Sedex Virtual Assessment Unique Number: URNXXXXXXXXXXXXXXXX

Sedex
Virtual Assessment

Sedex Virtual Assessment Corrective Action Plan Report (CAPR)

Version 1.0



Audit Company: DNV.GL
Report Reference: PRJN-201399-2020-SCM-ARG
Date: 28 & 29/12/2020

1.Assessment Overview

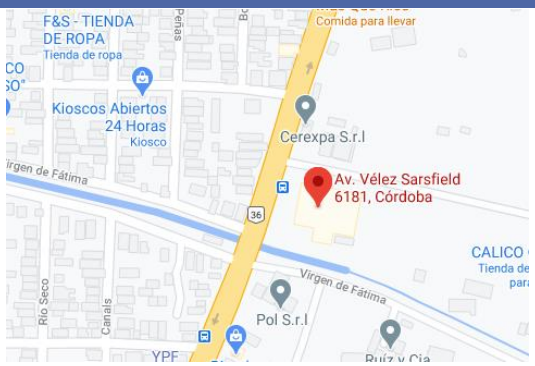
Site Assessed	
1.1 Sedex Company Reference: (only available on Sedex System)	ZC: 406618466
1.2 Sedex Site Reference: (only available on Sedex System)	ZS: 411290216
1.3 Business name (Company name):	TRADELOG SAU
1.4 Site name:	Site Córdoba
1.5 Site address: (Please include full address)	Velez Sarsfield 6181, Córdoba Capital (CP: 5000)
1.6 Country:	ARGENTINA
1.7 Site contact and job title:	Vanesa Ruggiero; Sustainable Process Manager
1..8 Site phone:	+54 351 493-9496
1.9 Site email:	vanesa.ruggiero@tradelog.com.ar
1.10 Name and Title of person who signed CAPR (if different from above)	Vanesa Ruggiero; Sustainable Process Manager
1.11. Sedex Virtual Assessment Pillars: (2 pillar or 4 pillar):	4 Pillar
1.12 Sedex Virtual Assessment type:	Initial

Audit Company Name, Logo & Reference Number:	**Report Owner (payer):** *(If paid for by the customer of the site please remove for Sedex upload)*
DNV·GL SVAZC1060431	TRADELOG SAU

Assessment details	
Date(s) of Assessment:	28 & 29/12/2020
Lead Auditor Name	Roxana Ruscitti APSCA number: # 21703337 APSCA status: In Good Standing
Team Auditor Name(s):	NA
Interviewer Name(s):	Roxana Ruscitti
Report Writer:	Roxana Ruscitti
Report Reviewer:	Patrick Sister

Auditor-days:	1,50 MDs

2.Site Details

Site Details		
3.1. GPS location (live stream):		Latitude: -31.485608536688183, Longitude: -64.20413059601393
3.2. Applicable business and other legally required licence numbers and documents, for example, business license number, liability insurance, any other required government inspections	Warehouse Habilitation: Liability license issued by Cordoba provincial government under certificate N° 000041644/19. Enabling firefighters, Certificate July 27, 2020 SENASA habilitation DI-2019-12-APN-DCRC, January 22, 2019	
3.3. Site function: (please delete as necessary)	Service provider X	
3.4. Process overview: *(Include products being produced, main operations, number of production lines, main equipment used)*	There are no production processes Facility provides logistics operations and cargo transportation services for the market, operating in the northern and central areas of Argentina. It has 4 covered storage rooms, three of which are for food storage and one for pet food storage.	
3.5.. Months of Peak Season:	March to December quite stable. Professional Sector (Coffee Machines) from March to August.	
3.6. Brief description of site:	Tradelog SAU began its activities in 1997 It was created as a merger of companies (NOASUR, a leader in cargo transportation nationwide, and SOCIEDAD BRACHT, an Argentine company with more than 149 years participating in economic activities in the country), both companies aimed at offering and implementing effective and innovative solutions in logistics and cargo transport operations for the market, with an integrative vision of all the segments that make up the supply chain, both locally and internationally The companies that made up this merger gradually developed over thirty years of experience, strategic alliances with each other and, finally consolidated in Tradelog, they became a benchmark company in logistics services. They integrate human, technological, financial, infrastructure and equipment resources to transport, store and distribute a wide variety of materials,	

