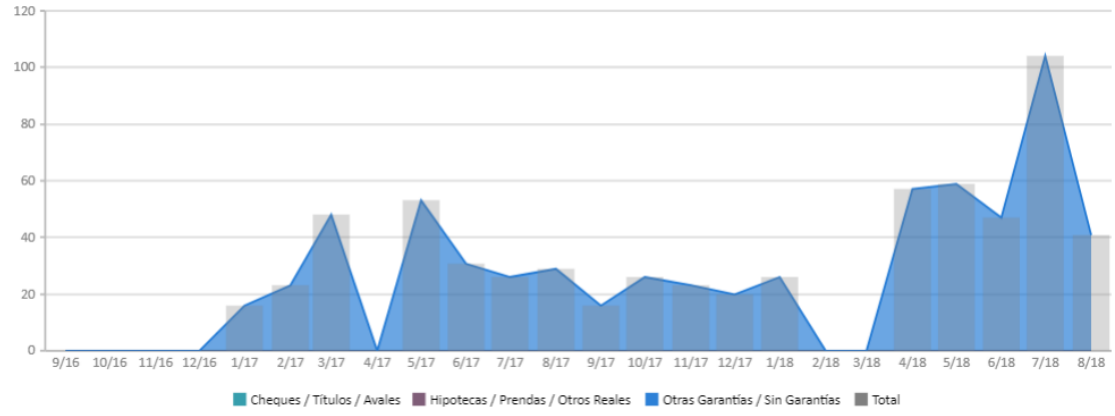
*Los montos se encuentran expresados en miles de pesos.



Situaciones			
1	Situación Normal	4	Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días)
2	Con Riesgo Potencial (atraso de 31 a 90 días)	5	Irrecuperable (atraso de más de 365 días)
3	Con Problemas (atraso de 91 a 180 días)	6	Irrecuperable por Disposición Técnica (Morosos de ex entidades financieras, con atraso de más de 180 días)

Garantías últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



Source: Central Bank Of Republic Argentina.

Report of the tax collection agency of the Rio Negro province

Tax	Payment Plans in Force	Intimations in Course	Claims	Situation
AG.DE SELLOS	NO	NO	NO	**Category 1**
INMOBILIARIO	NO	NO	NO	**Category 3**

Category	
Category 0	Sin deuda
Category **1**	**Hasta 5.000 pesos**
Category 2	Desde 5.001 hasta 25.000 pesos
Category **3**	**Desde 25.001 hasta 100.000 pesos**
Category 4	Más de 100.000 pesos

Clarifications

The information presented is that registered on 03/10/2018 in the databases of the Tax Collection Agency of the Province of Río Negro with respect to the CUIT consulted. It comes from the sum of amounts owed linked to taxes:

- Real estate
- Automotive
- Gross income
- Seals

For the calculation of the exposed debt, it is considered that whose maturity has operated with date before 04/08/2018 and no record of payment thereof. The information is grouped, and it can be included in a concept debts for one or more domains / items owned by the taxpayer. Those subjects who:

- Register current exemptions
- Owners of a single property included in Section 1.

Official Welfare or Pension Certificates

✗	**Registered as currently employed.**
✓	Does NOT receive welfare for “Plan Familia”.
✓	NOT registered as “autónoma” or “monotributista” in AFIP.
✓	NOT registered as maid.
✓	Does NOT receive maternity support welfare plan.
✓	Does NOT receive unemployment insurance help.
✓	Does NOT receive active pensions.
✓	NOT registered to “sipa” welfare plan.
✓	Does NOT register national previsions plan in progress.
✗	**Registers active Healthcare Plan.**
✓	Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13”
✓	Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan.
✓	Does NOT receive funds from prog.r.es.ar. official welfare plan.
✓	NOT registered as Monotributista Social by Ministerio de Desarrollo Social
✓	Does NOT register pensions by Ministerio de Desarrollo Social in progress
✓	Does NOT register active pensions by Ministerio de Desarrollo Social

Source: ANSES.

Fiscal Information - ANSES

CUIT Employer:	30-65951462-8
Status:	Employee
Healthcare Plan	
Code:	400800
Denomination:	OBRA SOCIAL DE EJECUTIVOS Y DEL PERSONAL DE DIRECCION DE EMPRESAS (COMPANY EXECUTIVES AND MANAGEMENT STAFF HEALTH INSURANCE)

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

Source: ANSES.

Employers last 12 months

30659514628 **ALMUNDO.COM SRL**

Employment History- ANSES

ANSES

CONSULTA HISTORIA LABORAL

CUIL DE CONSULTA **20274325349** **DU** **27432534** **SAEED SHAMS LUCAS**

RESUMEN DE HISTORIA LABORAL

Empresa	Razón Social	Desde	Hasta	Documento / CUIL
30-65951462-8	ALMUNDO COM SRL	08/2017	08/2018	20-27432534-9
30-69556267-1	DECISION SUPPORT S A	07/2016	08/2017	20-27432534-9
30-71043511-8	VIRIDIAN S A	02/2011	11/2013	20-27432534-9
30-68591298-4	SABRE INTERNATIONAL LLC	01/2010	02/2011	20-27432534-9
30-68450454-8	NABLA INGENIERIA S R L	07/1999	08/1999	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	05/1999	01/2001	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	03/2001	09/2002	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	11/2002	11/2002	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	01/2003	04/2003	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	06/2003	10/2003	20-27432534-9
20-27432534-9	APORTE AUTONOMO JULIO EN	12/2003	05/2011	20-27432534-9
30-67765452-6	ODONTOMED SA	04/1998	05/1998	20-27432534-9

Source: ANSES.



ADMINISTRACION FEDERAL DE INGRESOS PUBLICOS

CONSTANCIA DE INSCRIPCION

CUIT: *20-27432534-9*
SAEED SHAMS LUCAS

IMPUESTO/REGIMEN REGISTRADO Y FECHA DE ALTA

GANANCIAS PERSONAS FISICAS 01-2015

Contribuyente no amparado en los beneficios promocionales INDUSTRIALES establecidos por Ley 22021 y sus modificatorias 22702 y 22973, a la fecha de emision de la presente constancia.

Esta constancia no da cuenta de la inscripción en:
- Impuesto Bienes Personales y Exteriorización - Ley 26476: de corresponder, deberán solicitarse en la dependencia donde se encuentra inscripto.
- Impuesto a las Ganancias: la condición de exenta, para las entidades enunciadas en los incisos b), d), e), f), g), m) y r) del Art. 20 de la ley, se acredita mediante el "Certificado de exención en el Impuesto a las Ganancias" - Resolución General 2681.

Actividad principal: *582019 (F-883) SERVICIOS INMOBILIARIOS REALIZADOS A CAMBIO DE UNA RETRIBUCION O POR CONTRATA N.C.P.* Mes de inicio: *11/2013*
Secundaria(s):
Mes de cierre ejercicio comercial: *12*

Domicilio Fiscal

GALALRDO 190
VIEDMA
8500-RIO NEGRO

Vigencia de la presente constancia: *02-10-2018* a *01-11-2018* Hora: 15:41:32 Verificador: 10029484156 5

Los datos contenidos en la presente constancia deberán ser validados por el usuario de la misma en la página institucional de AFIP http://www.afip.gob.ar

This certificate is considered legally valid from 06/26/2018 to 10/03/2018.

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	SAEED SHAMS LUCAS

NO COINCIDENCES

OBSERVATIONS:	NO

Press Releases

No press releases were detected.