**INQUIRO REPORT**

**Position: TA Recruiter / Sourcer**

**Area: People Success**

# FUENMAYOR ALEMAN, Reynaldo Alejandro

**For ELEMENTUM SCM ARGENTINA SRL**

**ARGENTINE**

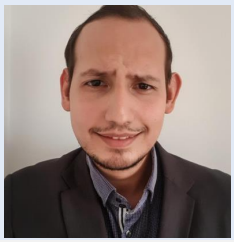
**September 2018**

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum SCM Argentina SRL. regarding data privacy local laws and non disclosure agreements"

For:

**ELEMENTUM SCM ARGENTINA SRL**

## FUENMAYOR ALEMAN, Reynaldo Alejandro



Position: TA Recruiter / Sourcer

Area: People Success

REF: P-10687

Requested by: Claudia Delsol

Date: 09/11/2018

### Executive Summary

| | |
|---|---|
| Academic Background | Professional Background |
| **Ok** | **Ok** |
| Legal/Fiscal Status | Global Risk Compliance |
| **Ok** | **Ok** |
| Press | |
| **Ok** | |

Academic Profile: Validated.

Professional Background: Validated.

Legal/Fiscal Status: No negative events.

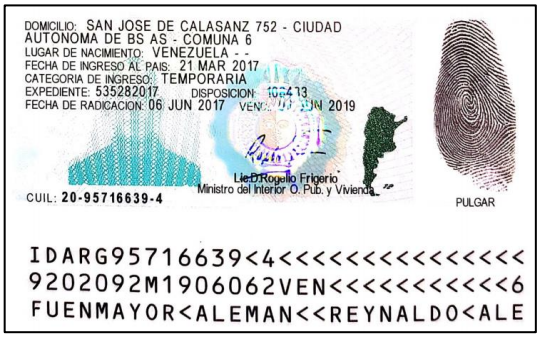
Compliance & Press: No negative events.

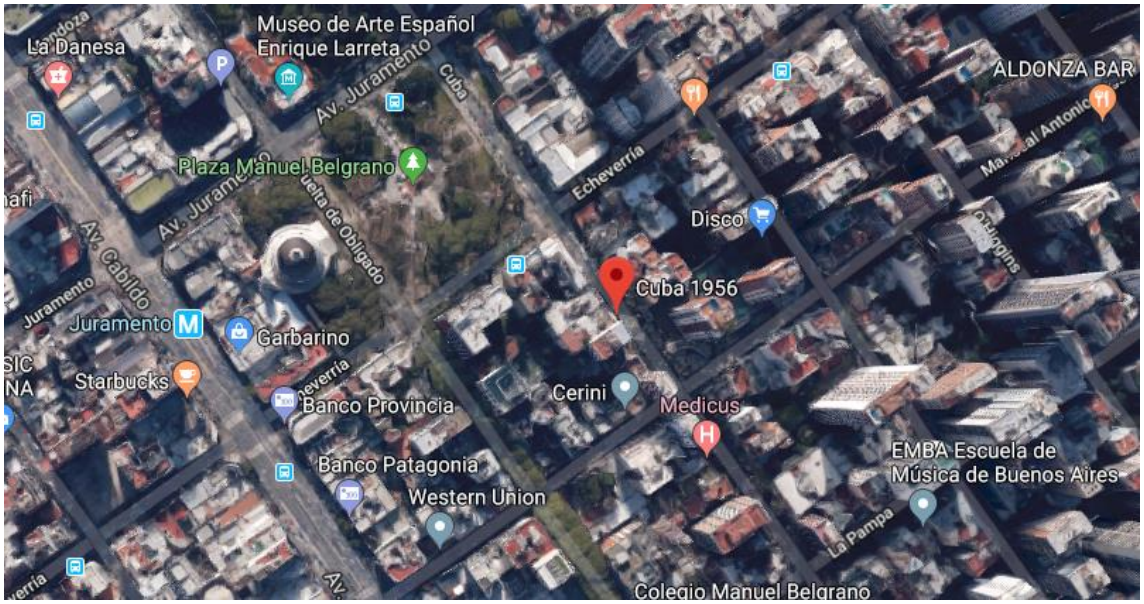
## Personal Information

| | | |
|---|---|---|
| Legal Name: | **FUENMAYOR ALEMAN, Reynaldo Alejandro** | |
| CUIL: | 20-95716639-4<br>C.I. 20492339 | ✓ |
| Birth Date: | 09/02/1992 | ✓ |
| Phone: | 1528512904 | |
| E-mail: | reynaldo.fuenmayor92@gmail.com<br>rfuenmayora92@gmail.com | |
| Civil Status: | Single | |
| Address declared by the applicant: | Cuba 1956, 5C – Buenos Aires City | ✓ |



