KPI's 2022, 2023 & 2024

KPI HARREN & PARTNER MEXICO 2022

KPIs STATISTICS ISO

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Opal	Topaz Captain	Total
	ALERT	GOAL	ISO 45001								
Lost Time Sickness Frequency	[(A+B)/C] * 1000000		A: Number of cases where a crew member is sick for more than 24 hours	Crew	2	0	0	0	0	2	4
			B: Number of fatalities due to sickness:	Crew	0	0	0	0	0	0	0
			Number of crew	Crew	307	36	127	71	76	36	653
			Number of days	Q&S	365	365	153	92	92	181	1248
			C: Total exposure hours = no of days * 24hrs * no of crew	Q&S	2689320	315360	466344	156768	167808	156384	3951984
LTSF	10	6	KPI Value		0.743682418	0	0	0	0	12.78903213	0.25
Fatalities	0 A 0		A: Number of fatalities due to injuries	Q&S	0	0	0	0	0	0	0
Lost Time Injury Frequency	[(A+B+C+D)/E] * 1000000		B: LTI-Slip Trip Fall (STF)	Q&S	0	0	0	0	0	0	0
			B: LTI-Burn	Q&S	0	0	0	0	0	0	0
			B: LTI-Electric Shock	Q&S	0	0	0	0	0	0	0
			B: LTI-Struck by moving or fixed Objects	Q&S	0	0	0	0	0	0	0
			B: LTI-Pinch Point (PPI)	Q&S	0	0	0	0	0	0	0
			B: LTI-Foreign body in Eye	Q&S	0	0	0	0	0	0	0
			B: LTI-Cuts and Abrasions	Q&S	0	0	0	0	0	0	0
			B: LTI-Entrapment, Caught between	Q&S	0	0	0	0	0	0	0
			B: LTI-Strain / Sprain	Q&S	0	0	0	0	0	0	0
			C: Number of permanent total disabilities (PTD)	Q&S	0	0	0	0	0	0	0
			D: Number of permanent partial disabilities (PPD)	Q&S	3	0	2	0	0	0	5
			E: Total exposure hours	Q&S	2689320	315360	466344	156768	167808	156384	3951984
LTIF	1	0.75	KPI Value		1.115523627	0	4.288679601	0	0	0	0.32
Total Recordable Cases Frequency	[(A+B+C+D+E+F)/G] * 1000000		A: Number of fatalities due to injuries	Q&S	0	0	0	0	0	0	0
			B: Number of lost workday cases	Q&S	5	0	0	0	0	2	7
			C: Number of permanent total disabilities (PTD)	Q&S	0	0	0	0	0	0	0
			D: Number of permanent partial disabilities (PPD)	Q&S	0	0	0	0	0	0	0
			E: Number of Restricted workday cases (RWC)	Q&S	0	0	0	0	0	0	0
			F: Number of medical treatment cases	Q&S	1	0	0	0	0	0	1
			G: Total exposure hours	Q&S	2689320	315360	466344	156768	167808		3951984
TRCF	3	3	KPI Value		0.557761813	0	0	0	0	#DIV/0!	0.51

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
First Aid Cases	A/B		A: Number of First Aid cases	Q&S	80	0	0	0	0	0	80
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
FAC			KPI Value		80	0	0	0	0	0	13.33
Rest Hours per vessel	(A/B) *100		A: Number of violation of rest hours	Crew	0	0	5	0	0	0	5.00
			B: Number of days	Q&S	365	365	365	365	365	365	2190.00
	10%	3%	KPI Value		0	0	1.369863014	0	0	0	0.23
ISO 9001											
Crew disciplinary frequency	[(A+B+C+D+E)/F] *24*365		A: Number of absconded crew	Crew	0	0	0	0	0	0	0
			B: Number of charges of criminal offences	Crew	0	0	0	0	0	0	0
			C: Number of cases where drugs or alcohol is abused	Crew	0	0	0	0	0	0	0
			D: Number of dismissed crew	Crew	5	0	0	0	0	0	5
			E: Number of logged warnings	Crew	3	0	0	0	0	0	3
			F: Total exposure hours	Q&S	2689320	315360	466344	156768	167808	156384	3951984
	0.1	0.05	KPI Value			0	0	0	0	0	0.06
Crew planning per vessel	A/B		A: Number of crew not relieved on time	Crew	0	0	2	0	0	1	3.00
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	1	0.5	KPI Value		0	0	2	0	0	1	0.50
Cadets per vessel	A/B		A: Number of cadets under training on board	Crew	2	0	2	1	1	2	8.00
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	5
	1	2	KPI Value		2.00	0.00	2.00	1.00	1.00	2.00	1.60
Officer retention rate: ONLY OFFICERS!!	100 - (A-(B+C)/D) *100%		Termination/ Leave company due to:								
			change to shore job / retirement	Crew	0	0	0	0	0	0	0
			serious sickness/ fatality	Crew	0	0	0	0	0	0	0
			absconded Officer	Crew	0	0	0	0	0	0	0
			charges of criminal offences	Crew	0	0	0	0	0	0	0
			drugs or alcohol abuse	Crew	0	0	0	0	0	0	0
			disciplinary action(officer performance/behaviour)	Crew	1	0	0	0	0	0	1
			serious injury/ fatality	Crew	0	0	0	0	0	0	0
			contract wages/ terms & conditions	Crew	2	0	0	0	0	4	6
			lack of promotion opportunity / No position available	Crew	0	0	0	0	0	0	0
			shipboard conditions (inluding ship type, age, trade)	Crew	0	0	0	0	0	0	0
			crew nationality / compatability	Crew	0	0	0	0	0	0	0
			sale of ship	Crew	0	0	0	0	0	0	0
			any other cause	Crew	0	0	0	0	0	2	2
			A: Number of officer terminations from whatever cause	Crew	7	1	3	0	0	6	17

