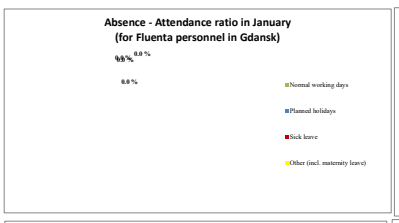
HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS - GDANKS

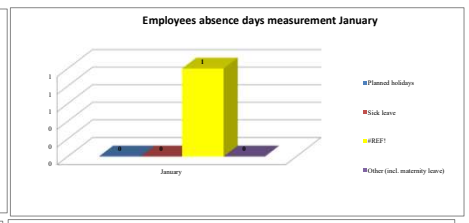
Attendance		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
Own staff Worked Hours															n/a
No. of employees															n/a
Working days															n/a
Working days x no. of employees			0	0	0	0	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days														n/a
Planned holidays	No of days														n/a
Other (child/wife care, pregnancy, maternity leave)	No of days														n/a

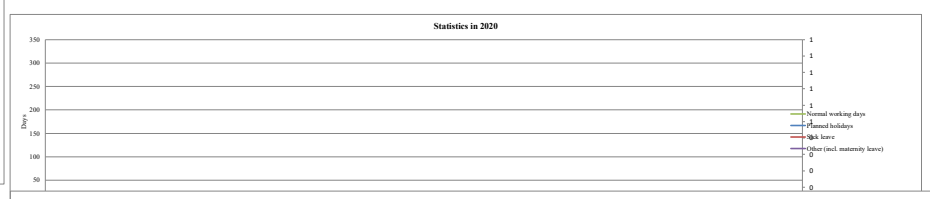
	January	February	March	April	May	June	July	August	September	October	November	December
Normal working days	0	0	0	0	0	0	0	0	0	0	0	0
Planned holidays	0	0	0	0	0	0	0	0	0	0	0	0
Sick leave	0	0	0	0	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days of all employees	0	0	0	0	0	0	0	0	0	0	0	0

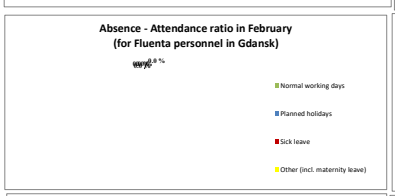
	Average 2015	Average 2016	Average 2017	Average 2018	Average 2019	Average 2020	Average 2021	Average 2022
Normal working days	265.4	277.50	256.6	278.3	247.5	250.3	226.4	0.0
Planned holidays	28.0	25.75	28.1	27.1	21.3	22.2	26.8	0.0
Sick leave	6.3	1.83	3.4	21.6	10.6	6.3	7.5	0.0
Other (incl. maternity leave)	20.3	29.92	28.1	7.0	28.4	15.8	13.3	0.0
Working days of all employees	320.0	336.25	317.3	335.0	308.4	294.7	274.1	0.0

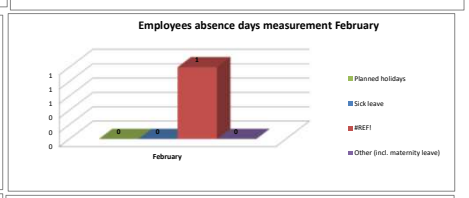
Sickness ratio 2015:	**1.98%**
Sickness ratio 2016:	**0.55%**
Sickness ratio 2017:	**1.08%**
Sickness ratio 2019:	**3.43%**
Sickness ratio 2020:	**2.15%**
Sickness ratio 2021:	**2.74%**
Sickness ratio 2022:	**#DIV/0!**