	including finished products in those destinations where market demand requires them in a timely manner. They design, plan and execute specific logistics solutions oriented to satisfy the requirements of their clients Its main activity is the transport and logistics of merchandise. The site, is located at Av. Vélez Sarsfield 6180 - Barrio Comercial, in the city of Córdoba. Catrastal Location: District 31 - Zone 17 - Block 01 - Plot 40 Land area: 20,947 m2 Existing and approved covered area: 10,062 m2. Facility has 1 building with 4 storage warehouses, three of which are for food storage and one for pet food storage. There are 4500 storage positions. The building inside and facade is made of ordinary painted brick, in the administration sector it has porcelain floors, plasterboard walls and plastered walls, the ceilings are removable. The bathrooms and changing rooms are fully equipped with ceramic tiles up to 2 meters. In the sector where the largest area is located, where the storage, dispatch and maneuvering areas are located, which are detailed in the attached plans, they have a smooth concrete floor, the walls are made of painted concrete blocks, ceramic in the production sectors, rain drains and exposed gutters suspended from the roof structure and the roof is made of corrugated zinc sheet with translucent sheets every 5 meters. The vertical walls of the different Fire Sectors (walls) are built of bricks and plastered in some cases; with terminations at the ceiling level with pink plasterboard enclosure (fireproof). The electrical installations in the office sector are embedded in walls and suspended above the ceiling, and in the storage, manoeuvring and production areas they are on trays and pipes. The structure of the Plant (Production, Manoeuvring Beach, Expedition) is saw tooth type and is supported by columns and girders of reticulated iron, with metal profile belts. The structure of the Warehouse is parabolic, supported by reticulated iron columns and beams, with metal profile belts. The openings and windows are sheet metal in the shed and inside the aluminium / wood offices. The gates to the outside are sheet metal sliding doors and there are three of them. The pavement of the sidewalk is made of curved concrete and mosaics. Mains water, electricity, sewer and gas services are available, installed inside the building.
3.7 Number of production buildings	1 building with 4 storage warehouses, three of which are for food storage and one for pet food storage.

	There are 4500 storage positions.
3.8. Is accommodation provided?	Yes No X
3.9 If yes, please confirm if these are onsite, offsite, or both, and the number of buildings	Onsite Number of buildings Offsite Number of buildings N/A X
3.10. Worker Representation/ Union at site: (Please delete as necessary)	Yes
3.11. Night production: (Please delete as necessary)	Yes
3.12.. Further information available: (Please delete as necessary)	Yes
3.13. General observations and summary of the site:	Tradelog SAU began its activities in 1997 It was created as a merger of companies (NOASUR, a leader in cargo transportation nationwide, and SOCIEDAD BRACHT, an Argentine company with more than 149 years participating in economic activities in the country), both companies aimed at offering and implementing effective and innovative solutions in logistics and cargo transport operations for the market, with an integrative vision of all the segments that make up the supply chain, both locally and internationally The companies that made up this merger gradually developed over thirty years of experience, strategic alliances with each other and, finally consolidated in Tradelog, they became a benchmark company in logistics services. They integrate human, technological, financial, infrastructure and equipment resources to transport, store and distribute a wide variety of materials, including finished products in those destinations where market demand requires them in a timely manner. They design, plan and execute specific logistics solutions oriented to satisfy the requirements of their clients Its main activity is the transport and logistics of merchandise. The site, is located at Av. Vélez Sarsfield 6180 - Barrio Comercial, in the city of Córdoba (Catrastal Location: District 31 - Zone 17 - Block 01 - Plot 40). Land area: 20,947 m2. Existing and approved covered area: 10,062 m2. Facility has 1 building with 4 storage warehouses, three of which are for food storage and one for pet food storage. There are 4500 storage positions. Workers belonging to the production area are affiliated to the Truckers Union; the activity is governed by CBA N ° 40/89. They currently have 1 union representative, who is democratically elected every 2 years. Facility has 47 workers, of which 31 are directly involved in the production process that takes place in 3 shifts of 8 hours (06:00 to 14:00; 14:00 to 22:00; 22:00 to 06:00.