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
			B: Number of unavoidable officer terminations **(due to illness, retirement, change to shore job)**	**Crew**	0	0	0	0	0	0	0
			C: Number of beneficial officer terminations **(dismissed or not re-employed)**	**Crew**	7	0	1	0	0	0	8
			D: Average number of officers employed / on board **(Total number of officers in the pool= on board + on leave)**	**Crew**	270	48	22	68	71	108	587
	80	95	KPI Value		93.02592593	99	97.04545455	100	100	94	98.47
Rating retention rate: ONLY RATINGS!!			**Termination/ Leave company due to:**								
			change to shore job / retirement	**Crew**	0	0	0	0	0	0	0
			serious sickness/ fatality	**Crew**	0	0	0	0	0	0	0
			absconded Officer	**Crew**	0	0	0	0	0	0	0
			charges of criminal offences	**Crew**	0	0	0	0	0	0	0
			drugs or alcohol abuse	**Crew**	0	0	0	0	0	0	0
			disciplinary action(officer performance/behaviour)	**Crew**	0	0	0	0	0	0	0
			serious injury/ fatality	**Crew**	0	0	0	0	0	0	0
			contract wages/ terms & conditions	**Crew**	1	0	0	0	0	4	5
			lack of promotion opportunity / No position available	**Crew**	0	0	0	0	0	0	0
			shipboard conditions (inluding ship type, age, trade)	**Crew**	0	0	0	0	0	0	0
	100 - (A-(B+C)/D) *100%		crew nationality / compatability	**Crew**	0	0	0	0	0	0	0
			sale of ship	**Crew**	0	0	0	0	0	0	0
			any other cause	**Crew**	2	0	0	0	0	2	4
			A: Number of ratings terminations from whatever cause	**Crew**	2	0	1	0	0	6	9
			B: Number of unavoidable ratings terminations **(due to illness, retirement, change to shore job)**	**Crew**	1	0	0	0	0	0	1
			C: Number of beneficial ratings terminations **(dismissed or not re-employed)**	**Crew**	0	0	0	0	0	0	0
			D: Average number of ratings employed / on board **(Total number of ratings in the pool= on board + on leave)**	**Crew**	360	24	28	78	81	108	679
	80	95	KPI Value		**98.00**	**100.00**	**99.00**	**100.00**	**100.00**	**94.00**	**98.82**
Vessel availability			A: Actual off-hire, (not planned) **(Hrs)**	**OP**	0	0	0	0	0	0	0.0
	(((24*365 -B)-A) / (24*365 -B)) *100%		B: Planned unavailability **(Hrs)**	**OP**	56	240	0	0	0	0	296.0
			(24*period days)- B **(Hrs)**	**Q&S**	8760	8520	3672	2208	2208	4344	29712.0
	98	100	KPI Value		**100**	**100**	**100**	**100**	**100**	**100**	**100.0**
Overdue jobs of critical	**(A/B) *100**		A: Number of overdue jobs for the crtical components	**PMS**	287	0	142	0	0	0	429

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
components			B: Number of critical component jobs	PMS	138	0	20	0	0	0	158
	3	0	KPI Value		207.9710145	#DIV/0!	710	#DIV/0!	#DIV/0!	#DIV/0!	271.52
Overdue jobs of all components	(A/B) *100		A: Number of overdue jobs for all the components	PMS	1764	0	5119	0	0	0	6883
			B: Number of all component jobs	PMS	4800	0	528	0	0	0	5328
	5	3	KPI Value		36.75	#DIV/0!	969.5075758	#DIV/0!	#DIV/0!	#DIV/0!	129.19
Open SMR in GLSM	(A+B)/10 %		A:Total Number of Open (Accepted) SMR	Q&S	85	0	0	0	0	0	85
			B: Total Number of Pending to be Accepted SMR	Q&S	85	0	0	0	0	0	85
	100%	80%	KPI Value		170000.00%	0.00%	0.00%	0.00%	0.00%	0.00%	17.00%
Overdue SMR in GLSM	(C+B)/(A+B) %		A:Total Number of Open (Accepted) SMR	Q&S	6	0	0	0	0	0	6
			B: Total Number of Pending to be Accepted SMR	Q&S	4	0	0	0	0	0	4
			C: Total number of Overdue SMR	Q&S	2	0	0	0	0	0	2
	10%	5%	KPI Value		60.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	60.00%
Near Misses per vessel (Include Hiso card obs)	A/B		A: Number of near misses reported	Q&S	27	0	0	0	0	43	70
			B: Number of fleet vessels	Q&S	1	1	1	1	1	1	6
	5	10	KPI Value		27	0	0	0	0	43	11.67
Failure of machinery per vessel - DURING OPERATION	(A+B+C+D+E+F)/G		A: MAIN ENGINE/ PROPULSION SYSTEM	Q&S	7	0	0	0	0	3	10
			B: LOSS OF POWER- BLACK OUT	Q&S	3	0	0	0	0	0	3
			C: STEERING	Q&S	0	0	0	0	0	2	2
			D: BOILER	Q&S	1	0	0	0	0	0	1
			E: THRUSTERS	Q&S	2	0	0	0	0	0	2
			F: DP SYSTEM-OFFSHORE ;	Q&S	2	0	0	0	0	0	2
			G: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0.6	0.3	KPI Value		15	0	0	0	0	5	3.33
Fire / Explosions per vessel	(A+B) / C		A: Number of fire incidents	Q&S	1	0	1	0	0	0	2
			B: Number of explosion incidents	Q&S	0	0	0	0	0	0	0
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0	0	KPI Value		1	0	1	0	0	0	0.33
Navigational incidents	(2A+C+2C) / D		A: Number of collisions	Q&S	0	0	0	0	0	0	0
			B: Number of allisions	Q&S	1	0	0	0	0	0	1
			C: Number of groundings	Q&S	0	0	0	0	0	0	0
			D: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0.2	0	KPI Value		1	0	0	0	0	0	0.17
Operational cargo incidents/ Damages per vessel	A+B/C		A: Number of cargo related incidents during load/discharge or sailing	Q&S	0	0	0	0	0	0	0
			B: Number of Stevedore damage incidents	Q&S	0	0	0	0	0	0	0
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
	2	1	KPI Value		0	0	0	0	0	0	0.00
Significant incidents / Damages	(A+B+C+D)/E		A: Number of Heavy weather related incidents / damages	Q&S	0	0	0	0	0	0	0.00
			B: Number of anchor losses	Q&S	0	0	0	0	0	0	0
			C: Number of anchor and mooring handling system breakdown incidents	Q&S	0	0	0	0	0	0	0
			D: Number of Rope in Propeller incidents	Q&S	0	0	0	0	0	0	0
			E: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0,5	0	KPI Value		0	0	0	0	0	0	0
Condition of class per vessel	A+B+C/D		A: Number of conditions of class (CC)	Q&S	5	0	0	0	0	0	5
			B: Number of conditions of authority (CA)	Q&S	0	0	0	0	0	0	0
			C: Number of PR17 reports from Class	Q&S	0	0	0	0	0	0	0
			D: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	1	0	KPI Value		5	0	0	0	0	0	0.833333333
External Audit Non-Conformity ratio	A/B		A: Number of external audit non-conformities	Q&S	0	0	3	0	0	0	3
			B: Number of external audits	Q&S	3	0	2	1	1	0	7
	1	0.5	KPI Value		0	#DIV/0!	1.5	0	0	#DIV/0!	0.43
Internal Audit Non-Conformity ratio	A/B		A: Number of internal audit non-conformities	Q&S	0	0	2	0	0	0	2
			B: Number of internal audits	Q&S	2	1	2	0	0	1	6
	4	2	KPI Value		0	0	1	#DIV/0!	#DIV/0!	0	0.33
Flawless Port state control	A/B		A: Number of PSC inspections resulting in zero deficiencies	Q&S	1	0	0	0	0	0	1.00
			B: Number of PSC inspections	Q&S	1	0	0	0	1	0	2.00
	0,6	0,7	KPI Value		1	#DIV/0!	#DIV/0!	#DIV/0!	0	#DIV/0!	0.5
Port state control detention	A		A: Number of PSC inspections resulting in a detention	Q&S	0	0	0	0	1	0	1.00
	1	0	KPI Value		0	0	0	0	1	0	1
Port state control	A/B		A: Number of PSC defs	Q&S	0	0	0	0	34	0	34.00
			B: Number of PSC inspections	Q&S	0	0	0	0	1	0	1.00
	1,5	1	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	34	#DIV/0!	34
Flag state control deficiency ratio	A/B		A: Number of Flag State Inspection deficiencies	FLAG	0	0	0	0	0	0	0.00
			B: Number of FSI	FLAG	1	0	0	0	0	1	2.00
	2	1	KPI Value		0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0.00
Vetting deficiencies	A/B		A: Number of vetting deficiencies	VET	0	0	0	0	0	0	0.00
			B: Number of vetting inspections	VET	1	0	0	0	0	0	1.00