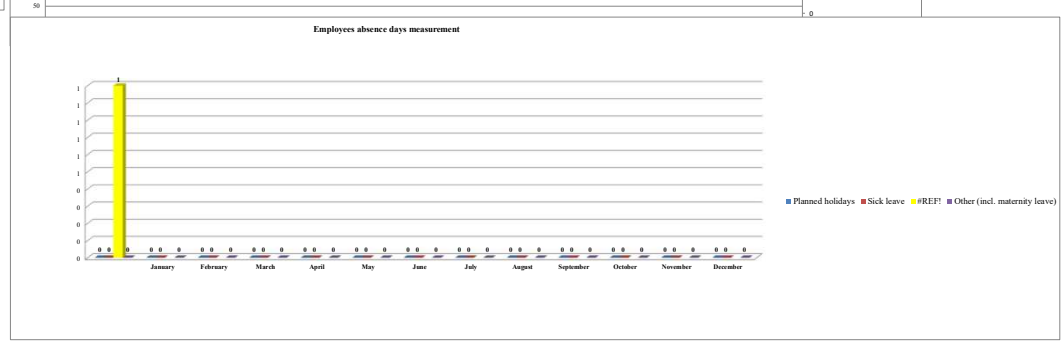


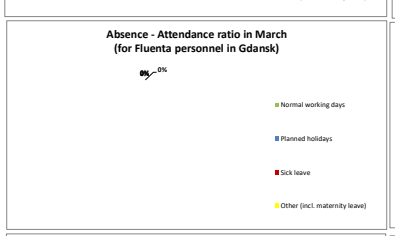


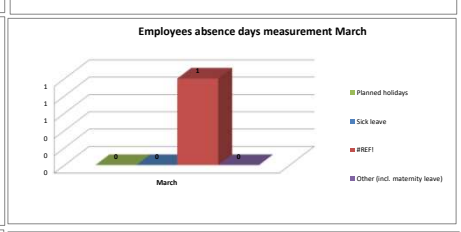


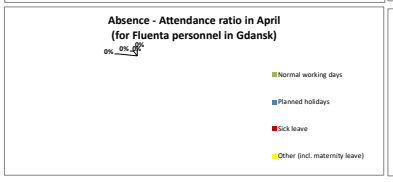


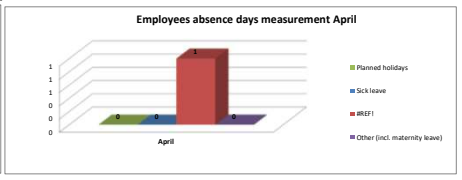


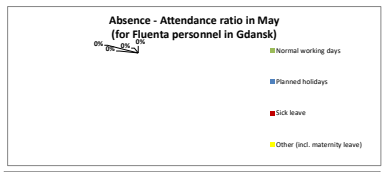


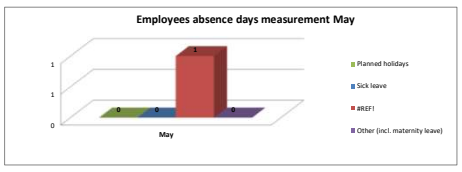


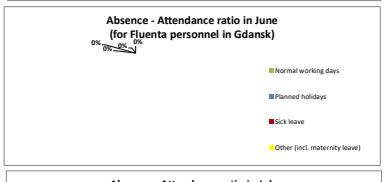


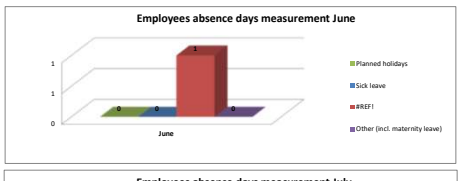


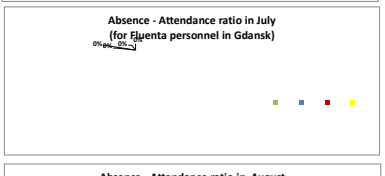




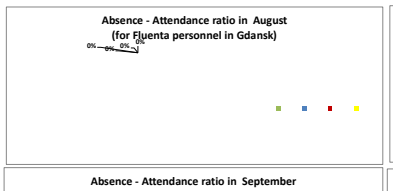


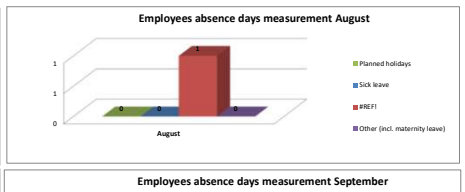


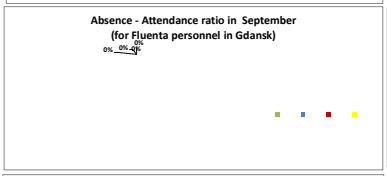


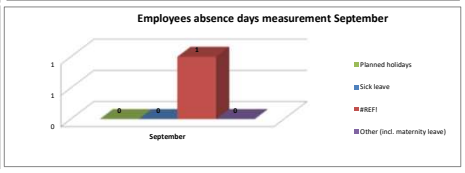


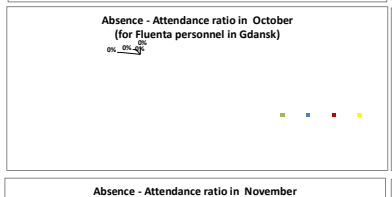


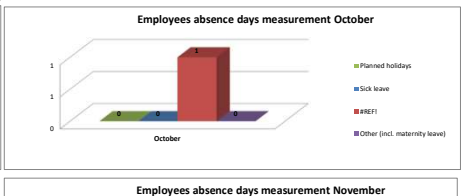


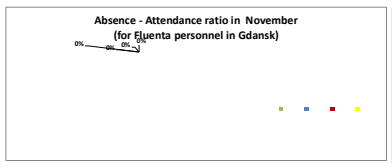


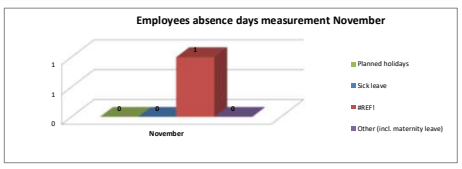


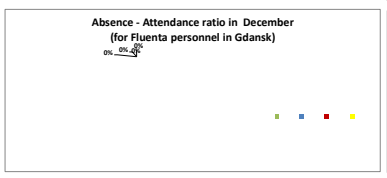


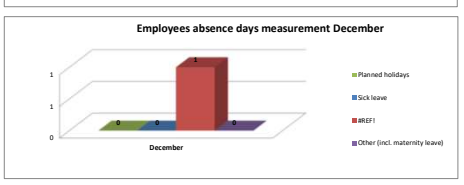












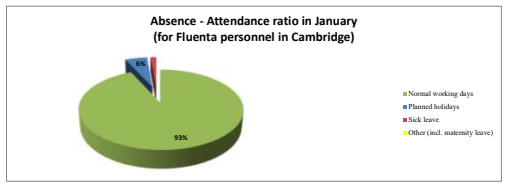
HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS - CAMBRIDGE

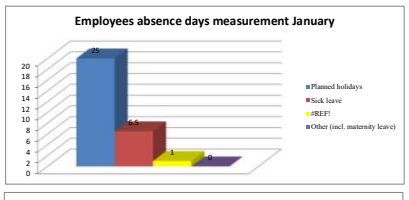
Attendance		Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Comments / introduced actions
Own staff Worked Hours			3255.25	2425.25	1945.75	2238									n/a
No. of employees			21	21	17	17									n/a
Working days			22	21	21	21									n/a
Working days x no. of employees			462	441	357	357	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days		6.5	4	1	0									n/a
Planned holidays	No of days		25	15.5	34	56									n/a
Other (child/wife care, pregnancy, maternity leave)	No of days		0	0	0	0									n/a

