INQUIRO REPORT

Position: Software Engineer in Test

Area: R&D

Inquirovitae

SALERNO, Mariano Roque

For ELEMENTUM SCM ARGENTINA SRL

ARGENTINE

August 2018

"This report and its contents are enclosed in the legal scope of the agreement between Fidelitas and Elementum SCM Argentina SRL. regarding data privacy local laws and non disclosure agreements"

Inquirovitae

elementum

For:

ELEMENTUM SCM ARGENTINA SRL

SALERNO, Mariano Roque



Position: Software Engineer in Test Area: R&D REF: 10654

Requested by: Karen Sas Date: 08/29/2018

Executive Summary

Academic Background	Professional Background
Ok	**Ok**
Legal/Fiscal Status	Global Risk Compliance
Ok	**Ok**
Press	
Ok	

Academic Profile: Validated.

Professional Background: Validated.

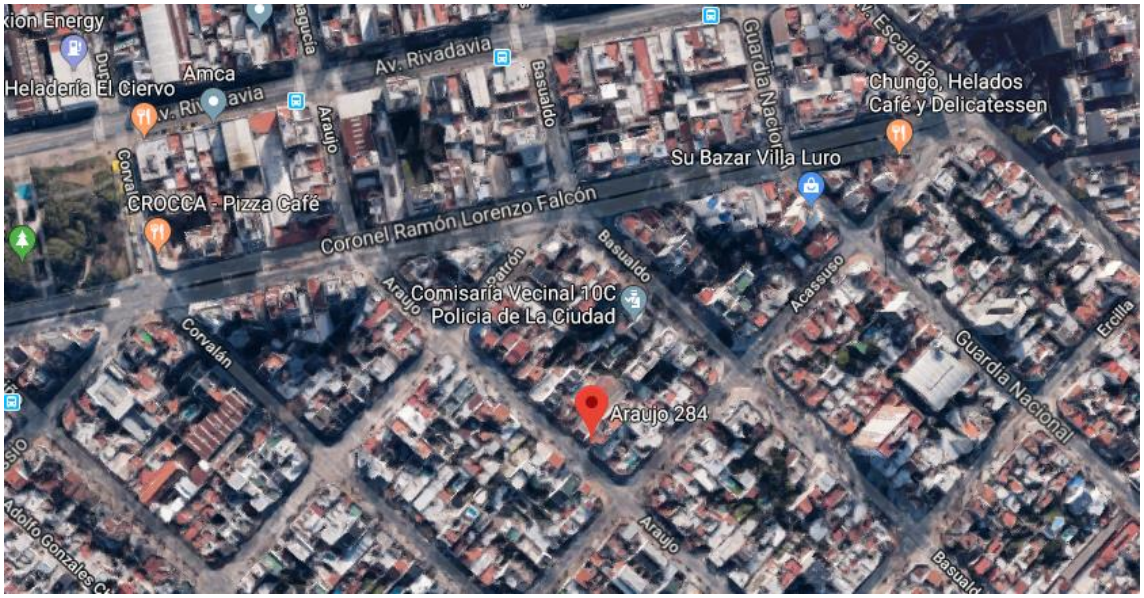
Legal/Fiscal Status: No negative events.

Compliance & Press: No negative events.

Inquirovitae

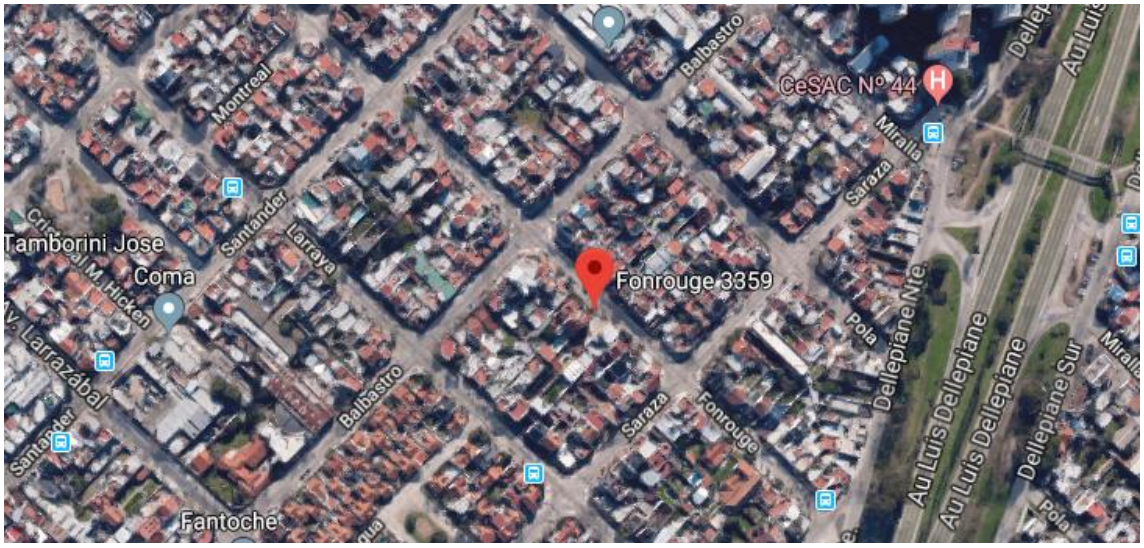
Birth Date:	02/03/1987	✓
Phone:	1549482624	
E-mail:	salerno26@gmail.com	
Civil Status:	Single	
Address declared by the applicant:	Araujo 284 – Buenos Aires City	✓