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
	3	2	KPI Value		0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00
Budget performance	A/B		A: Last quarter's actual running costs per day (USD)	CTRL							0.00
			B: Last quarter's running cost budget per day (USD)	CTRL							0.00
	3	2	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Dry-docking planning performance**	[(A-B)/A+(C-D)/C] *100		A: Agreed dry-docking duration	FM	0	0	0	0	0	0	0.00
			B: Actual dry-docking duration	FM	0	0	0	0	0	0	0.00
			C: Agreed dry-docking costs	FM	0	0	0	0	0	0	0.00
			D: Actual dry-docking costs	FM	0	0	0	0	0	0	0.00
	95-105	100	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
ISO 14001											
CO2 efficiency [T/tonmile]	A/B * 1000000		A: Emitted mass of CO2[T]	FM	24861.94	0	9387.33	6923.04	1406.75	3062	45641.06
			B: Transport work	FM	12	12	12	12	12	12	72
	100	80	KPI Value		2071828333	0	782277500	576920000	117229166.7	255166666.7	633.90
NOx efficiency [Kg/tonmile]	A/B * 1000000		A: Emitted mass of NOx[kg]	FM	503169.96	0	89804.34	141164.55	12683.19	2976	749798.04
			B: Transport work	FM	12	12	12	12	12	12	72
			KPI Value		41930830000	0	7483695000	11763712500	1056932500	248000000	10413.86
SOx efficiency [Kg/tonmile]	A/B * 1000000		A: Emitted mass of SOx[kg]	FM	25656.64	0	0	4319.13	0	10343	40318.77
			B: Transport work	FM	12	12	12	12	12	12	72.00
			KPI Value		2138053333	0	0	359927500	0	861916666.7	559.98
Releases of substances as def by MARPOL Annex 1-6 per vessel	(A+B) / C		A: Number of accidental releases of substances covered by MARPOL, to the environment	Q&S	0	0	0	0	0	0	0
			B: Number of severe spills of bulk liquid	Q&S	0	0	0	0	0	0	0
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0	0	KPI Value		0	0	0	0	0	0	0.00
Contained spills	A/B		A: Number of contained spills of bulk liquid	Q&S	0	0	0	0	0	0	0
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	1	6
	0.05	0	KPI Value		0	0	0	0	0	0	0
ISO 9001											
Job retention rate	100 - (A-(B+C)/D) *100%		A: Number of office personnel terminations from whatever cause	HR	0	0	0	0	0	0	4
			B: Number of unavoidable office personnel terminations	HR	0	0	0	0	0	0	1
			C: Number of beneficial office personnel terminations	HR	0	0	0	0	0	0	3
			D: Average number of office personnel employed	HR	0	0	0	0	0	0	13
	70	95	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100
			A: Number of customer complaints	MD	0	0	0	0	0	0	0

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	OTO	Sapphire	Trapiche Emerald	Fire Oppal	Topaz Captain	Total
Customer Satisfaction	100 - (A/B) *100%		B: Total number of customers feedbacks sent for the period or received from the clients	MD	0	0	0	0	0	0	0
			KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
ISO 45001											
Lost Time Sickness	A/B * 100		A: Number of total sick leave days	HR	0	0	0	0	0	0	3
			B: Total number of work days	HR	0	0	0	0	0	0	257
	<5%	<3%	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	1.17%

KPI - HF OFFSHORE 2023

KPIs STATISTICS ISO

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
	ALERT	GOAL	ISO 45001							
Lost Time Sickness Frequency	[(A+B)/C] * 1000000		A: Number of cases where a crew member is sick for more than 24 hours	Crew	1	1	2	2	1	7
			B: Number of fatalities due to sickness:	Crew	0	0	0	0	0	0
			Number of crew	Crew	315	295	320	285	47	1262
			Number of days	Q&S	365	365	365	365	92	1552
			C: Total exposure hours = no of days * 24hrs * no of crew	Q&S	2759400	2584200	2803200	2496600	103776	10747176
LTSF	10	6	KPI Value		0.362397623	0.386966953	0.71347032	0.801089482	9.636139377	0.16
Fatalities	0 A 0		A: Number of fatalities due to injuries	Q&S	0	0	0	0	0	0
Lost Time Injury Frequency	[(A+B+C+D)/E] * 1000000		B: LTI-Slip Trip Fall (STF)	Q&S	0	0	0	0	0	0
			B: LTI-Burn	Q&S	0	0	0	0	0	0
			B: LTI-Electric Shock	Q&S	0	0	0	0	0	0
			B: LTI-Struck by moving or fixed Objects	Q&S	0	0	0	0	0	0
			B: LTI-Pinch Point (PPI)	Q&S	0	0	0	0	0	0
			B: LTI-Foreign body in Eye	Q&S	0	0	0	0	0	0
			B: LTI-Cuts and Abrasions	Q&S	0	1	0	0	0	0
			B: LTI-Entrapment, Caught between	Q&S	0	0	0	0	0	0
			B: LTI-Strain / Sprain	Q&S	0	0	0	0	0	0
			C: Number of permanent total disabilities (PTD)	Q&S	0	0	0	0	0	0
			D: Number of permanent partial disabilities (PPD)	Q&S	0	0	2	0	0	2
			E: Total exposure hours	Q&S	2759400	2584200	2803200	2496600	103776	10747176
LTIF	1	0.75	KPI Value		0	0.386966953	0.71347032	0	0	0.05
Total Recordable Cases Frequency	[(A+B+C+D+E+F)/G] * 1000000		A: Number of fatalities due to injuries	Q&S	0	0	0	0	0	0
			B: Number of lost workday cases	Q&S	4	0	0	0	0	4
			C: Number of permanent total disabilities (PTD)	Q&S	0	0	0	0	0	0
			D: Number of permanent partial disabilities (PPD)	Q&S	0	0	0	0	0	0
			E: Number of Restricted workday cases (RWC)	Q&S	0	0	0	0	0	0
			F: Number of medical treatment cases	Q&S	0	0	0	0	1	1
			G: Total exposure hours	Q&S	2759400	2584200	2803200	2496600	103776	10747176
TRCF	3	3	KPI Value		0.362397623	0	0	0	2.409034844	0.12