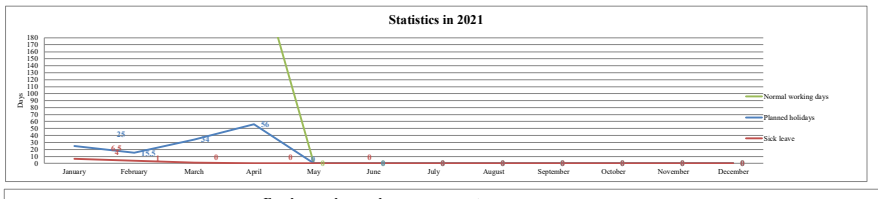
	January	February	March	April	May	June	July	August	September	October	November	December
Normal working days	430.5	421.5	322	301	0	0	0	0	0	0	0	0
Planned holidays	25	15.5	34	56	0	0	0	0	0	0	0	0
Sick leave	6.5	4	1	0	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days in month	462	441	357	357	0	0	0	0	0	0	0	0

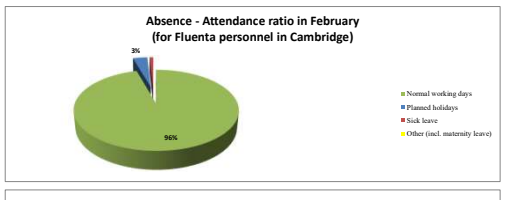
Average 2015	Average 2016	Average 2017	Average 2018	Average 2019	Average 2020	Average 2021	Average 2022
265.4	277.50	137.5	134.9	170.3	221.5	291.0	122.9
28.0	25.75	15.2	12.3	15.5	23.4	25.0	10.9
6.3	1.83	0.2	0.4	0.1	1.1	1.4	1.0
20.3	29.92	0.0	0.0	2.9	1.2	2.8	0.0
320.0	336.25	152.9	147.6	188.8	247.8	320.3	134.8

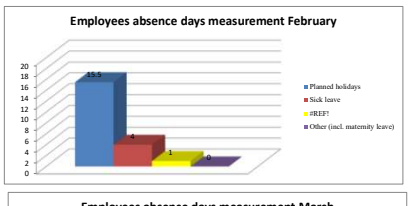
Sickness ratio 2015:	**1.98%**
Sickness ratio 2016:	**0.55%**
Sickness ratio 2017:	**0.12%**
Sickness ratio 2019:	**0.04%**
Sickness ratio 2020:	**0.44%**
Sickness ratio 2021:	**0.44%**
Sickness ratio 2022:	**0.71%**

