INQUIRO REPORT

Position: Senior Business Analyst I

Area: CX

BERNAL ESTUPIÑAN, Eric Arturo

Inquirovitae

For ELEMENTUM LTD SRL

ARGENTINA

November 2020

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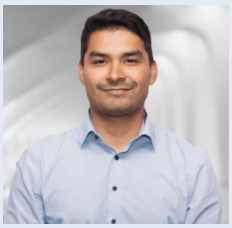
Inquirovitae

elementum

For:

ELEMENTUM LTD SRL

BERNAL ESTUPIÑAN, Eric Arturo.



Position: Business Analyst I Area: CX REF: P-10995

Requested by: Florencia Arregui. Date: 25/11/2020

Executive Summary

Academic Background	Professional Background
Ok	**Ok**
Legal/Fiscal Status	Global Risk Compliance
Ok	**Ok**
Press	
Ok	

Academic Background: Validated

Professional Background: Validated.

Legal/Fiscal Status: No negative events.

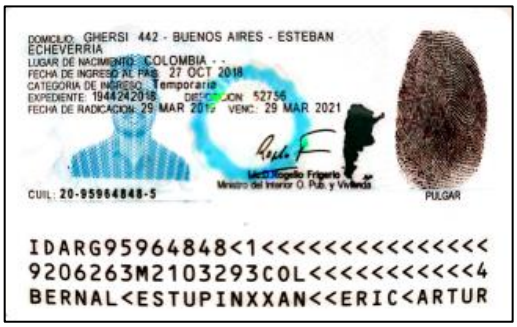
Compliance & Press: No negative events.

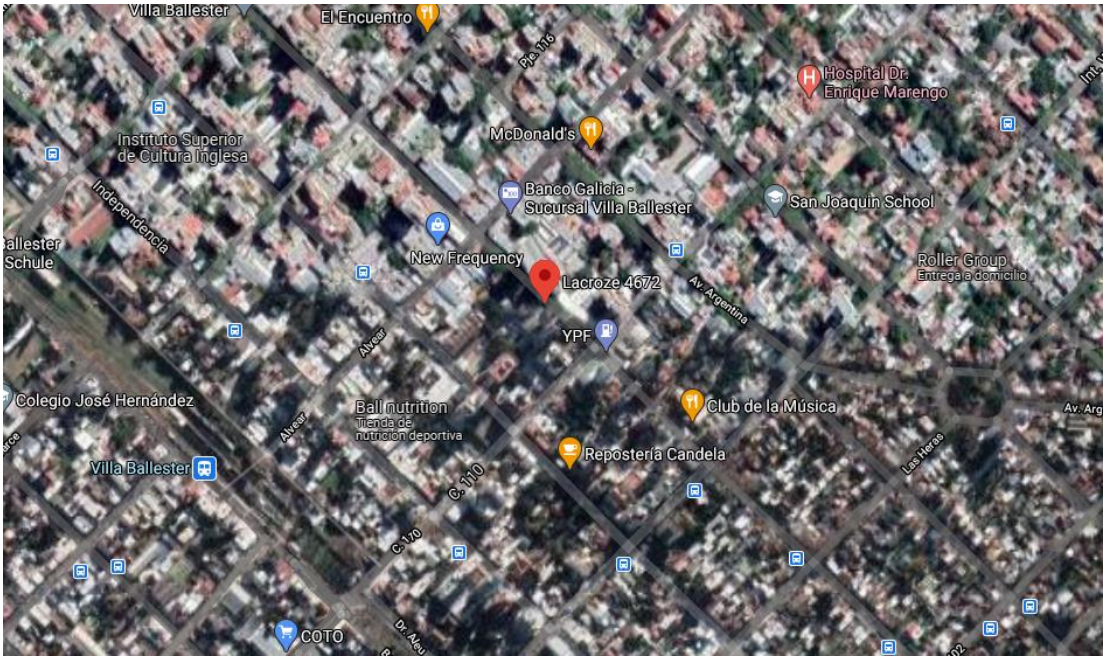
Personal Information

Legal Name:	**BERNAL ESTUPIÑAN, Eric Arturo**	
CUIL:	20959648485.	✓
Birth Date:	26/06/1992	✓
Phone:	+54 9 1161465179	
E-mail:	ericbernale@gmail.com	
Civil Status:	Married - Nataly Jimena Gutierrez Diaz	
Address declared by the applicant:	Margarita Weild 1578, 4th Floor Dpto. B - Barrio Lanus East Town Lanus Province of Buenos Aires, Argentina	✓