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
First Aid Cases	A/B		A: Number of First Aid cases	Q&S	43	1	2	0	0	46
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
FAC			KPI Value		**43**	**1**	**2**	**0**	**0**	**9.20**
Rest Hours per vessel	(A/B) *100		A: Number of violation of rest hours	Crew	0	0	0	0	0	**0.00**
			B: Number of days	Q&S	365	365	365	365	365	**1825.00**
	10%	3%	KPI Value		**0**	**0**	**0**	**0**	**0**	**0.00**
ISO 9001										
Crew disciplinary frequency	[(A+B+C+D+E)/F] *24*365		A: Number of absconded crew	Crew	0	0	0	0	0	0
			B: Number of charges of criminal offences	Crew	0	0	0	0	0	0
			C: Number of cases where drugs or alcohol is abused	Crew	0	0	0	0	0	0
			D: Number of dismissed crew	Crew	6	0	2	0	0	8
			E: Number of logged warnings	Crew	5	0	1	0	0	6
			F: Total exposure hours	Q&S	**2759400**	**2584200**	**2803200**	**2496600**	**103776**	10747176
	0.1	0.05	KPI Value			**0**	**0.009375**	**0**	**0**	**0.05**
Crew planning per vessel	A/B		A: Number of crew not relieved on time	Crew	0	2	0	1	16	**19.00**
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	**5**
	1	0.5	KPI Value		**0**	**2**	**0**	**1**	**16**	**3.80**
Cadets per vessel	A/B		A: Number of cadets under training on board	Crew	27	24	3	5	2	**61.00**
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	**5**
	1	2	KPI Value		27.00	24.00	3.00	5.00	2.00	**12.20**
Officer retention rate: ONLY OFFICERS!!	100 - (A-(B+C)/D) *100%		**Termination/ Leave company due to:**							
			change to shore job / retirement	Crew	0	1	0	0	0	1
			serious sickness/ fatality	Crew	0	0	0	0	0	0
			absconded Officer	Crew	0	0	0	0	0	0
			charges of criminal offences	Crew	0	0	0	0	0	0
			drugs or alcohol abuse	Crew	0	0	0	0	0	0
			disciplinary action(officer performance/behaviour)	Crew	1	0	1	0	0	2
			serious injury/ fatality	Crew	0	0	0	0	0	0
			contract wages/ terms & conditions	Crew	1	0	0	0	0	1
			lack of promotion opportunity / No position available	Crew	0	1	0	0	0	1
			shipboard conditions (inluding ship type, age, trade)	Crew	0	0	0	0	0	0
			crew nationality / compatibility	Crew	0	0	0	15	0	15
			sale of ship	Crew	0	0	0	0	0	0
			any other cause	Crew	0	0	0	0	0	0
			A: Number of officer terminations from whatever cause	Crew	6	1	3	0	0	10

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
			B: Number of unavoidable officer terminations **(due to illness, retirement, change to shore job)**	**Crew**	0	1	0	0	0	1
			C: Number of beneficial officer terminations **(dismissed or not re-employed)**	**Crew**	6	0	1	0	0	7
			D: Average number of officers employed / on board **(Total number of officers in the pool= on board + on leave)**	**Crew**	264	264	202	183	71	984
	80	95	KPI Value		94.02272727	99.00378788	97.0049505	100	100	99.80
Rating retention rate: **ONLY RATINGS!!**			**Termination/ Leave company due to:**							
			change to shore job / retirement	**Crew**	0	0	0	0	0	0
			serious sickness/ fatality	**Crew**	0	0	0	0	0	0
			absconded Officer	**Crew**	0	0	0	0	0	0
			charges of criminal offences	**Crew**	0	0	0	0	0	0
			drugs or alcohol abuse	**Crew**	0	0	0	0	0	0
			disciplinary action(officer performance/behaviour)	**Crew**	0	0	0	0	0	0
			serious injury/ fatality	**Crew**	0	0	0	0	0	0
			contract wages/ terms & conditions	**Crew**	1	0	0	0	0	1
			lack of promotion opportunity / No position available	**Crew**	0	0	0	0	0	0
			shipboard conditions (inluding ship type, age, trade)	**Crew**	0	0	0	0	0	0
	100 - (A-(B+C)/D) *100%		crew nationality / compatability	**Crew**	0	0	0	0	0	0
			sale of ship	**Crew**	0	0	0	0	0	0
			any other cause	**Crew**	2	3	0	0	0	5
			A: Number of ratings terminations from whatever cause	**Crew**	2	3	1	0	0	6
			B: Number of unavoidable ratings terminations **(due to illness, retirement, change to shore job)**	**Crew**	1	0	0	0	0	1
			C: Number of beneficial ratings terminations **(dismissed or not re-employed)**	**Crew**	0	0	0	0	0	0
			D: Average number of ratings employed / on board **(Total number of ratings in the pool= on board + on leave)**	**Crew**	240	216	174	158	81	869
	80	95	KPI Value		**98.00**	**97.00**	**99.00**	**100.00**	**100.00**	**99.42**
Vessel availability			A: Actual off-hire, (not planned) **(Hrs)**	**TSI**	0	288	4645	0	0	4933.0
	(((24*365 -B)-A) / (24*365 -B)) *100%		B: Planned unavailability **(Hrs)**	**TSI**	0	0	0	0	0	0.0
			(24*period days)- B **(Hrs)**	**Q&S**	8760	8760	8760	8760	2208	37248.0
	98	100	KPI Value		**100**	**96.71232877**	**46.97488584**	**100**	**100**	**86.8**
Overdue jobs of critical	**(A/B) *100**		A: Number of overdue jobs for the crtical components	**TSI**	0	1013	1	0	0	1014