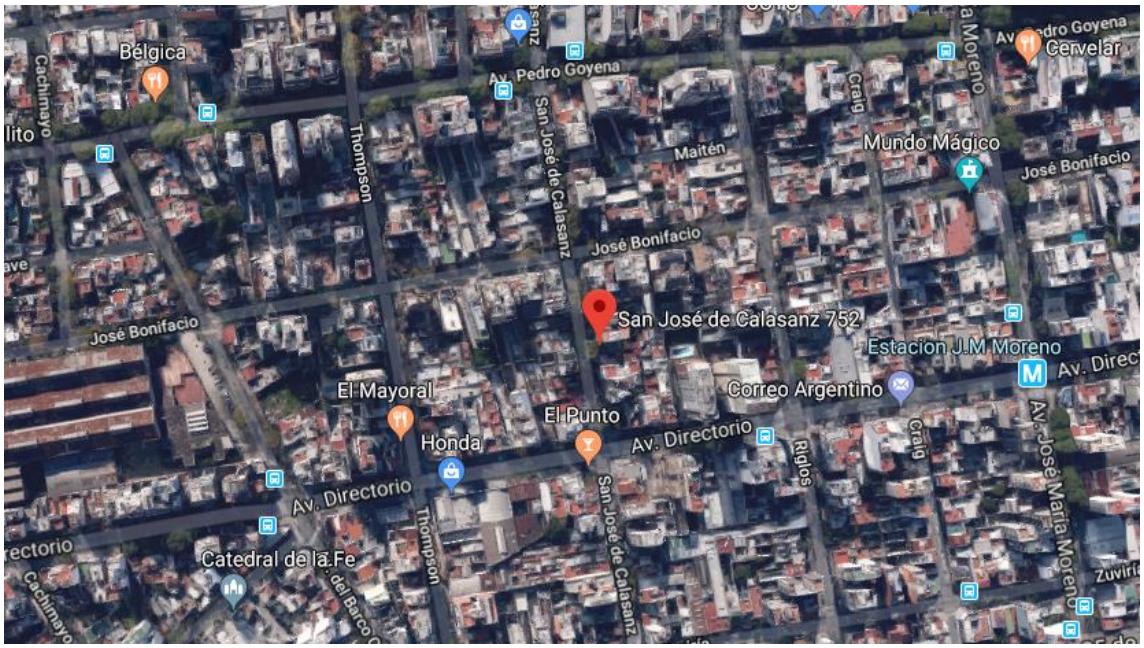


| Other addresses: | | | |
|---|---|---|---|
| Address | Location | Postal Code | Province |
| SAN JOSE DE CALASANZ 752 | Buenos Aires | 1424 | Buenos Aires City |

Source: AFIP.



# Academic Profile

| University | **Universidad Santa Maria**<br>**Facultad de Derecho** |
|---|---|
| Title | Bachelor of International Studies |
| Started - Ended | 09/2009 al 08/2015 |
| Career Status | Ended |
| Observations | Validated |



República Bolivariana de Venezuela

Ministerio del Poder Popular para Educación Universitaria, Ciencia y Tecnología

Universidad Santa María

Dr. José Ceballos Gamardo

Rector de la Universidad Santa María

Hago saber:

que el ciudadano

Reynaldo Alejandro Fuenmayor Aleman

Titular de la Cédula de Identidad Nº V-20.492.339, aspirante al Título de Licenciado cumplió con todos los requisitos exigidos por las Leyes para obtenerlo, por lo cual en nombre de la República y por autoridad de la Ley, se le confiere el Título de

Licenciado en Estudios Internacionales

Reconózcase y téngase en toda la República, al mencionado ciudadano como tal Licenciado con todos los derechos que le otorgan las Leyes

En fe de lo cual se firma el presente Título, en unión del Secretario General y el Decano, en Caracas a los treintaiun días del mes de Agosto de dos mil quince

Año: 205º y 156º

El Secretario

El Rector

El Decano

Quedó registrado bajo el Nº 030 del libro respectivo

Resolución: con esta fecha 31 de Agosto de 2015 se reprende el Título de Licenciado otorgado al ciudadano quedando registrado bajo el Nº 5414 folio 190 tomo XVII

Oficina Principal de Registro Público

Ministerio del Poder Popular para Educación Universitaria.

| University | Unidad Educativa Edith Stein |
|---|---|
| Title | Bachelor of Science |
| Started - Ended | 10/2004 al 07/2009 |
| Career Status | Ended |
| Observations | |