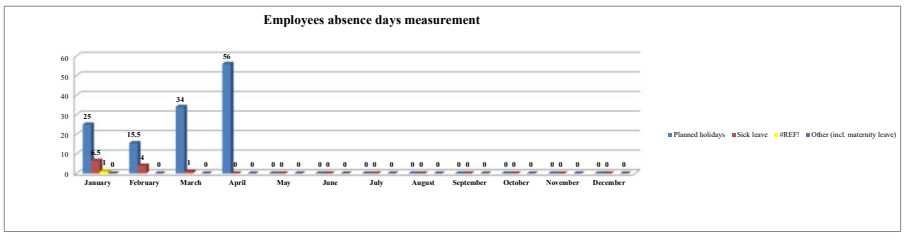


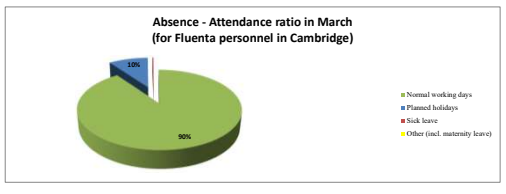


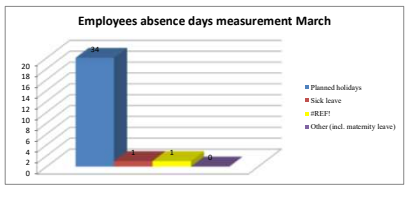


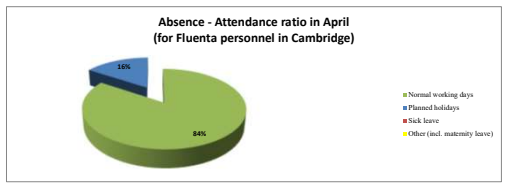


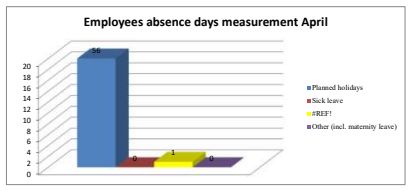


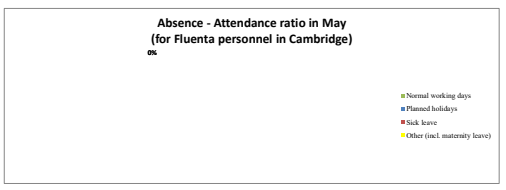


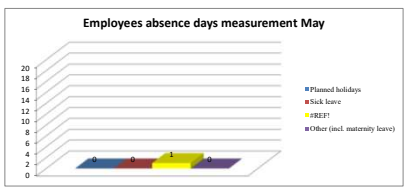


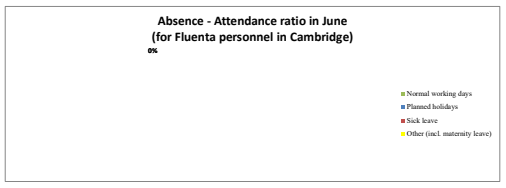


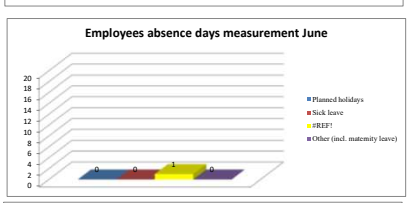


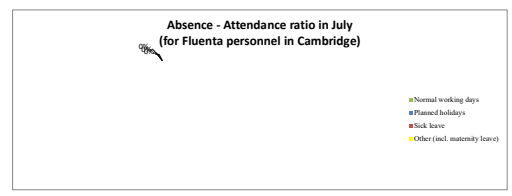


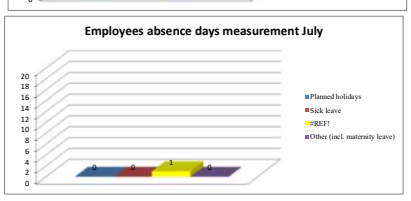


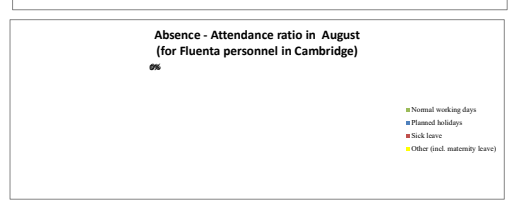


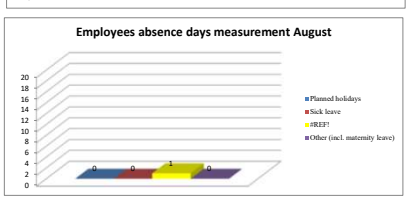


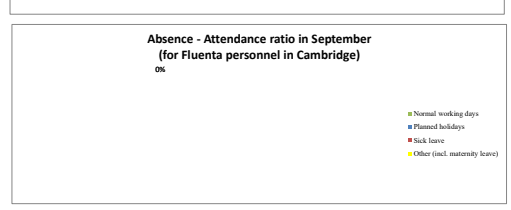


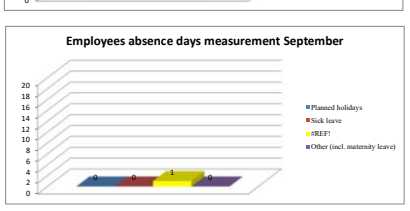


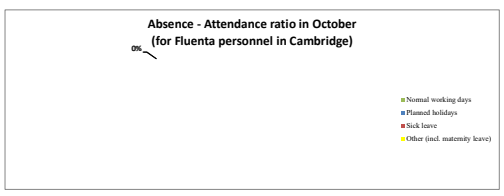


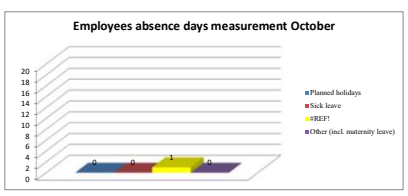


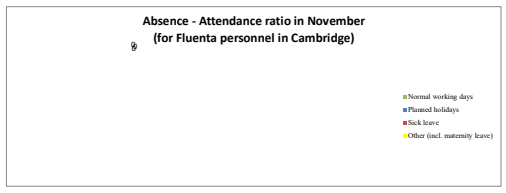


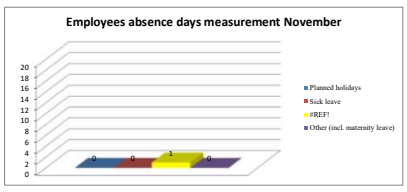


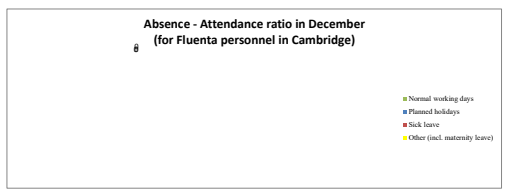


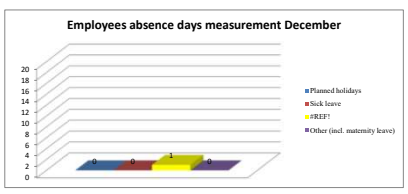












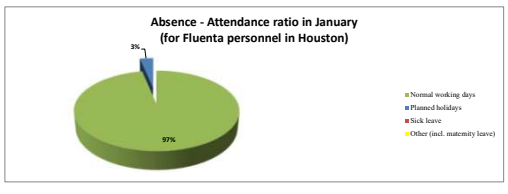
HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS - HOUSON

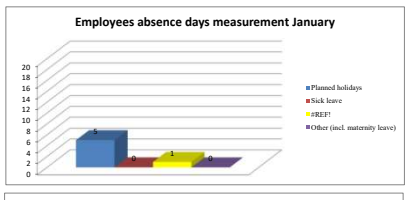
Attendance		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
Own staff Worked Hours			1326.75	1120.8	915	1045									n/a
No. of employees			7	7	5	5									n/a
Working days			22	21	21	22									n/a
Working days x no. of employees			154	147	105	110	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days		0	0	1	1									n/a
Planned holidays	No of days		5	10	8	4									n/a
Other (child/wife care, pregnancy, maternity leave)	No of days		0	0	0	0									n/a