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
components			B: Number of critical component jobs	TSI	0	13572	0	0	69	13641
	3	0	KPI Value		#DIV/0!	7.463896257	#DIV/0!	#DIV/0!	0	7.43
Overdue jobs of all components	(A/B) *100		A: Number of overdue jobs for all the components	TSI	0	7687	11	0	724	8422
			B: Number of all component jobs	TSI	3600	0	0	0	1200	4800
	5	3	KPI Value		0	#DIV/0!	#DIV/0!	#DIV/0!	60.33333333	175.46
Open SMR in GLSM	(A+B)/10 %		A:Total Number of Open (Accepted) SMR	Q&S	0	11	0	0	0	11
			B: Total Number of Pending to be Accepted SMR	Q&S	0	17	0	0	0	17
	100%	80%	KPI Value		0.00%	28000.00%	0.00%	0.00%	0.00%	17.00%
Overdue SMR in GLSM	(C+B)/(A+B) %		A:Total Number of Open (Accepted) SMR	TSI	0	9	0	0	0	9
			B: Total Number of Pending to be Accepted SMR	TSI	0	15	0	0	0	15
			C: Total number of Overdue SMR	Q&S	0	65	0	0	0	65
	10%	5%	KPI Value		#DIV/0!	333.33%	#DIV/0!	#DIV/0!	#DIV/0!	333.33%
Near Misses per vessel (Include Hiso card obs)	A/B		A: Number of near misses reported	Q&S	13	5	0	0	9	27
			B: Number of fleet vessels	Q&S	1	1	1	1	1	5
	5	10	KPI Value		13	5	0	0	9	5.40
Failure of machinery per vessel - DURING OPERATION	(A+B+C+D+E+F)/G		A: MAIN ENGINE/ PROPULSION SYSTEM	TSI	2	5	4	0	0	11
			B: LOSS OF POWER- BLACK OUT	TSI	1	0	0	0	0	1
			C: STEERING	TSI	0	0	0	0	0	0
			D: BOILER	TSI	2	0	0	0	1	3
			E: THRUSTERS	TSI	1	3	4	0	0	8
			F: DP SYSTEM-OFFSHORE ;	TSI	1	1	0	0	0	2
			G: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0.6	0.3	KPI Value		7	9	8	0	1	5.00
Fire / Explosions per vessel	(A+B) / C		A: Number of fire incidents	TSI	1	2	0	0	0	3
			B: Number of explosion incidents	TSI	0	1	0	0	0	1
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0	0	KPI Value		1	3	0	0	0	0.80
Navigational incidents	(2A+C+2C) / D		A: Number of collisions	TSI	0	0	0	0	0	0
			B: Number of allisions	TSI	0	0	1	0	0	1
			C: Number of groundings	TSI	0	0	0	0	0	0
			D: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0.2	0	KPI Value		0	0	1	0	0	0.20
Operational cargo incidents/ Damages per vessel	A+B/C		A: Number of cargo related incidents during load/discharge or sailing	TSI	0	2	0	0	0	2
			B: Number of Stevedore damage incidents	TSI	0	0	0	0	0	0
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
	2	1	KPI Value		0	2	0	0	0	0.40
Significant incidents / Damages	(A+B+C+D)/E		A: Number of Heavy weather related incidents / damages	TSI	0	0	0	0	0	0.00
			B: Number of anchor losses	TSI	0	0	0	0	0	0
			C: Number of anchor and mooring handling system breakdown incidents	TSI	0	0	0	0	0	0
			D: Number of Rope in Propeller incidents	TSI	0	0	0	0	0	0
			E: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0,5	0	KPI Value		0	0	0	0	0	0
Condition of class per vessel	A+B+C/D		A: Number of conditions of class (CC)	TSI	5	2	0	0	2	9
			B: Number of conditions of authority (CA)	TSI	0	0	0	0	0	0
			C: Number of Memo reports from Class	TSI	0	0	0	0	0	0
			D: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	1	0	KPI Value		5	2	0	0	2	1.8
External Audit Non-Conformity ratio	A/B		A: Number of external audit non-conformities	Q&S	0	0	9	2	0	11
			B: Number of external audits	Q&S	1	0	1	1	1	4
	1	0.5	KPI Value		0	#DIV/0!	9	2	0	2.75
Internal Audit Non-Conformity ratio	A/B		A: Number of internal audit non-conformities	Q&S	0	6	0	1	10	17
			B: Number of internal audits	Q&S	1	1	1	1	1	5
	4	2	KPI Value		0	6	0	1	10	3.40
Flawless Port state control	A/B		A: Number of PSC inspections resulting in zero deficiencies	Q&S	1	0	0	0	0	1.00
			B: Number of PSC inspections	Q&S	1	0	1	2	1	5.00
	0,6	0,7	KPI Value		1	#DIV/0!	0	0	0	0.2
Port state control detention	A		A: Number of PSC inspections resulting in a detention	Q&S	0	0	0	0	0	0.00
	1	0	KPI Value		0	0	0	0	0	0
Port state control	A/B		A: Number of PSC defs	TSI	0	0	8	2	0	10.00
			B: Number of PSC inspections	Q&S	1	0	1	2	1	5.00
	1,5	1	KPI Value		0	#DIV/0!	8	1	0	2
Flag state control deficiency ratio	A/B		A: Number of Flag State Inspection deficiencies	TSI	0	0	25	7	0	32.00
			B: Number of FSI	Q&S	1	0	2	1	1	5.00
	2	1	KPI Value		0	#DIV/0!	12.5	7	0	6.40
Vetting deficiencies	A/B		A: Number of vetting deficiencies	TSI	0	0	0	0	0	0.00
			B: Number of vetting inspections	TSI	1	0	0	0	0	1.00