REPÚBLICA BOLIVARIANA DE VENEZUELA
MINISTERIO DE EDUCACIÓN Y DEPORTES
Viceministerio de Asuntos Educativos

Zona Educativa / Plantel: UNIDAD EDUCATIVA EDITH STEIN
Código: PD17811513
Título de: BACHILLER EN CIENCIAS
Plan de estudio, Código Nro.: 31018
Que se otorga a: REYNALDO ALEJANDRO FUENMAYOR ALEMÁN
Cédula de Identidad Nro.: V-20492339
Nacido (a) en: CARACAS DISTRITO FEDERAL
En Fecha: 09 DE FEBRERO DE 1992
Previo el cumplimiento de los requisitos exigidos por la ley
Lugar y Fecha de expedición: SAN ANTONIO DE LOS ALTOS 15 DE JULIO DE 2009
Año de Egreso: 2009

Director(a) del Plantel
Nombre: SILVIA ISABEL SOSA
C.I. V-8363720

Coordinador de Control de Estudio
Representante del Consejo General de Docentes
Nombre: DAIXY MARÍA ORTIZ
C.I. V-10531760

Funcionario designado por el
Ministerio de Educación y Deportes
Nombre: FIDEL ARRIOJA
C.I. V-5580345

AA 3030317

MINISTERIO DE EDUCACIÓN Y DEPORTES

# Professional Profile

| Reference: CIELO TALENT S.R.L. | | | |
|---|---|---|---|
| Duration | 16 Months | Last position | Recruiter |
| Started | 05/2017 | Ended | |
| Reason for termination | | Opinion | |
| Reports to | Gisela Faretta | Reference by | |
| Observations | Current Employment - According to what was stated by the applicant, he would disassociate on 09/21/2018 | | |

| Reference: VIDALITY – DIVERSE TECH | | | |
|---|---|---|---|
| Duration | 12 Months | Last position | Technical Recruiter |
| Started | 03-2016 | Ended | 03-2017 |
| Reason for termination | Own Will | Opinion | Very Good |
| Reports to | Sydney Mbachu | Reference by | Sydney Mbachu |
| Observations | They clarify that the applicant was a very good worker and collaborator, always committed to obtain the best results, helped to hire very good people. | | |

| Reference: SGF GLOBAL - Venezuela | | | |
|---|---|---|---|
| Duration | 12 Months | Last position | International Recruiter |
| Started | 03/2015 | Ended | 03/2016 |
| Reason for termination | Own will | Opinion | Very Good |
| Reports to | Sra. Gabriela Torres | Reference by | Sra Gabriela Torres |
| Observations | Ms. Torres informs us that the company SGF GLOBAL had several clients in the USA, of which her team was responsible for the selection of personnel. The applicant fulfilled excellently the assigned task as leader of the group under his charge. | | |

# Legal/Fiscal Status

## REGISTRATIONS - AFIP

| | |
|---|---|
| Imp a las Ganancias | NO |
| IVA | NO |
| Monotributo | -- |
| Monotributo | -- |
| Integrante Soc. | NO |
| Empleador | NO |

## FISCAL RISK - SIRCREB

- No information detected -

## RECORDS - ARBA

- No information detected -

## EXECUTIVE LEADERSHIP:

- No information detected -

## PARTNERS / SHAREHOLDERS:

- No information detected -

## CLAIMS AS A DEFENDANT

### Contests and Bankruptcy

- No information detected -

### Remates

- No information detected -

### Bankruptcy Orders

- No information detected -

## CLAIMS AS A ACTOR

- No information detected -



7/9/2018 DataCredito - Consultas en la Web

DataCrédito®
Sin Duda!