Professional Profile

Reference: ITG Tm (Argentina)			
Duration	11 months	Last position	Logistics Analist
Started	01/03/2019	Ended	05/01/2020
Reason for termination	His separation was due to a search for a better opportunity, he is not a person who stays in one place doing a monotonous task	Opinion	Very good
Reports to	Fernando J. González Sr Manager – Logistics – Latam Región	Reference by	Fernando J. González Sr Manager – Logistics – Latam Región

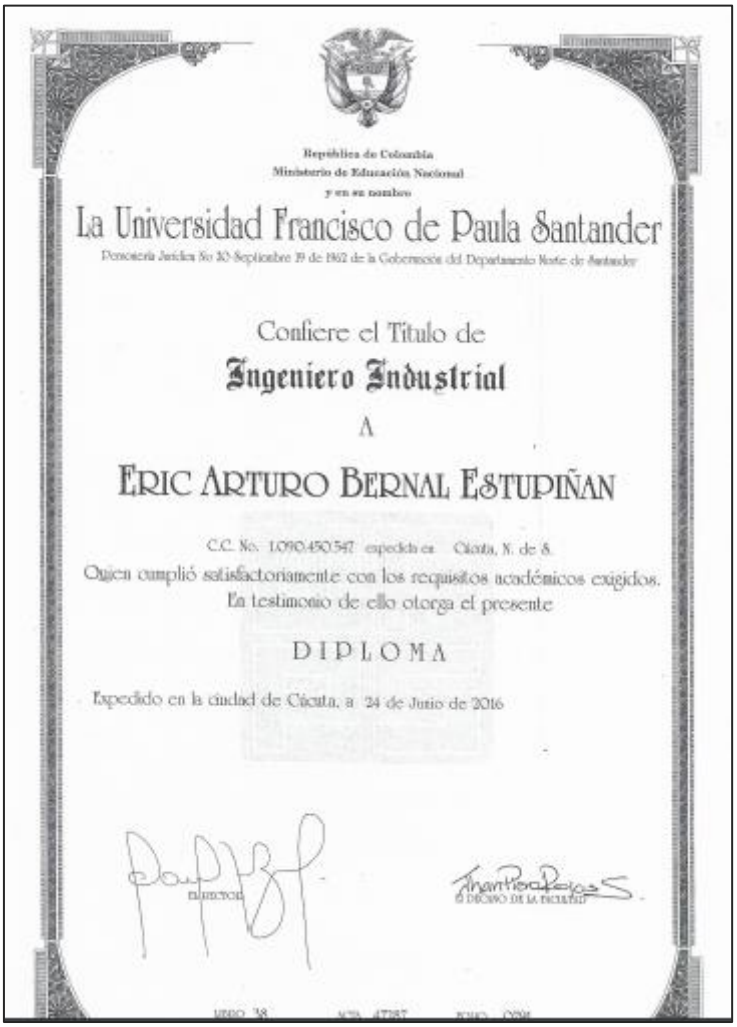
Observations	Eric actually worked at IGT and was in my charge during that period. At that time, he was in charge of the inventory of non-serialized parts, which represented the largest number of movements. He had a very big challenge since the inventory was out of balance between the system and the physical parts, and he dedicated himself to balancing it to reflect the reality of the situation, in view of the annual count that is carried out at the end / beginning of the year. The result was excellent as the count gave results above expectations with a percentage of matches very close to 100%. His challenge was even greater because in the process a person who was also dealing with other aspects of the parts inventory was disengaged, thus having to take over various functions for a time. In addition to this, he dealt with cyclical counts, a large part of his time was dedicated to the analysis of the safety stock, daily coordination with our 3PL to dispatch the merchandise daily, coordination of reverse logistics, etc., scrap of parts following internal policy guidelines , KPI's. We use SAP system, and in its daily performance it had all operations related to inventory, such as levels, histories, creation of PO's, export invoices, daily cyclical loads, monitoring of open notifications, RMA's, information loading records. Regarding my evaluative part, I have only positive comments. Eric was one of those people who did not have to go around asking him for things twice, more than once I have been surprised with the speed of response of some tasks, he had a lot of initiative to overcome the differences of inventory pieces, a task that had pending execution more in the future, and thanks to his request to start in parallel it was finished early. He was at IGT for less than 1 year, but in that period he got along very well with his co-workers, and very well with other areas, especially those that provided services to them since they liked the way they gave information or provided answers (especially the production line area, its main internal customer) With me it was a very honest relationship, where I always provided feedback on what I saw, the ways to improve even more and he always let me know what he would like to review and what he saw good from Management. I never saw Eric get angry or show signs of annoyance, even though he had motives, orders that were changed at the last minute when everything was ready, lists that arrived for analysis at 4 in the afternoon, cycle counts with 35 degrees under the tin roof. … .It was always characterized by a great capacity for orientation towards work and achieving the result. Very remarkable. His departure was in search of a better opportunity, he is not a person who settles in a repetitive task. I think that they should not miss the great opportunity they have in front of them, the communication of their departure was difficult for me. It was related to other subsidiaries of IGT for the monthly analysis of inventory rotation according to the needs of each SUB