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
	3	2	KPI Value		0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00
Budget performance	A/B		A: Last quarter's actual running costs per day (USD)	TSI	180000					180000.00
			B: Last quarter's running cost budget per day (USD)	TSI	180000					180000.00
	3	2	KPI Value		100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Dry-docking planning performance**	[(A-B)/A+(C-D)/C] *100		A: Agreed dry-docking duration	TSI	21	0	0	0	0	21
			B: Actual dry-docking duration	TSI	42	0	0	0	0	42
			C: Agreed dry-docking costs	TSI	1200000	0	0	0	0	1200000.00
			D: Actual dry-docking costs	TSI	1400000	0	0	0	0	1400000.00
	95-105	100	KPI Value		-116.6666667	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-116.67
ISO 14001										
CO2 efficiency [T/tonmile]	A/B * 1000000		A: Emitted mass of CO2[T]	TSI	13606.38	18468.00	0	0	4796.11	36870.49
			B: Transport work	TSI	12	12	12	12	3	51
	100	80	KPI Value		1133865000	1539000000	0	0	1598703333	722.95
NOx efficiency [Kg/tonmile]	A/B * 1000000		A: Emitted mass of NOx[kg]	TSI	277406.11	50999.00	0	0	66328.36	394733.47
			B: Transport work	TSI	12	12	12	12	3	51
			KPI Value		23117175833	4249916667	0	0	22109453333	7739.87
SOx efficiency [Kg/tonmile]	A/B * 1000000		A: Emitted mass of SOx[kg]	TSI	8488.07	132468.00	0	0	3162.15	144118.22
			B: Transport work	TSI	12	12	12	12	3	51.00
			KPI Value		707339166.7	11039000000	0	0	1054050000	2825.85
Releases of substances as def by MARPOL Annex 1-6 per vessel	(A+B) / C		A: Number of accidental releases of substances covered by MARPOL, to the environment	TSI	0	0	0	0	0	0
			B: Number of severe spills of bulk liquid	TSI	0	0	0	0	0	0
			C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0	0	KPI Value		0	0	0	0	0	0.00
Contained spills	A/B		A: Number of contained spills of bulk liquid	TSI	0	0	0	0	0	0
			B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	5
	0.05	0	KPI Value		0	0	0	0	0	0
ISO 9001 Office										Office
Job retention rate	100 - (A-(B+C)/D) *100%		A: Number of office personnel terminations from whatever cause	HR	0	0	0	0	0	10
			B: Number of unavoidable office personnel terminations **(involuntary)**	HR	0	0	0	0	0	5
			C: Number of beneficial office personnel terminations **(voluntary)**	HR	0	0	0	0	0	5
			D: Average number of office personnel employed	HR	0	0	0	0	0	52
	70	95	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100
			A: Number of customer complaints	HR	0	0	0	0	0	0

KPI	KPImin req	KPI targets 2022	PI name	Resp	Mexican Giant	Sapphire	Fire Opal	Trapiche Emerald	Titan	Total
Customer Satisfaction	100 - (A/B) *100%		B: Total number of customers feedbacks sent for the period or received from the clients	HR	0	0	0	0	0	0
			KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
ISO 45001 Office										
Lost Time Sickness	A/B * 100		A: Number of total sick leave days	HR	0	0	0	0	0	76
			B: Total number of work days	HR	0	0	0	0	0	240
	<5%	<3%	KPI Value		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	31.67%

FLEET KPIs 2024

KPIs STATISTICS ISO

DPA / Rev. Jan 2025

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
		ALERT	GOAL	ISO 45001								
1	Lost Time Sickness Frequency	[(A+B)*C] / 1000000		A: Number of cases where a crew member is sick for more than 24 hours	Crew	0	9	4	0	2	0	15
				B: Number of fatalities due to sickness:	Crew	0	0	0	0	0	0	0
				Number of crew	Crew	287	245	183	253	219	0	1187
				Number of days	HSEQ	366	366	366	366	245	0	341.8
				C: Total exposure hours = no of days * 24hrs * no of crew	HSEQ	2521008	2152080	1607472	2222352	1287720	0	9790632
LTSF		10	6	KPI Value		0.00	19.37	6.43	0.00	2.58	0.00	5.67
Fatalities		0	0	A: Number of fatalities due to injuries	Crew	0	0	0	0	0	0	0
2	Lost Time Injury Frequency	[(A+B+C+D)*E] / 1000000		B: LTI-Slip Trip Fall (STF)	Crew	0	0	0	0	0	0	0
				B: LTI-Burn	Crew	0	0	0	0	0	0	0
				B: LTI-Electric Shock	Crew	0	0	0	0	0	0	0
				B: LTI-Struck by moving or fixed Objects	Crew	0	0	0	0	0	0	0
				B: LTI-Pinch Point (PPI)	Crew	0	0	0	0	0	0	0
				B: LTI-Foreign body in Eye	Crew	0	0	0	0	0	0	0
				B: LTI-Cuts and Abrasions	Crew	0	0	0	0	0	0	0
				B: LTI-Entrapment, Caught between	Crew	0	0	0	0	0	0	0
				B: LTI-Strain / Sprain	Crew	0	0	1	0	1	0	2
				B: Number of Lost workday cases ; offwork for > 24hrs; s/off	Crew	0	0	1	0	1	0	2
				C: Number of permanent total disabilities (PTD)	Crew	0	0	0	0	0	0	0
				D: Number of permanent partial disabilities (PPD)	Crew	0	0	0	0	0	0	0
				E: Total exposure hours	HSEQ	2521008	2152080	1607472	2222352	1287720	0	9790632
LTIF		0.75	0.5	KPI Value		0.00	0.00	1.61	0.00	1.29	0.00	0.58
				A: Number of fatalities due to injuries	HSEQ	0	0	0	0	0	0	0
				B: Number of lost workday cases (Injures)	HSEQ	0	0	1	0	1	0	2