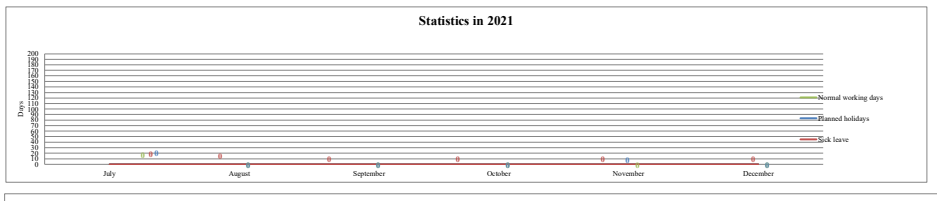
	January	February	March	April	May	June	July	August	September	October	November	December
Normal working days	149	137	96	105	0	0	0	0	0	0	0	0
Planned holidays	5	10	8	4	0	0	0	0	0	0	0	0
Sick leave	0	0	1	1	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days of all employees	154	147	105	110	0	0	0	0	0	0	0	0

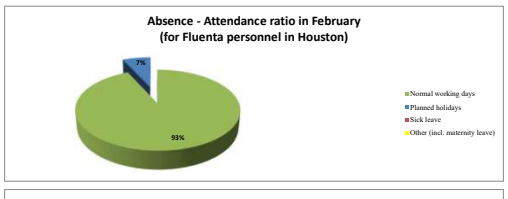
Average 2015	Average 2016	Average 2017	Average 2018	Average 2019	Average 2020	Average 2021	Average 2022
265.4	277.50	163.1	179.4	214.4	183.1	155.5	40.6
28.0	25.75	9.6	9.5	9.0	7.2	3.3	2.3
6.3	1.83	0.7	1.1	0.9	0.3	3.0	0.2
20.3	29.92	0.0	0.0	0.0	6.4	0.7	0.0
320.0	336.25	173.9	190.6	225.3	197.4	162.5	43.0

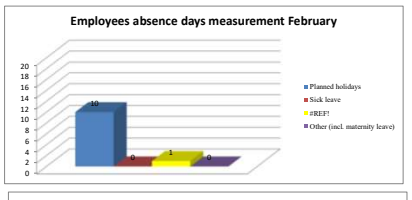
Sickness ratio 2015:	**1.98%**
Sickness ratio 2016:	**0.55%**
Sickness ratio 2017:	**0.41%**
Sickness ratio 2019:	**0.39%**
Sickness ratio 2020:	**0.17%**
Sickness ratio 2021:	**1.87%**
Sickness ratio 2022:	**0.39%**