Reference: Hyundai Engineering from			
Duration	2 years, 1 month	Last position	Quality Assurance Assistant
Started	08/2014	Ended	03/2016
Reason for termination	End of project	Opinion	Very Good
Reports to	Borge Donado, Oscar	Reference by	Borge Donado, Oscar
Observations	Initially we were colleagues in the work area, over time we built a solid friendship that remains despite the distance (Eric is in Buenos Aires, Argentina and I am currently in Ottawa, Canada) His performance not only based on my point of view, but also on the part of our managers was always excellent. Eric is a full-time leader and in the face of any stressful situation, he maintains diplomacy and calm among the members of the teams that were in his charge. It is very easy to work with him, either receiving or delegating orders he is always ready to communicate. Eric is a person with a lot of initiative, vision and loves to be challenged. He is very passionate about the tasks that are entrusted to him, and he remains active innovating and optimizing the processes that already exist. He saw each problem that arose as an opportunity to propose solutions taking into account: time invested, personnel and budget. Eric left the project because it was over. This was a construction project, so once everything is said and done, you have to move on.		

Reference: ACCENTURE SRL			
Duration	11 months	Last position	Management Consulting Analyst
Started	01/2020	Ended	Current job
Reason for termination	Does not apply	Opinion	Very Good
Reports to	Cosenza Carla	Reference by	Cosenza Carla
Observations	Indeed, ERIC works in the position of Management Consulting Analyst and we have shared the same project since he began his career at Accenture, reporting on it from Argentina to me. Within the position, Eric manages and controls inventories, in addition to managing the supply chain for the company to which we are assigned in the United States. All work, communications with the client, presentations, emails, are in English. I also want to highlight his knowledge of SAP and his good command of English, which was undoubtedly an added value for engagement with the client and the good relationship we managed to have with them. In his position, Eric has also detected improvement opportunities that were implemented in the project, his previous knowledge in supply chain has undoubtedly been dumped in the project, being recognized by the Managers and different people within it from Argentina and the United States. This shows that not only does he fulfill his assigned tasks, but he is also proactive and always seeks to give a plus to be able to reach the objectives and beyond them. I also emphasize that Eric also participates in different activities that contribute to the practice. (outside the project). Regarding his relationship with the work groups, Eric stands out for always helping his colleagues and even the client, he is very positive for the group. He is always predisposed to help his colleagues in the personal and work environment by sharing his knowledge and has shown clear leadership skills. Within Accenture, ethics and integrity are one of the most important pillars. We understand that Eric has always been respectful of his superiors, always presenting his ideas in a mature way and convincing that his ideas were feasible and applicable. Without a doubt I would hire him again, we understand that at this moment Eric is looking for professional growth and although it is a great loss for us on a personal and professional level, it is good to know that Eric will be able to continue growing and developing professionally, since this step it means a new level and growth in your career.		

Academic Profile

Entity:	Universidad Francisco de Paula Santander Facultad de Ingeniería
Title	Industrial Engineer
Period	02/02/2010 - 24/06/2016
Status	Complete
Observations	Verified



República de Colombia
Ministerio de Educación Nacional
y en su nombre

La Universidad Francisco de Paula Santander

Personería Jurídica No 30 Septiembre 19 de 1962 de la Gobernación del Departamento Norte de Santander

Confiere el Título de

Ingeniero Industrial

A

ERIC ARTURO BERNAL ESTUPIÑAN

C.C. No. 1.090.450.547 expedida en Cúcuta, N. de S.