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
3	Total Recordable Cases Frequency	[(A+B+C+D+E+F)*G] / 1000000		C: Number of permanent total disabilities (PTD)	HSEQ	0	0	0	0	0	0	0
				D: Number of permanent partial disabilities (PPD)	HSEQ	0	0	0	0	0	0	0
				E: Number of Restricted workday cases (RWC)	HSEQ	0	0	0	0	0	0	0
				F: Number of medical treatment cases	HSEQ	0	0	1	0	1	0	2
				G: Total exposure hours	HSEQ	2521008	2152080	1607472	2222352	1287720	0	9790632
TRCF		2.5	2	KPI Value		**0.00**	**0.00**	**3.21**	**0.00**	**2.58**	**0.00**	**1.16**
4	First Aid Cases	A/B		A: Number of First Aid cases	Crew	85	9	3	2	10	0	109
				B: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	1	1
FAC				KPI Value		**85**	**9**	**3**	**2**	**10**	**0**	**109.00**
5	Rest Hours per vessel	(A/B) *100		A: Number of violation of rest hours	Crew	0	0	0	0	0	0	0.00
				B: Number of days	HSEQ	366	366	366	366	366	0	366.00
		10%	3%	KPI Value		**0**	**0**	**0**	**0**	**0**	**0**	**0.00**
				ISO 9001								
6	Crew disciplinary frequency	[(A+B+C+D+E)/F] *24*365		A: Number of deserting crew	Crew	0	0	5	0	0	0	5
				B: Number of charges of criminal offences	Crew	0	0	0	0	0	0	0
				C: Number of cases where drugs or alcohol is abused	Crew	0	1	0	0	0	0	1
				D: Number of dismissed crew	Crew	0	0	1	0	2	0	3
				E: Number of logged warnings	Crew	0	0	0	0	0	0	0
				F: Total exposure hours	HSEQ	2521008	2152080	1607472	2222352	1287720	0	9790632
		0.1	0.05	KPI Value		**0.00**	**0.00**	**0.03**	**0.00**	**0.01**	**0.00**	**0.01**
7	Crew planning per vessel	A/B		A: Number of crew not relieved on time	Crew	0	0	1	0	0	0	1
				B: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	1
		1	0.5	KPI Value		**0**	**0**	**1**	**0**	**0**	**0**	**1.00**
8	Cadets per vessel	A/B		A: Number of cadets under training on board	Crew	2	2	2	2	2	0	10
				B: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	2	KPI Value		**2.00**	**2.00**	**2.00**	**2.00**	**2.00**	**0.00**	**2.00**
				Termination/ Leave company due to:								

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
9	**Officer retention rate: ONLY OFFICERS!!**	**100 - (A-(B+C)/D) *100%**		change to shore job / retirement	**Crew**	0	0	0	0	0	0	0
				serious sickness/ fatality	**Crew**	0	0	0	0	0	0	0
				absconded Officer	**Crew**	0	0	0	0	0	0	0
				charges of criminal offences	**Crew**	0	0	0	0	0	0	0
				drugs or alcohol abuse	**Crew**	0	0	0	0	0	0	0
				disciplinary action(officer performance/behaviour)	**Crew**	0	0	0	0	0	0	0
				serious injury/ fatality	**Crew**	0	0	0	0	0	0	0
				contract wages/ terms & conditions	**Crew**	0	0	0	0	0	0	0
				lack of promotion opportunity / No position available	**Crew**	0	0	0	0	0	0	0
				shipboard conditions (inluding ship type, age, trade)	**Crew**	0	0	0	0	0	0	0
				crew nationality / compatability	**Crew**	0	0	0	0	0	0	0
				sale of ship	**Crew**	0	0	0	0	0	0	0
				any other cause	**Crew**	0	0	0	0	0	0	0
				A: Number of officer terminations from whatever cause	**Crew**	4	9	8	5	2	0	28
				B: Number of unavoidable officer terminations **(due to illness, retirement, change to shore job)**	**Crew**	0	0	0	0	0	0	0
				C: Number of beneficial officer terminations **(dismissed or not re-employed)**	**Crew**	0	2	2	0	0	0	4
				D: Average number of officers employed **(Total number of officers in the pool= on board + on leave)**	**Crew**	264	212	158	187	165	0	986
		80	**95**	KPI Value		**96**	**91**	**92**	**95**	**98**	**0**	**94.40**
				Termination/ Leave company due to:								
				change to shore job / retirement	**Crew**	0	0	0	0	0	0	0.00
				serious sickness/ fatality	**Crew**	0	0	0	0	0	0	0.00
				absconded rating	**Crew**	0	0	0	0	0	0	0.00
				charges of criminal offences	**Crew**	0	0	0	0	0	0	0.00
				drugs or alcohol abuse	**Crew**	0	0	0	0	0	0	0.00
				disciplinary action(rating performance/behaviour)	**Crew**	0	0	0	0	0	0	0.00
				serious injury/ fatality	**Crew**	0	0	0	0	0	0	0.00

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
10	Rating retention rate: **ONLY RATINGS!!**	100 - (A-(B+C)/D) *100%		contract wages/ terms & conditions	Crew	0	0	0	0	0	0	0.00
				lack of promotion opportunity / No position available	Crew	0	0	0	0	0	0	0.00
				shipboard conditions (inluding ship type, age, trade)	Crew	0	0	0	0	0	0	0.00
				crew nationality / compatability	Crew	0	0	0	0	0	0	0.00
				sale of ship	Crew	0	0	0	0	0	0	0.00
				any other cause	Crew	0	0	0	0	0	0	0.00
				A: Number of ratings terminations from whatever cause	Crew	2	4	6	0	2	0	14.00
				B: Number of unavoidable ratings terminations **(due to illness, retirement, change to shore job)**	Crew	0	0	1	0	0	0	1.00
				C: Number of beneficial ratings terminations **(dismissed or not re-employed)**	Crew	0	0	0	0	2	0	2.00
				D: Average number of ratings employed **(Total number of ratings in the pool= on board + on leave)**	Crew	264	172	157	179	203	0	975.00
		80	95	KPI Value		**98**	**96**	**94**	**100**	**98**	**0**	**97.20**
11	Vessel availability	[(24*365 -B)-A] / (24*365 -B) *100%		A: Actual off-hire, (not planned) **(Hrs)**	TSI	0	1440	0	322	312	0	2074.0
				B: Planned unavailability **(Hrs)**	TSI	0	0	0	1584	0	0	1584.0
				(24*period days) - B **(Hrs)**	HSEQ	0	0	0	7200	0	0	7200.0
		99	100	KPI Value		**0**	**83.61**	**0**	**95.53**	**96.45**	**0**	**91.9**
12	Overdue Requisitions	(A/B)		Number of requisitions created	Proc	847	0	437	515	923	0	2722.0
				Number of requisitions received	Proc	440	0	22	107	545	0	1114.0
				A: Number of overdue requisitions	Proc	60	0	268	408	0	0	736.0
				B: Number of fleet vessels	HSEQ	1	1	1	1	1	0	5.0
		10	0	KPI Value		**60**	**0**	**268**	**60**	**0**	**0**	**27**
13	Overdue jobs of critical equipment (PMS)	(A/B) *100		A: Number of overdue jobs for the crtical equipment	TSI	23	201	0	496	12	0	732
				B: Number of critical equipment jobs planned	TSI	102	5016	19	1334	36	0	6507
		2	0	KPI Value		**22.55**	**4.01**	**0.00**	**37.18**	**33.33**	**0**	**11.25**
14	Overdue jobs of all equipments (PMS)	(A/B) *100		A: Number of overdue jobs for all the equipments	TSI	1707	4298	255	376	1209	0	7845
				B: Number of all equipments jobs planned	TSI	4818	29952	10000	2905	2693	0	50368