	The activities take place from Monday to Saturday, in which case the last shift ends at 2:00 p.m. The administration area carries out tasks from Monday to Friday between 08:00 and 16:00. The workers stated that they were treated with respect and felt comfortable working within the company. They stated that they were free to approach their bosses and supervisors with any concerns derived from the work. Both on the part of the workers interviewed and on the part of the supervisors and managers, they demonstrated availability and collaboration. Very good predisposition throughout the Audit process The resolution of the findings of the Diagnostic Audit could be verified Likewise, it was possible to experience that in an abnormal situation (Storm), the contingency Plan could be correctly activated The resolution of the deviations from the previous Audit (Diagnosis) was verified No non-conformities were detected, 2 observations and good examples were detected

Assessment attendance	
Senior Management (Please delete as necessary)	Yes
Union / Worker representative (Please delete as necessary)	Yes
HR management (Please delete as necessary)	Yes
EHS management (Please delete as necessary)	Yes
If union/worker representatives were not present, please explain why:	NA

3.Corrective Action Plan Report

Corrective Action Plan - Non-compliances							
Non-Compliance Number *The reference number of the non-compliance from the Audit Report,* for example, Discrimination No.7	**New or Carried Over** *Is this a new non-compliance identified at the follow-up or one carried over (C) that is still outstanding*	**Details of Non-Compliance** *Details of Non-Compliance*	**Root cause** *(completed by the site)*	**Preventative and Corrective Actions** *Details of actions to be taken to clear non-compliance, and the system change to prevent re- occurrence (agreed between site and auditor)*	**Timescale** *(Immediate, 30, 60, 90,180,365)*	**Verification Method** *Desktop / Follow-Up* [D/F]	**Agreed by Management and Name of Responsible Person:** *Note if management agree to the non-compliance, and document name of responsible person*
No comments	No comments	No comments	**Training** **Systems** **Costs** **Lack of Workers** **Other:**	No comments	No comments	No comments	No comments

Corrective Action Plan - Observations				
Observation Number *The reference number of the observation from the Audit Report, for example, Discrimination No.7*	**New or Carried Over** *Is this a new observation identified at the follow-up or one carried over (C) that is still outstanding*	**Details of Observation** *Details of Observation*	**Root cause** *(completed by the site)*	**Any improvement actions discussed** *(Not uploaded on to SEDEX)*
OBS 1 6 Working Hours are not Excessive -1	New	It was observed that an indicator of overtime per worker could be determined in addition to the general one per month		Determine monthly indicator of overtime per worker
OBS 2 10B4: Environment 4–Pillar -1	New	Carton and nylon waste were observed in the Purina warehouse, in considerable quantity for a single container, being able to have more than one container to ensure adequate segregation		Review of the waste segregation routine and incorporation of a new container

Good examples		
Good example Number *The reference number of the non-compliance from the Audit Report, for example, Discrimination No.7*	**Details of good example noted**	**Any relevant Evidence and Comments**
GE 1 0B Management Systems -1	Facility has the ENAXIS System (Integrated Management System), to manage all sustainable, environmental, and Health and Safety processes	Statements of Management ENAXIS System, Documents and records review
GE 4 3 Working Conditions are Safe and Hygienic -2	Workers receive monthly training on the FAV GROUP platform, Work Risks, SHE (Safety, Hygiene and Environment)	Statement HR Manager, Sustainable Process Manager, workers; Records review
GE 6 7 No Discrimination is Practiced -1	They have women in management, analyst, account executive and administrative positions	Payroll and Statement HR Manager and Sustainable Process Manager
GE 7 10B4 Environment 4-Pillar -1	The Company has Certified responsible environmental care program, November 4, 2020, at Sitio Central	Statement Sustainable Process Manager, Records Review

Confirmation

Please sign this document confirming that the above findings have been discussed with and understood by you: (site management) *If actual signatures are not possible in electronic versions, please state the name of the signatory in applicable boxes, as indicating the signature.*		
A: Site Representative Signature:	Vanesa Ruggiero	Title: Sustainable Process Manager Date
B: Auditor Signature:		Title: Lead Auditor - APSCA number: # 21703337 Date: 30-12-2020
C: Please indicate below if you, the site management, dispute any of the findings. No need to complete D-E, if no disputes.		
D: *I dispute the following numbered non-compliances:*		
E: Signed: *(If <u>any</u> entry in box D, please complete a signature on this line)*		Title Date
F: Any other site Comments:		

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For more information visit: Sedexglobal.com

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