B. PLAZA - GER.COBRANZA - DATP
2018/09/07 15:21:02

Regresar | Imprimir | Cerrar Sesión

DataCrédito® Servicio para Suscriptores

**INFORME SOLO BD**

INFORMACION BASICA

C.I #020492339 REYNALDO A FUENMAYOR
FEC.NACIMIENTO: 0000/00

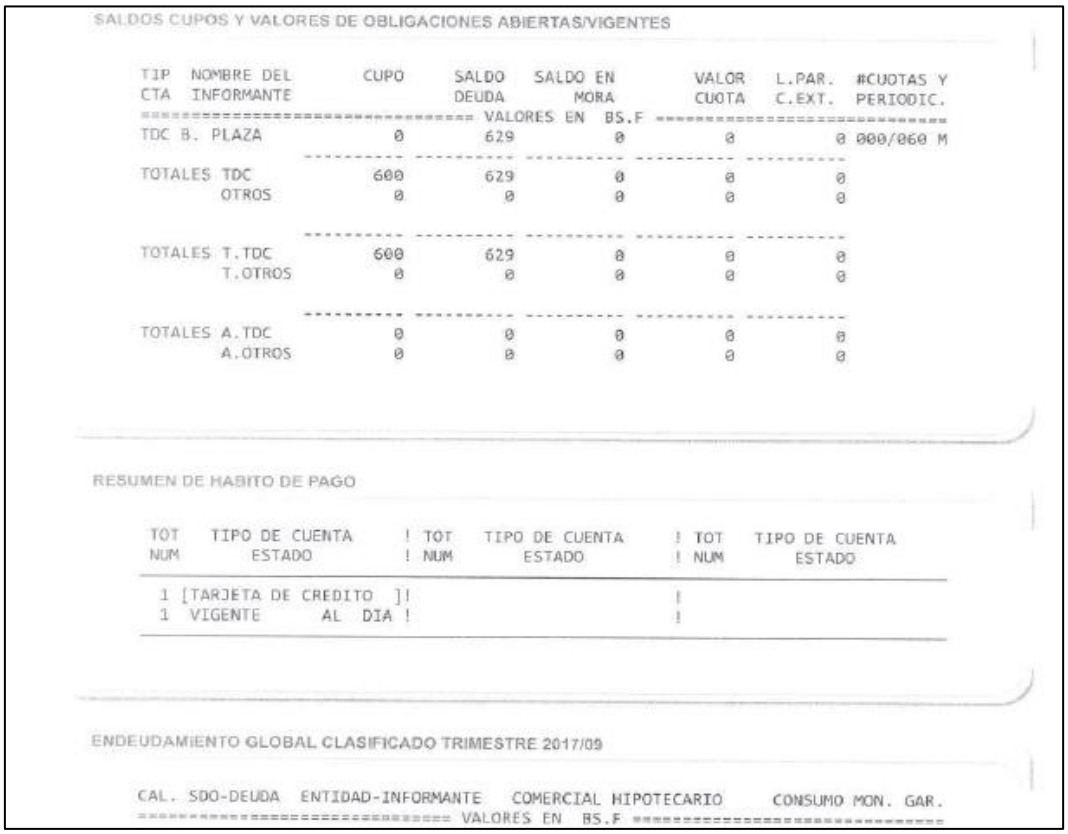
SUSCR: B. PLAZA
FEC.CON:07-SEP-2018

SCORES

| TIPO DE SCORE | EVALUACION | PUNTAJE | CODIGOS/RAZONES |
|---|---|---|---|
| -ACIERTA | N/A | 797 | 0 ,0 ,0 ,0 |

ESTADO HABITO DE PAGO OBLIGACIONES ABIERTAS/VIGENTES

| ESTADO DE LA OBLIGACION | TIP CTA | ENTIDAD INFORMANTE | ACTUALIZADO A LA FECHA | NRO CTA 4 DIGIT | FEC. APER | F.VEN | 24 MESES ---------> |
|---|---|---|---|---|---|---|---|
| -AL DIA | *TDC | B. PLAZA | 201807 | *9660 | 201109 | 000000 | NNNNNNNNNNNN |
| CTA. VIGENTE | | | 201109 | TITULAR | VISA DORADA | | NNNNNNNNNNNN |
| PLAS.ACTIVO | | | 201109 | MORA MAX: 030 | 201311 | PAGO:20180720 | |