Source: AFIP.



Other addresses:			
Address	Location	Postal Code	Province
FONROUGE 3359	Buenos Aires	1439	Buenos Aires City

Source: AFIP.



Academic Profile

University	**Universidad Tecnológica Nacional Facultad Regional de Buenos Aires**
Title	Information Systems Engineer
Started - Ended	2015
Career Status	Completed
Observations	Verified



REPÚBLICA ARGENTINA

UNIVERSIDAD TECNOLÓGICA NACIONAL

Facultad Regional Buenos Aires

El Rector de la Universidad y el Decano de la Facultad

Por cuanto: Mariano Roque Salerno Doc DNI Nº 32.674.129

nacido en Ciudad Autónoma de Buenos Aires el 2 de marzo de 1987 ha completado

el correspondiente plan de estudios el 6 de marzo de 2015

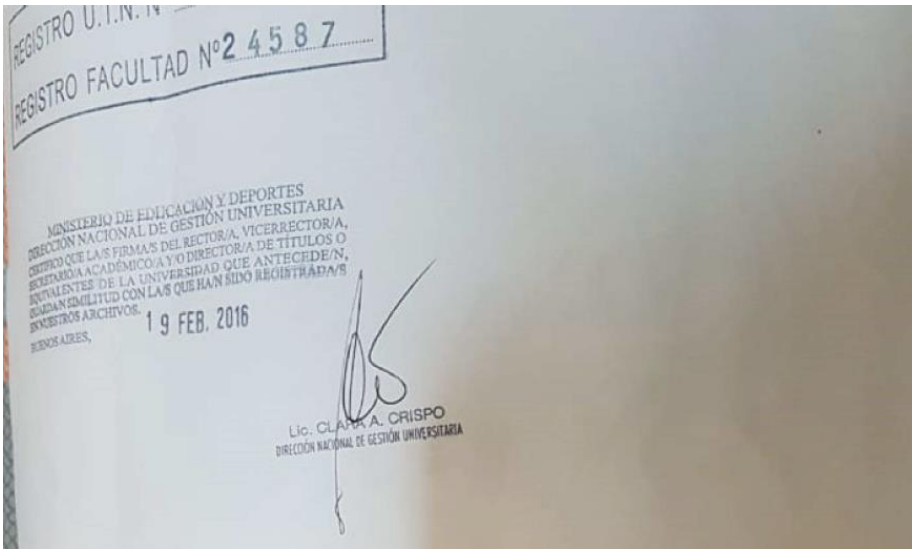
De conformidad con las disposiciones legales y estatutarias vigentes se le otorga

el título de Ingeniero en Sistemas de Información

Buenos Aires, 22 de octubre de 2015

DECANO

RECTOR



REGISTRO U.T.N.

REGISTRO FACULTAD Nº 24587

MINISTERIO DE EDUCACIÓN Y DEPORTES
DIRECCIÓN NACIONAL DE GESTIÓN UNIVERSITARIA
CERTIFICO QUE LA/S FIRMA/S DEL RECTOR/A, VICERRECTOR/A,
SECRETARIO/A ACADÉMICO/A Y/O DIRECTOR/A DE TÍTULOS O
EQUIVALENTES DE LA UNIVERSIDAD QUE ANTECEDE/N,
GUARDAN SIMILITUD CON LA/S QUE HAN SIDO REGISTRADA/S
EN NUESTROS ARCHIVOS.