Quien cumplió satisfactoriamente con los requisitos académicos exigidos.
En testimonio de ello otorga el presente

DIPLOMA

Expedido en la ciudad de Cúcuta, a 24 de Junio de 2016

DIRECTOR

DECANO DE LA FACULTAD

Entity:	Colegio Cartagena International School
Title	Academic bachelor
Period	03/02/2003 30/11/2008
Status	Complete
Observations	verified



La República de Colombia
y en su nombre el

COLEGIO INTERNACIONAL
DE CARTAGENA

Cartagena de Indias

Aprobado por la Secretaría de Educación Distrital de Cartagena de Indias
Mediante Resolución No. 2988 de Agosto 22 de 2007.

Confiere a:

ERIC ARTURO BERNAL ESTUPIÑAN

Identificado (a) con D.I. 920626-69329 DE CÚCUTA

El Título de

Bachiller Académico

Por haber cursado y aprobado los estudios correspondientes al Nivel de
Educación Media Académica, según los planes y programas vigentes.

Elvira Martínez Mallozzo
C.C. 30.761.083 Agona (Sol.)
Rectora

Mirna Morales Guerrero
C.C. 45.434.862 Cartagena
Secretaría Académica

Anotado en el control interno del plantel en el
Libro No. 1 Folio No. 1 Diploma No. 0004

Dado en Cartagena de Indias, Bolívar a 30 de Noviembre de 2008

Legal & Fiscal Status

REGISTRATIONS - AFIP

Imp a las Ganancias	NO INSCRIPTO
IVA	NO INSCRIPTO
Monotributo	--
Monotributo	--
Integrante Soc.	NO
Empleador	NO

FISCAL RISK - SIRCREB

- No information detected -

RECORDS - ARBA

- No information detected -

EXECUTIVE LEADERSHIP

- No information detected -

PARTNERS / SHAREHOLDERS

- No information detected -

CLAIMS AS A DEFENDANT

Contests and Bankruptcy

- No information detected -

Remates

- No information detected -

Bankruptcy Orders

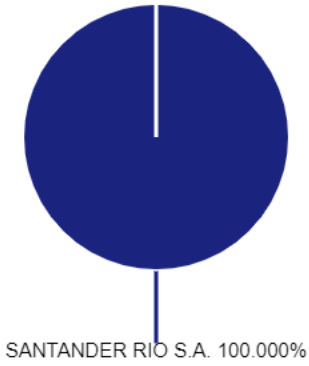
- No information detected -

CLAIMS AS AN ACTOR

- No information detected -

Years		< 1	1 - 2	2 - 5		Última
LEGAL CLAIMS AGAINST CANDIDATE	Bankrupcies	NO				
	Chapter 7	NO				
	Other Commercial Claims	NO				
Fiscal Debts		NO				
Banking Status	Situation 1	1				
	Situation 2	NO				
	Situation 3	NO				
	Situation 4	NO				
	Situation 5	NO				
Commercial Delays or Formal Claims		NO				
Bad Checks		NO				

Debtor	Entity	Period	Situation	Amount	Delay in Days	Obs.
BERNAL ESTUPIÑAN ERIC ARTURO	BANCO SANTANDER RIO S.A.	09/20	1	27	N/A	-



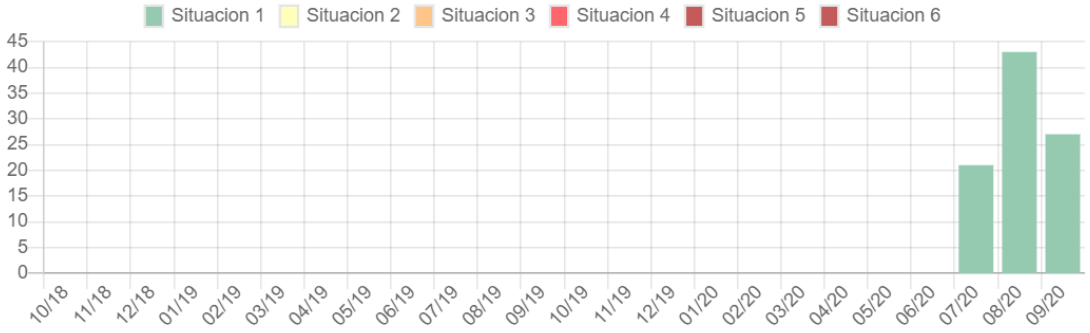
Banco	10/2018	11/2018	12/2018	01/2019	02/2019	03/2019	04/2019	05/2019
SANTANDER RIO S.A.								
TOTAL PERIODO								