SALDOS CUPOS Y VALORES DE OBLIGACIONES ABIERTAS/VIGENTES

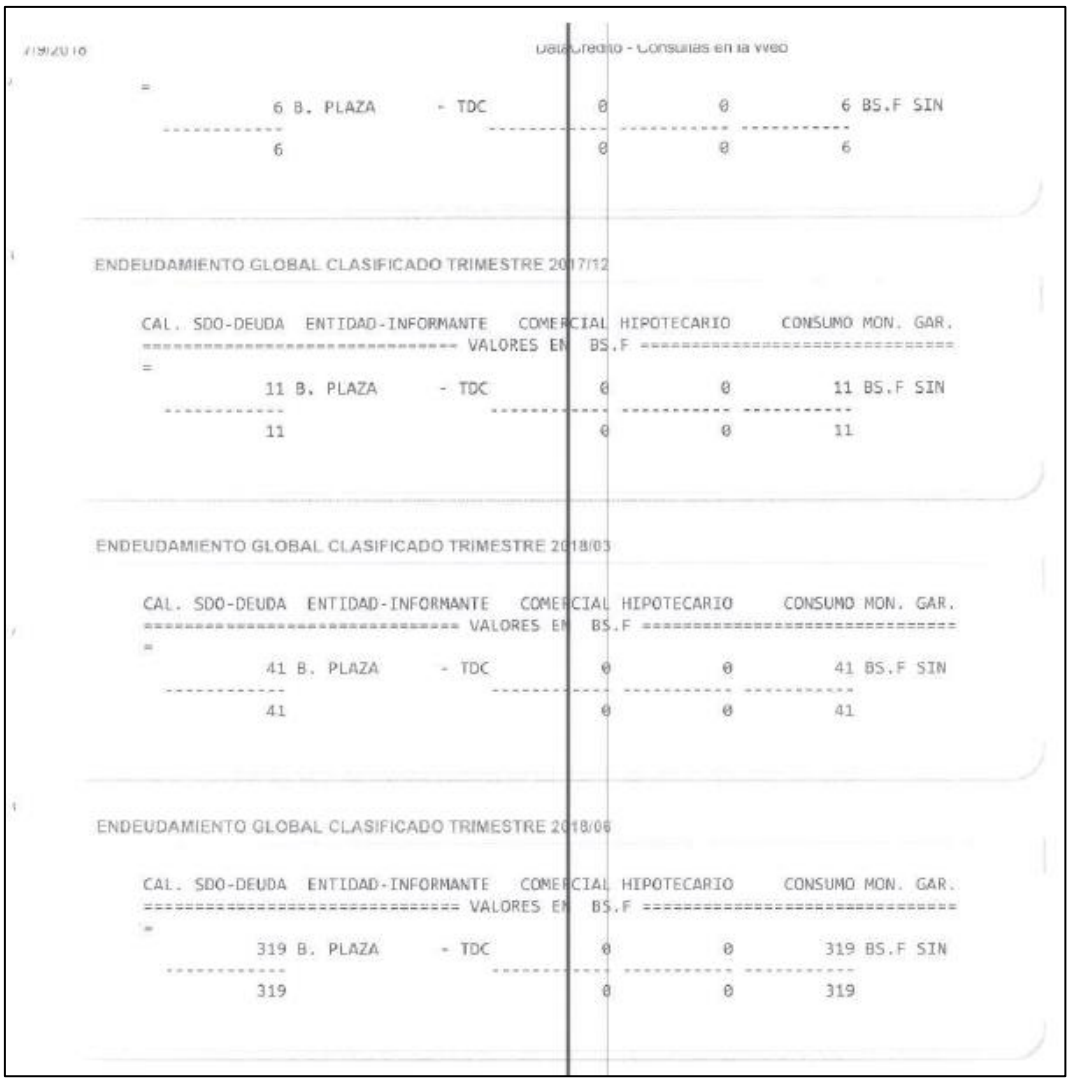
| TIP CTA | NOMBRE DEL INFORMANTE | CUPO | SALDO DEUDA | SALDO EN MORA | VALOR CUOTA | L.PAR. C.EXT. | #CUOTAS Y PERIODIC. |
|---|---|---|---|---|---|---|---|
| | | | VALORES EN BS.F | | | | |
| TDC | B. PLAZA | 0 | 629 | 0 | 0 | 0 | 000/060 M |
| TOTALES | TDC | 600 | 629 | 0 | 0 | 0 | |
| | OTROS | 0 | 0 | 0 | 0 | 0 | |
| TOTALES | T.TDC | 600 | 629 | 0 | 0 | 0 | |
| | T.OTROS | 0 | 0 | 0 | 0 | 0 | |
| TOTALES | A.TDC | 0 | 0 | 0 | 0 | 0 | |
| | A.OTROS | 0 | 0 | 0 | 0 | 0 | |

RESUMEN DE HABITO DE PAGO

| TOT NUM | TIPO DE CUENTA ESTADO | TOT NUM | TIPO DE CUENTA ESTADO | TOT NUM | TIPO DE CUENTA ESTADO |
|---|---|---|---|---|---|
| 1 | [TARJETA DE CREDITO ] | | | | |
| 1 | VIGENTE AL DIA | | | | |

ENDEUDAMIENTO GLOBAL CLASIFICADO TRIMESTRE 2017/09

| CAL. | SDO-DEUDA | ENTIDAD-INFORMANTE | COMERCIAL | HIPOTECARIO | CONSUMO | MON. GAR. |
|---|---|---|---|---|---|---|
| | | VALORES EN BS.F | | | | |