BUENOS AIRES, 19 FEB. 2016

Lic. CLARA A. CRISPO
DIRECCIÓN NACIONAL DE GESTIÓN UNIVERSITARIA

University	**Instituto Nuestra Señora de la Misericordia**
Title	Bachelor with accounting orientation
Started - Ended	01/2000 - 12/2004
Career Status	Completed
Observations	

Professional Profile

Reference: INTIVE FDV SA			
Duration	14 Months	Last position	Developer Semi Senior
Started	03/2016	Ended	05/2017
Reason for termination	Own will	Opinion	Good
Reports to	Area Manager	Reference by	Virginia Ferlat – RR.HH
Observations	The contact provided by the applicant does not work anymore, the Human Resources Department confirmed that the applicant worked in the company on the dates indicated, having a good concept at a general level		

Reference: REDMINT S.R.L.			
Duration	22 Months	Last position	Systems developments
Started	05/2014	Ended	02/2016
Reason for termination	Own will	Opinion	Good
Reports to	Sr Juan Manuel Amorós Socio	Reference by	Sr Amorós
Observations			

Consultado: AVANTRIP.COM SRL			
Duración del Vínculo	13 meses	Último puesto ocupado	QA Automation
Fecha de Ingreso	06/2017	Fecha de Egreso	08/2018
Motivo de la Desvinculación	Propia voluntad	Concepto Profesional	Muy Bueno
Reporta a	Sebastian Lallana	Referenció	Sebastian Lallana
Observaciones	According to the statement by Mr. Lallana, the postulant was an excellent resource, they greatly regretted his departure. Very responsible with his work, reached the established goals and an excellent collaborator		



REGISTRATIONS - AFIP

Imp a las Ganancias	NO INSCRIPTO
IVA	NO INSCRIPTO
Monotributo	--
Monotributo	--
Integrante Soc.	NO
Empleador	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP:

- No information detected -

PARTNERS / SHAREHOLDERS:

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

- No information detected -

Bankruptcy Orders

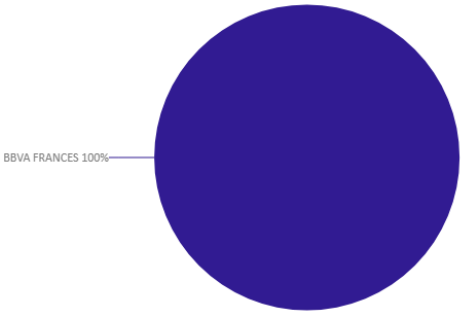
- No information detected -

CLAIMS AS A ACTOR

- No information detected -

Years		< 1	1 - 2	2 - 5		Última
LEGAL CLAIMS AGAINST CANDIDATE	Bankrupcies	NO				
	Chapter 7	NO				
	Other Commercial Claims	NO				
Fiscal Debts		NO				
Banking Status	Situation 1	1				
	Situation 2	NO				
	Situation 3	NO				
	Situation 4	NO				
	Situation 5	NO				
Commercial Delays or Formal Claims		NO				
Bad Checks		NO				

Debtor	Entity	Period	Situation	Amount	Delay in Days	Obs.
SALERNO MARIANO ROQUE	BBVA BANCO FRANCES S.A.	06/18	1	15 000	N/A	-



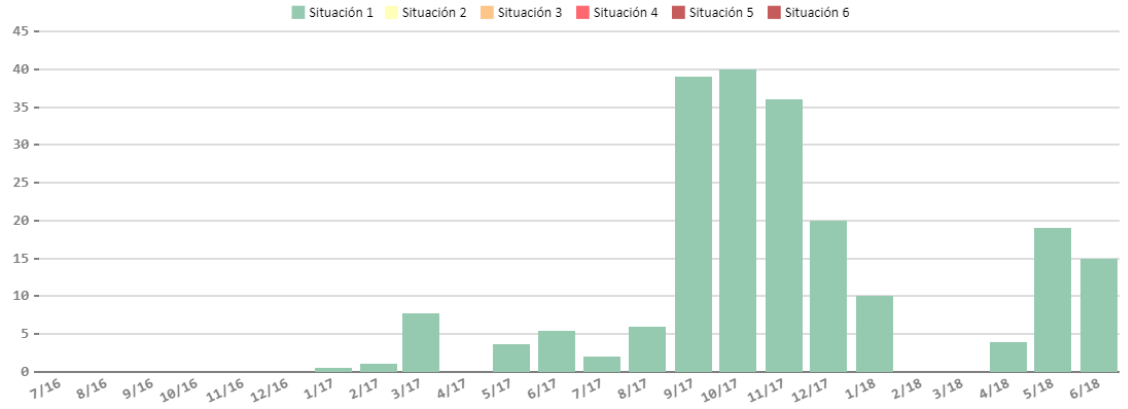
Banco	07/2016	08/2016	09/2016	10/2016	11/2016	12/2016	01/2017	02/2017
BBVA FRANCES							0,50	1,10
TOTAL PERIODO							0,50	1,10