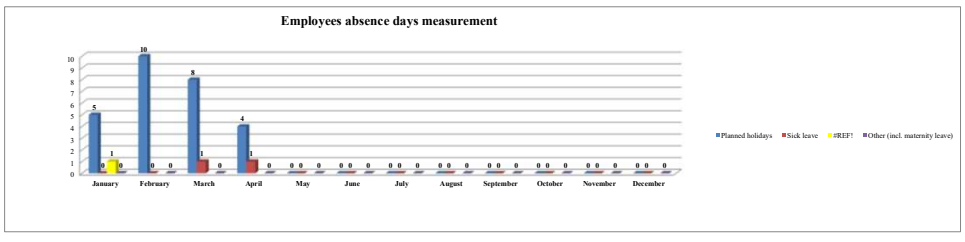


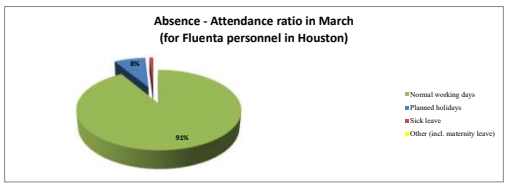


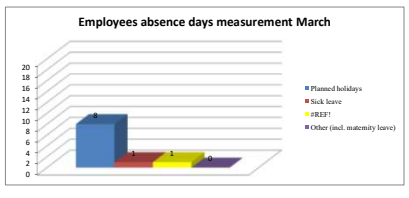


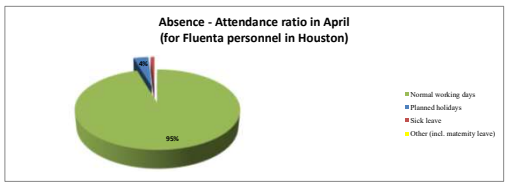


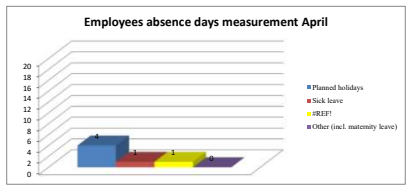


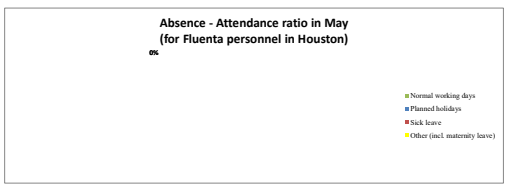


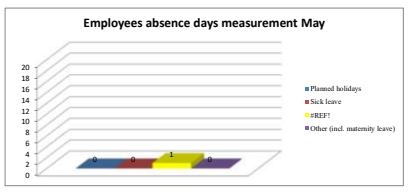


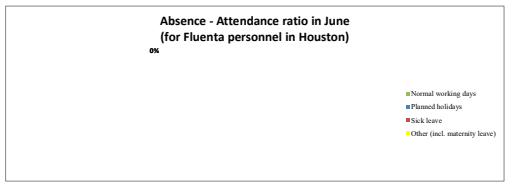


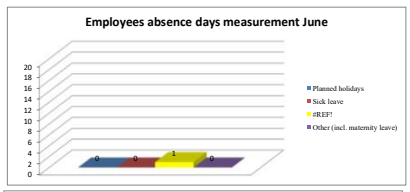


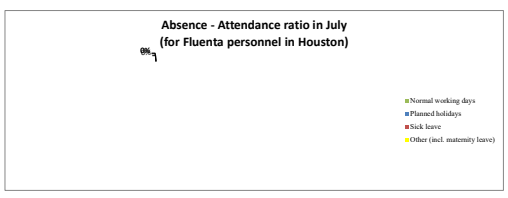


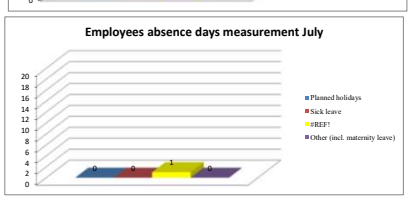


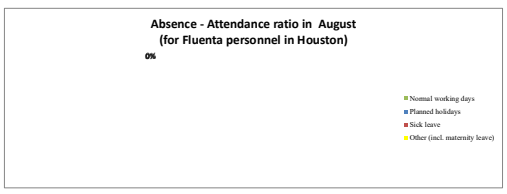


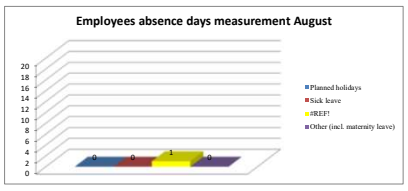


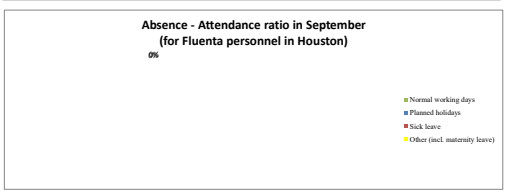


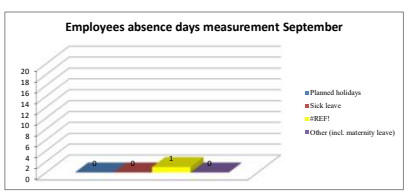


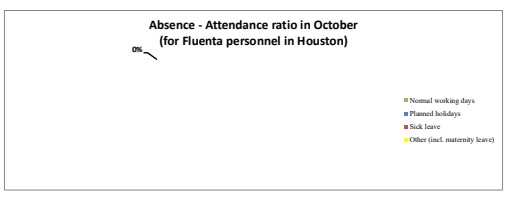


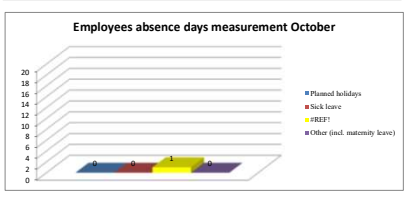


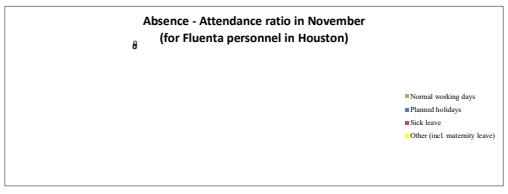


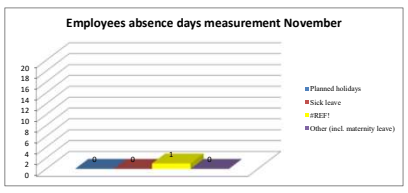


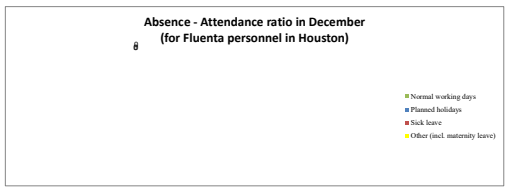


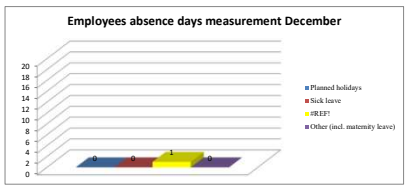












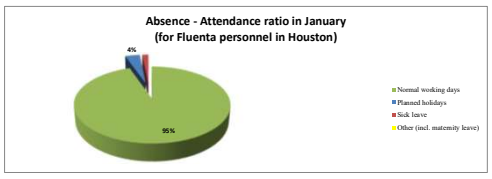
HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS - KUALA

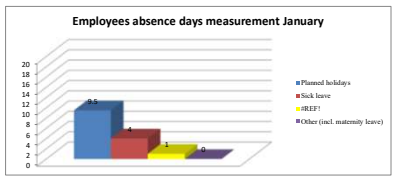
Attendance		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
Own staff Worked Hours			2344.25	1601.5	1753	1252.5									n/a
No. of employees			12	13	12	10									n/a
Working days			21	18	20	20									n/a
Working days x no. of employees			252	234	240	200	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days		4	0	1	0									n/a
Planned holidays	No of days		9.5	31	7	49									n/a
Other (child/wife care, pregnancy, maternity leave)	No of days		0	0	0	0									n/a

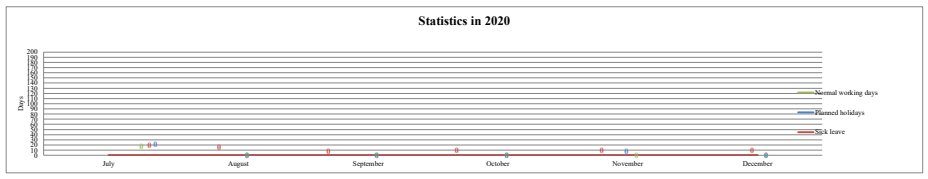
	January	February	March	April	May	June	July	August	September	October	November	December
Normal working days	238.5	203	232	151	0	0	0	0	0	0	0	0
Planned holidays	9.5	31	7	49	0	0	0	0	0	0	0	0
Sick leave	4	0	1	0	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days of all employees	252	234	240	200	0	0	0	0	0	0	0	0