7/9/2018 DataCredito - Consultas en la Web

| | | | | |
|---|---|---|---|---|
| 6 B. PLAZA - TDC | 0 | 0 | 6 BS.F SIN | |
| 6 | 0 | 0 | 6 | |

ENDEUDAMIENTO GLOBAL CLASIFICADO TRIMESTRE 2017/12

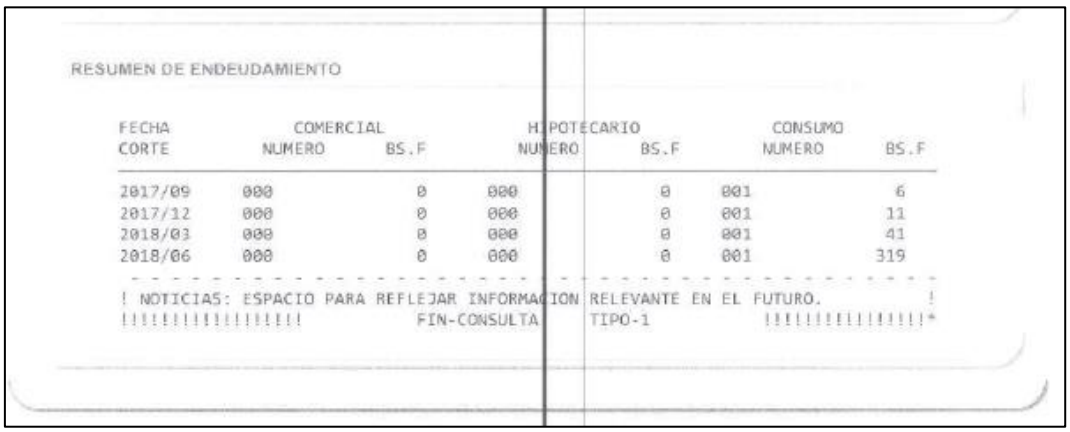
| CAL. SDO-DEUDA ENTIDAD-INFORMANTE | COMERCIAL | HIPOTECARIO | CONSUMO MON. GAR. |
|---|---|---|---|
| VALORES EN BS.F | | | |
| 11 B. PLAZA - TDC | 0 | 0 | 11 BS.F SIN |
| 11 | 0 | 0 | 11 |

ENDEUDAMIENTO GLOBAL CLASIFICADO TRIMESTRE 2018/03

| CAL. SDO-DEUDA ENTIDAD-INFORMANTE | COMERCIAL | HIPOTECARIO | CONSUMO MON. GAR. |
|---|---|---|---|
| VALORES EN BS.F | | | |
| 41 B. PLAZA - TDC | 0 | 0 | 41 BS.F SIN |
| 41 | 0 | 0 | 41 |

ENDEUDAMIENTO GLOBAL CLASIFICADO TRIMESTRE 2018/06

| CAL. SDO-DEUDA ENTIDAD-INFORMANTE | COMERCIAL | HIPOTECARIO | CONSUMO MON. GAR. |
|---|---|---|---|
| VALORES EN BS.F | | | |
| 319 B. PLAZA - TDC | 0 | 0 | 319 BS.F SIN |
| 319 | 0 | 0 | 319 |



RESUMEN DE ENDEUDAMIENTO

| FECHA CORTE | COMERCIAL NUMERO | COMERCIAL BS.F | HIPOTECARIO NUMERO | HIPOTECARIO BS.F | CONSUMO NUMERO | CONSUMO BS.F |
|---|---|---|---|---|---|---|
| 2017/09 | 000 | 0 | 000 | 0 | 001 | 6 |
| 2017/12 | 000 | 0 | 000 | 0 | 001 | 11 |
| 2018/03 | 000 | 0 | 000 | 0 | 001 | 41 |
| 2018/06 | 000 | 0 | 000 | 0 | 001 | 319 |

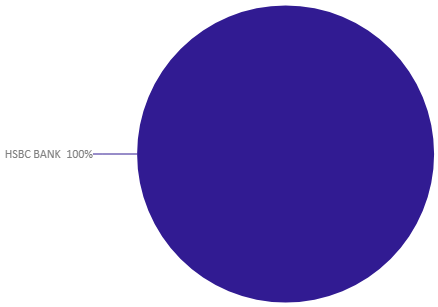
! NOTICIAS: ESPACIO PARA REFLEJAR INFORMACION RELEVANTE EN EL FUTURO. !
!!!!!!!!!!!!!!!!!! FIN-CONSULTA TIPO-1 !!!!!!!!!!!!!!!!*

Source: Mr. Fuenmayor Aleman Reynaldo Alejandro.