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
		5	3	KPI Value		35.43	14.35	2.55	12.94	44.89	0.00	15.58
15	Overdue Reports in CSM	(A+B)/10 %		A:Total Number of Open Reports	TSI	11	9	3	20	0	0	43
				B: Total Number of overdue Reports	TSI	3	0	2	8	0	0	13
		10%	5%	KPI Value		14%	9%	5%	28%	0%	0%	30%
16	Near Misses per vessel (Hiso card included)	A/B		A: Number of near misses reported	HSEQ	59	66	85	77	44	0	331
				B: Number of fleet vessels	HSEQ	1	1	1	1	1	0	5
		7	30	KPI Value		59	66	85	77	44	0	66
17	Failure of machinery per vessel - DURING OPERATION	(A+B+C+D+E+F)/G		A: MAIN ENGINE/ PROPULSION SYSTEM	TSI	1	0	2	0	1	0	4
				B: LOSS OF POWER- BLACK OUT	TSI	0	0	1	0	0	0	1
				C: STEERING	TSI	0	0	0	1	0	0	1
				D: BOILER	TSI	0	0	0	0	0	0	0
				E: THRUSTERS	TSI	0	0	0	1	11	0	12
				F: DP SYSTEM-OFFSHORE ;	TSI	0	0	0	0	1	0	1
				G: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	0.5	KPI Value		1	0	3	2	13	0	3.80
18	Fire / Explosions incidents	(A+B) / C		A: Number of fire incidents	TSI	0	0	0	0	0	0	0
				B: Number of explosion incidents	TSI	0	0	0	0	0	0	0
				C: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	0	KPI Value		0	0	0	0	0	0	0.00
19	Navigational incidents	(A+B+C) / D		A: Number of collisions	TSI	0	0	0	0	0	0	0
				B: Number of allisions	TSI	0	0	0	0	0	0	0
				C: Number of groundings	TSI	0	0	1	0	0	0	1
				D: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	0.5	KPI Value		0	0	1	0	0	0	0.20
20	Operational cargo incidents	A/B		A: Number of cargo related incidents during load/discharge or sailing	TSI	0	0	0	4	0	0	4
				B: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	0.5	KPI Value		0	0	0	4	0	0	0.8
				A: Number of Heavy weather related incidents / damages	TSI	1	0	0	1	1	0	3
				B: Number of anchor losses	TSI	0	0	0	0	0	0	0

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
21	Other significant incidents / Damages	(A+B+C+D)/E		C: Number of anchor and mooring handling system breakdown incidents	TSI	0	0	0	1	0	0	1
				D: Number of Rope in Propeller incidents	TSI	0	0	0	0	0	0	0
				E: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		0,5	0	KPI Value		1	0	0	2	1	0	0.8
22	Condition of class per vessel	A+B+C/D		A: Number of conditions of class (CC)	TSI	5	4	1	1	8	0	19
				B: Number of conditions of authority (CA)	TSI	0	0	0	0	0	0	0
				D: Number of vessels under technical management (DOC)	HSEQ	1	1	1	1	1	0	5
		1	0	KPI Value		5	4	1	1	8	0	3.8
23	External Audit Non-Conformity ratio	A/B		A: Number of external audit non-conformities	HSEQ	8	0	5	11	0	0	24
				B: Number of external audits	HSEQ	3	0	5	6	3	0	17
		0.6	0.4	KPI Value		2.67	0.00	1.00	1.83	0.00	0.00	1.41
24	Internal Audit Non-Conformity ratio	A/B		A: Number of internal audit non-conformities	HSEQ	3	12	16	15	21	0	67
				B: Number of internal audits	HSEQ	3	3	3	3	3	0	15
		6	3	KPI Value		1	4	5.33	5	7.00	0	4.47
25	Flawless Port state control	A/B		A: Number of PSC inspections resulting in zero deficiencies	HSEQ	0	0	1	0	0	0	1.00
				B: Number of PSC inspections	HSEQ	0	0	1	0	0	0	1.00
		0,6	0,7	KPI Value		0	0	1	0	0	0	1
26	Port state control detention	A		A: Number of PSC inspections resulting in a detention	HSEQ	0	0	0	0	1	0	1
		1	0	KPI Value		0	0	0	0	1	0	1
27	Port state control deficiency ratio	A/B		A: Number of PSC defs	TSI	0	0	0	2	1	0	3
				B: Number of PSC inspections	HSEQ	0	0	1	1	1	0	3
		1,5	1	KPI Value		0	0	0	2	1	0	1
28	Flag state control deficiency ratio	A/B		A: Number of Flag State Inspection deficiencies	TSI	0	0	12	0	28	0	40
				B: Number of FSI	HSEQ	1	0	1	0	1	0	3
		2	1	KPI Value		0	0	12	0	28	0	13
29	Budget performance	A/B		A: Last quarter's actual running costs per day (USD)	TSI	0	0	0	0	0	0	0.00
				B: Last quarter's running cost budget per day (USD)	TSI	0	0	0	0	0	0	0.00

KPI		KPI min Req	KPI Targets	PI name	Resp	Mexican Giant	Sapphire	Titan	Tahid Kaveri	Capitan America		Total
		3	2	KPI Value		0%	0%	0%	0%	0%	0%	**0.00**
30	Dry-docking planning performance**	[(A-B)/A+(C-D)/C] *100		A: Agreed dry-docking duration	TSI	0	0	0	0	0	0	0.00
				B: Actual dry-docking duration	TSI	0	0	0	0	0	0	0.00
				C: Agreed dry-docking costs	TSI	0	0	0	0	0	0	0.00
				D: Actual dry-docking costs	TSI	0	0	0	0	0	0	0.00
		95-105	100	KPI Value		0	0	0	0	0	0	**0.00**
				ISO 14001								
31	Releases of substances as def by MARPOL Annex 1-6 per vessel	(A+B) / C		A: Number of accidental releases of substances covered by MARPOL, to the environment	TSI	0	0	0	0	0	0	0
				B: Number of severe spills of bulk liquid	TSI	0	0	0	0	0	0	0
				C: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	0	5
		0	**0**	KPI Value		**0**	**0**	**0**	**0**	**0**	**0**	**0.00**
32	Contained spills	A/B		A: Number of contained spills of bulk liquid	TSI	0	0	0	0	0	0	0
				B: Number of vessels under technical management (DOC)	Q&S	1	1	1	1	1	0	5
		0.05	0	KPI Value		0	0	0	0	0	0	**0**



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