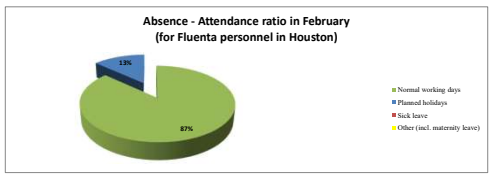
	Average 2015	Average 2016	Average 2017	Average 2018	Average 2019	Average 2020	Average 2021	Average 2022
Normal working days	265.4	277.50	163.1	179.4	92.9	139.4	139.7	68.7
Planned holidays	28.0	25.75	9.6	9.5	7.7	3.7	4.1	8.0
Sick leave	6.3	1.83	0.7	1.1	0.8	0.0	0.8	0.4
Other (incl. maternity leave)	20.3	29.92	0.0	0.0	0.7	0.0	10.6	0.0
Working days of all employees	320.0	336.25	173.9	190.6	102.0	143.2	155.1	77.2

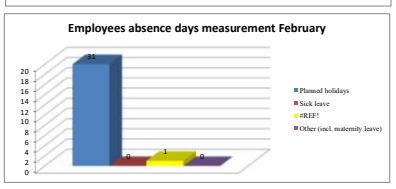
Sickness ratio 2015:	**1.98%**
Sickness ratio 2016:	**0.55%**
Sickness ratio 2017:	**0.41%**
Sickness ratio 2019:	**0.74%**
Sickness ratio 2020:	**0.00%**
Sickness ratio 2021:	**0.48%**
Sickness ratio 2022:	**0.54%**