Banco	03/2017	04/2017	05/2017	06/2017	07/2017	08/2017	09/2017	10/2017
BBVA FRANCES	7,70		3,70	5,50	2,00	6,00	39,00	40,00
TOTAL PERIODO	7,70		3,70	5,50	2,00	6,00	39,00	40,00

Banco	11/2017	12/2017	01/2018	02/2018	03/2018	04/2018	05/2018	06/2018
BBVA FRANCES	36,00	20,00	10,00			4,00	19,00	15,00
TOTAL PERIODO	36,00	20,00	10,00			4,00	19,00	15,00

Situaciones últimos 24 meses

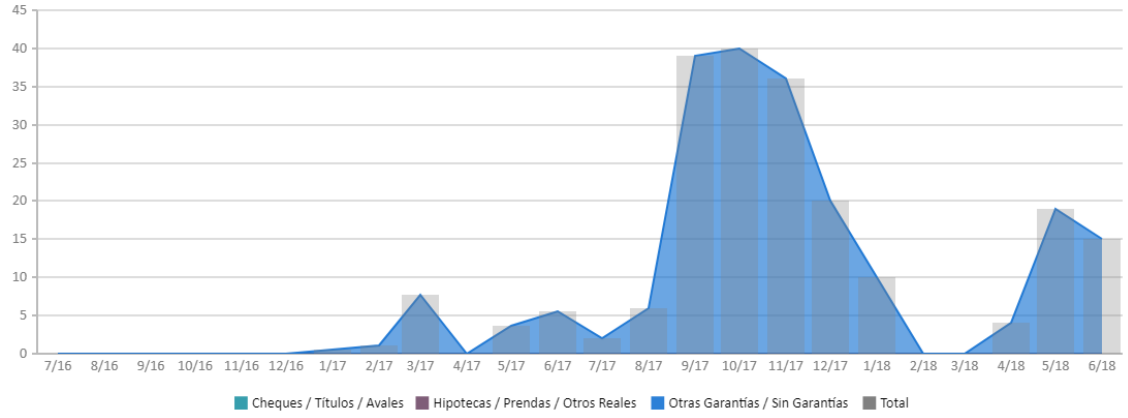
*Los montos se encuentran expresados en miles de pesos.



Situaciones	
1 Situación Normal	4 Con Alto Riesgo de Insolvencia (atraso de 181 a 365 días)
2 Con Riesgo Potencial (atraso de 31 a 90 días)	5 Irrecuperable (atraso de más de 365 días)
3 Con Problemas (atraso de 91 a 180 días)	6 Irrecuperable por Disposición Técnica (Morosos de ex-entidades financieras, con atraso de más de 180 días)

Garantías últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



Source: Central Bank of the Argentine Republic.

Official Welfare or Pension Certificates

✗	**Registered as currently employed.**
✓	Does NOT receive welfare for “Plan Familia”.
✓	NOT registered as “autónoma” or “monotributista” in AFIP.
✓	NOT registered as maid.
✓	Does NOT receive maternity support welfare plan.
✓	Does NOT receive unemployment insurance help.
✓	Does NOT receive active pensions.
✓	NOT registered to “sipa” welfare plan.
✓	Does NOT register national previsions plan in progress.
✗	**Registers active Healthcare Plan.**
✓	Does NOT receive “asignación familiar jubilados y pensionados - madres decreto n° 614/13”
✓	Does NOT receive “asignación universal por hijo y/o embarazo” welfare plan.
✓	Does NOT receive funds from prog.r.es.ar. official welfare plan.
✓	NOT registered as Monotributista Social by Ministerio de Desarrollo Social
✓	Does NOT register pensions by Ministerio de Desarrollo Social in progress
✓	Does NOT register active pensions by Ministerio de Desarrollo Social

Fiscal Information - ANSES

CUIT Employer:	33-71074515-9
Status:	Employee
Healthcare Plan	
Code:	400800
Denomination:	OBRA SOCIAL DE EJECUTIVOS Y DEL PERSONAL DE DIRECCION DE EMPRESAS (COMPANY EXECUTIVES AND MANAGEMENT STAFF HEALTH INSURANCE)

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	SALERNO MARIANO ROQUE

NO COINCIDENCES

OBSERVATIONS:	NO

Press Releases

No press releases were detected.