| | Years | < 1 | 1 - 2 | 2 - 5 | | Última |
|---|---|---|---|---|---|---|
| LEGAL CLAIMS AGAINST CANDIDATE | Bankrupcies | NO | | | | |
| | Chapter 7 | NO | | | | |
| | Other Commercial Claims | NO | | | | |
| Fiscal Debts | | NO | | | | |
| Banking Status | Situation 1 | 1 | | | | |
| | Situation 2 | NO | | | | |
| | Situation 3 | NO | | | | |
| | Situation 4 | NO | | | | |
| | Situation 5 | NO | | | | |
| Commercial Delays or Formal Claims | | NO | | | | |
| Bad Checks | | NO | | | | |

| Debtor | Entity | Period | Situation | Amount | Delay in Days | Obs. |
|---|---|---|---|---|---|---|
| FUENMAYOR ALEMAN REYNALDO ALEJANDRO | HSBC BANK ARGENTINA S.A. | 07/18 | **1** | **122 000** | N/A | - |

1 Normal (up to 30 days delay)
2 Potential Risk (31 to 90 days delay)
3 With Problems (91 to 180 days delay)
4 High Insolvency Risk (181 to 365 days delay)
5 Irrecoverable (+365 days delay)



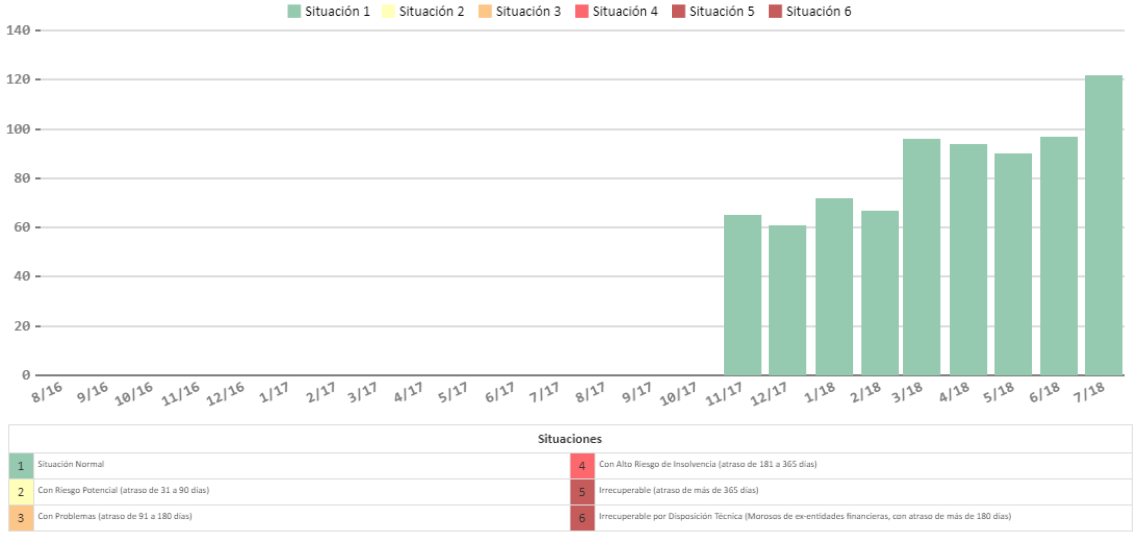

| Banco | 08/2016 | 09/2016 | 10/2016 | 11/2016 | 12/2016 | 01/2017 | 02/2017 | 03/2017 |
|---|---|---|---|---|---|---|---|---|
| HSBC BANK | | | | | | | | |
| TOTAL PERIODO | | | | | | | | |

| Banco | 04/2017 | 05/2017 | 06/2017 | 07/2017 | 08/2017 | 09/2017 | 10/2017 | 11/2017 |
|---|---|---|---|---|---|---|---|---|
| HSBC BANK | | | | | | | | 65,00 |
| TOTAL PERIODO | | | | | | | | 65,00 |

| Banco | 12/2017 | 01/2018 | 02/2018 | 03/2018 | 04/2018 | 05/2018 | 06/2018 | 07/2018 |
|---|---|---|---|---|---|---|---|---|
| HSBC BANK | 61,00 | 72,00 | 67,00 | 96,00 | 94,00 | 90,00 | 97,00 | 122,00 |
| TOTAL PERIODO | 61,00 | 72,00 | 67,00 | 96,00 | 94,00 | 90,00 | 97,00 | 122,00 |