Banco	06/2019	07/2019	08/2019	09/2019	10/2019	11/2019	12/2019	01/2020
SANTANDER RIO S.A.								
TOTAL PERIODO								

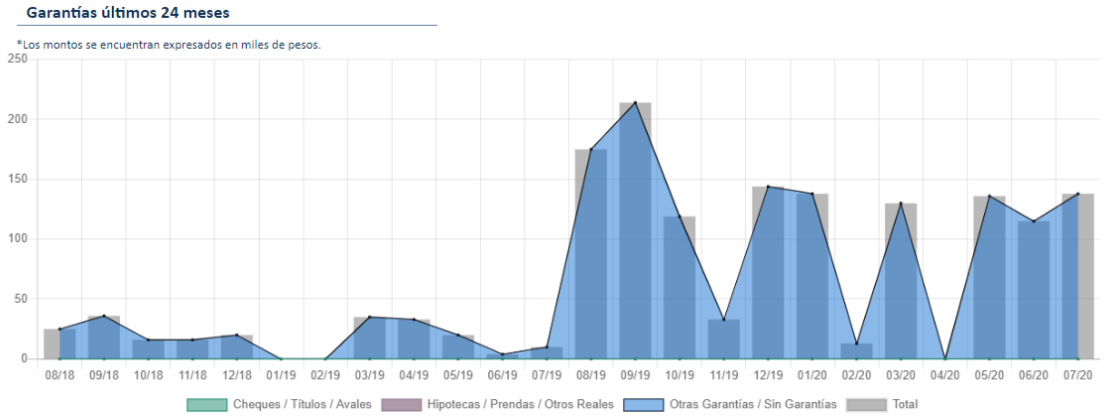
Banco	02/2020	03/2020	04/2020	05/2020	06/2020	07/2020	08/2020	09/2020
SANTANDER RIO S.A.						21,00	43,00	27,00
TOTAL PERIODO						**21,00**	**43,00**	**27,00**

Situaciones últimos 24 meses

*Los montos se encuentran expresados en miles de pesos.



1	Normal (up to 30 days delay)
2	Potential Risk (31 to 90 days delay)
3	With Problems (91 to 180 days delay)
4	High Insolvency Risk (181 to 365 days delay)
5	Irrecoverable (+365 days delay)



Official Welfare or Pension Certificates

anses | Certificación negativa

BERNAL ESTUPIÑAN ERIC ARTURO

CUIL
20959648485

DNI
95964848

PERIODO DESDE 09/2020 HASTA 11/2020

No es posible emitir la Certificación
DEBIDO A QUE REGISTRAS

Declaraciones Juradas como Trabajador en Actividad.
Afiliación en Obra Social vigente. Si desea obtener el CODEM (Constancia de Empadronamiento a la Obra Social) PRESIONE AQUÍ

La Certificación negativa emitida aquí no requiere la autenticación con sello y firma de un agente de ANSES (Art. 1 de la Resolución D.E. N76/09).
Estos datos son válidos por 30 días a partir de la fecha de emisión.

Fiscal Information - ANSES

CUIT Employer:	33-61000618-9
Status:	Dependency Relationship.
Healthcare Plan	
Code:	3603
Denomination:	O.S. PROG.MEDICOS SOC.ARG.DE CONSULTORIA MUTUAL

Information provided by Administración Nacional de la Seguridad Social. Status may have up to 90 days of delay.

Employment History- ANSES

Periodo	C.U.I.T.	Empleador
2020-05	33610006189	ACCENTURE SOCIEDAD DE RESPONSABILIDAD LIMITADA
2020-02	33610006189	ACCENTURE SOCIEDAD DE RESPONSABILIDAD LIMITADA
Periodo	C.U.I.T.	Empleador

Global Risk Compliance

BACKGROUND CHECK CERTIFICATE

Areas Checked: Worldwide politicians and government controlled entities, Patriot Act / OFAC database, SEC Reg D 506(d) Bad Actor Compliance, Profiles of persons who hold political office or activities, also their immediate family members, close associates, and companies under their control; Crime - Global Enforcement List, Profiles of entities listed worldwide; Reputation - Global Foreign Officials List, SDN and Financial Intelligence Units, following the FATF (Financial Action Task Force) recommendations, multiple sources of press information and internet research. False positives may exist since searches in international databases are carried out by first and last names, and not by tax ID or nationality.

Legal Name:	BERNAL ESTUPIÑAN ERIC ARTURO - 20959648485

NO COINCIDENCES

OBSERVATIONS:	NO

Press

No mentions in the press were detected.