**Situaciones últimos 24 meses**

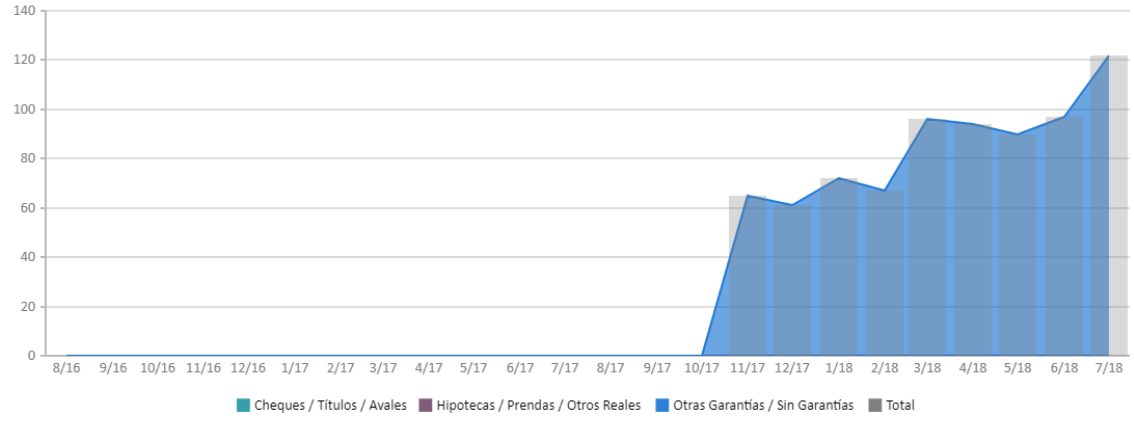
*Los montos se encuentran expresados en miles de pesos.




| Situaciones | |
|---|---|
| 1 Situación Normal | 4 Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días) |
| 2 Con Riesgo Potencial (atraso de 31 a 90 días) | 5 Irrecuperable (atraso de más de 365 días) |
| 3 Con Problemas (atraso de 91 a 180 días) | 6 Irrecuperable por Disposición Técnica (Morosos de ex-entidades financieras, con atraso de más de 180 días) |

**Garantías últimos 24 meses**

*Los montos se encuentran expresados en miles de pesos.




Source: Central Bank of the Argentine Republic.

## Official Welfare or Pension Certificates

| | |
|---|---|
| ✗ | **Registered as currently employed.** |
| ✓ | Does NOT receive welfare for “Plan Familia”. |
| ✓ | NOT registered as “autónoma” or “monotributista” in AFIP. |
| ✓ | NOT registered as maid. |
| ✓ | Does NOT receive maternity support welfare plan. |
| ✓ | Does NOT receive unemployment insurance help. |
| ✓ | Does NOT receive active pensions. |
| ✓ | NOT registered to “sipa” welfare plan. |
| ✓ | Does NOT register national previsions plan in progress. |
| ✗ | **Registers active Healthcare Plan.** |
| ✓ | Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13” |
| ✓ | Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan. |
| ✓ | Does NOT receive funds from prog.r.es.ar. official welfare plan. |
| ✓ | NOT registered as Monotributista Social by Ministerio de Desarrollo Social |
| ✓ | Does NOT register pensions by Ministerio de Desarrollo Social in progress |
| ✓ | Does NOT register active pensions by Ministerio de Desarrollo Social |

Source: ANSES.

## Fiscal Information - ANSES

| | |
|---|---|
| **CUIT Employer:** | 33-71512241-9 |
| **Status:** | Employee |
| **Healthcare Plan** | |
| **Code:** | 400800 |
| **Denomination:** | OBRA SOCIAL DE EJECUTIVOS Y DEL PERSONAL DE DIRECCION DE EMPRESAS (COMPANY EXECUTIVES AND MANAGEMENT STAFF HEALTH INSURANCE) |

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

# Employment History- ANSES

ANSES

## CONSULTA HISTORIA LABORAL

CUIL DE CONSULTA **20957166394** **DU** **95716639** **FUENMAYOR ALEMAN REYNALDO ALEJANDRO**

### RESUMEN DE HISTORIA LABORAL

| Empresa | Razón Social | Desde | Hasta | Documento / CUIL |
|---|---|---|---|---|
| 33-71512241-9 | CIELO TALENT SRL | 05/2017 | 08/2018 | 20-62810511-2 |

Source: ANSES.

Global Risk Compliance

# BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

| | |
|---|---|
| Legal Name: | FUENMAYOR ALEMAN REYNALDO ALEJANDRO |

## NO COINCIDENCES

| | |
|---|---|
| OBSERVATIONS: | NO |

# Press Releases

No press releases were detected.