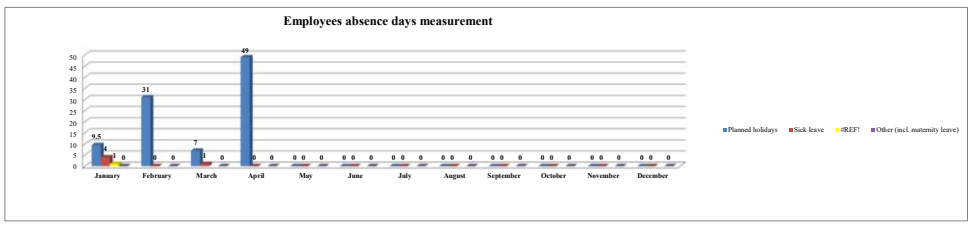


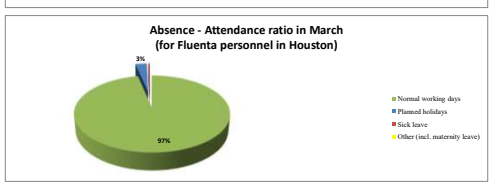


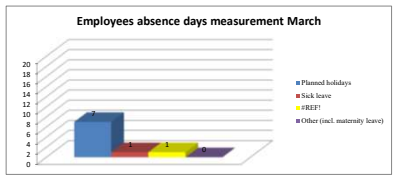


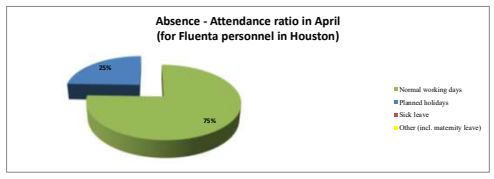


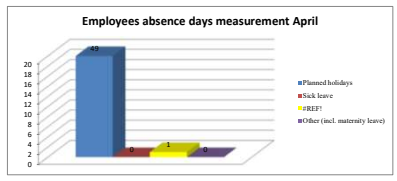


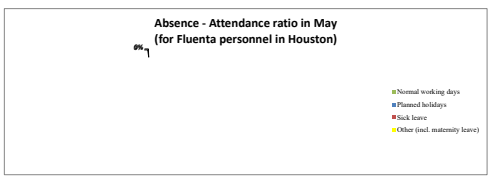


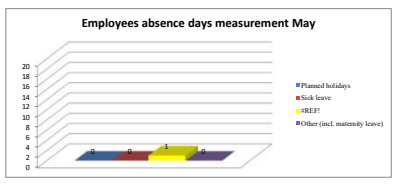


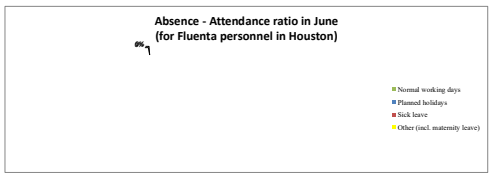


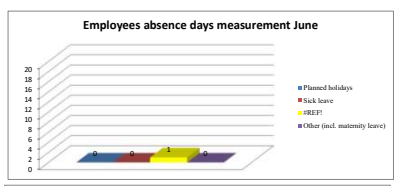


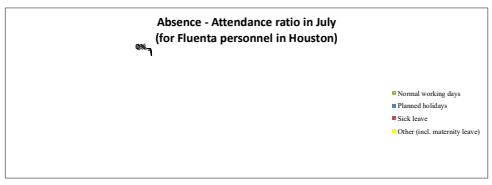


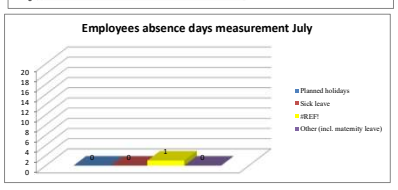


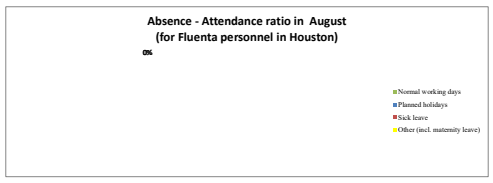


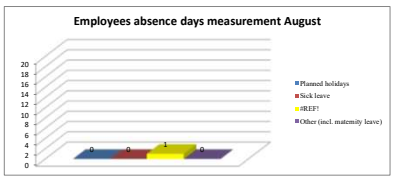


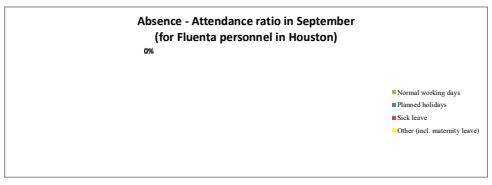


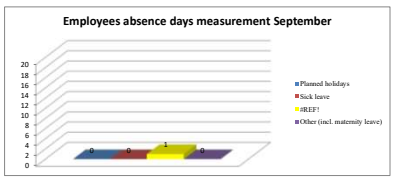


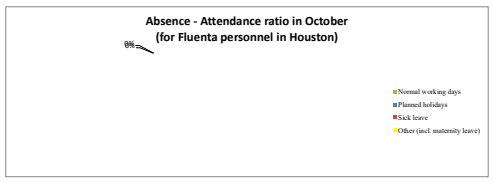


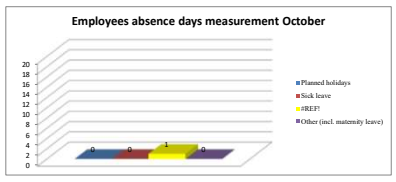


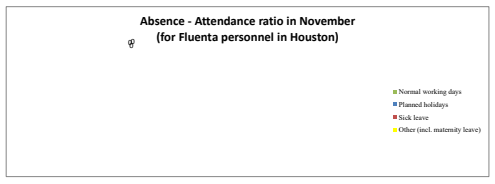


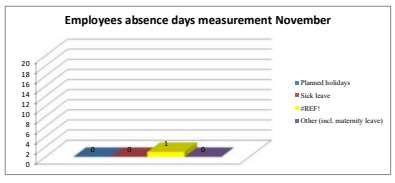


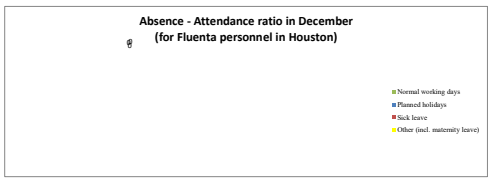


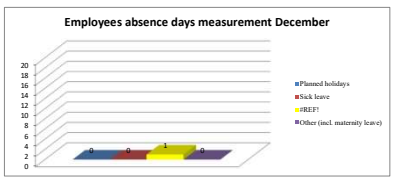












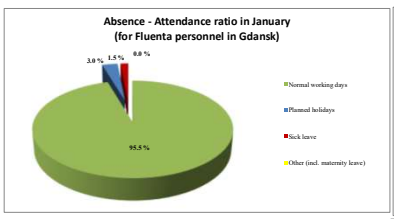
HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS - DUBAI

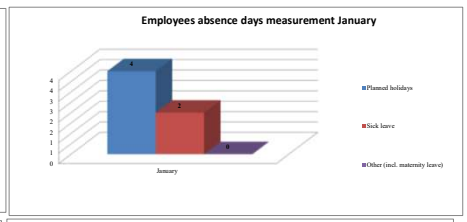
Attendance		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
Own staff Worked Hours			1103	880	752	638									n/a
No. of employees			6	5	5	5									n/a
Working days			22	21	17	17									n/a
Working days x no. of employees			132	105	85	85	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days		2	3	2	1									n/a
Planned holidays	No of days		4	0	12.5	20									n/a
Other (child/wife care, pregnancy, maternity leave)	No of days		0	0	0	0									n/a

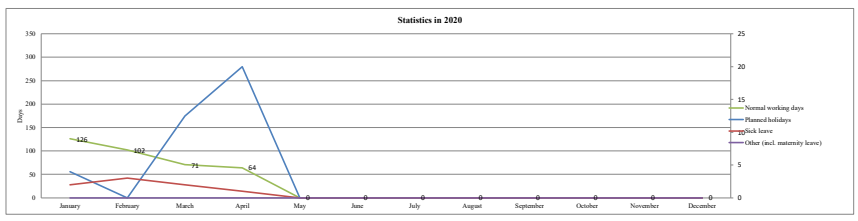
	January	February	March	April	May	June	July	August	September	October	November	December
Normal working days	126	102	71	64	0	0	0	0	0	0	0	0
Planned holidays	4	0	13	20	0	0	0	0	0	0	0	0
Sick leave	2	3	2	1	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days of all employees	132	105	85	85	0	0	0	0	0	0	0	0

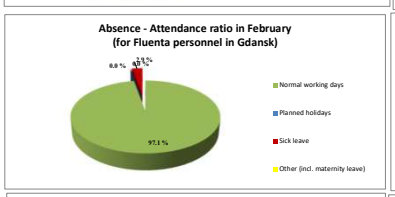
	Average 2021	Average 2022
Normal working days	52.0	30.2
Planned holidays	5.7	3.0
Sick leave	1.1	0.7
Other (incl. maternity leave)	0.1	0.0
Working days of all employees	58.8	33.9

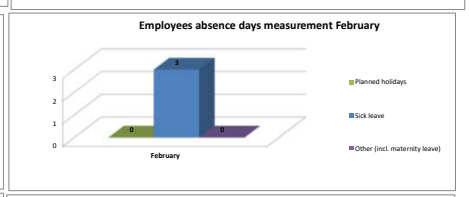
Sickness ratio 2021:	**1.84%**
Sickness ratio 2022:	**1.97%**

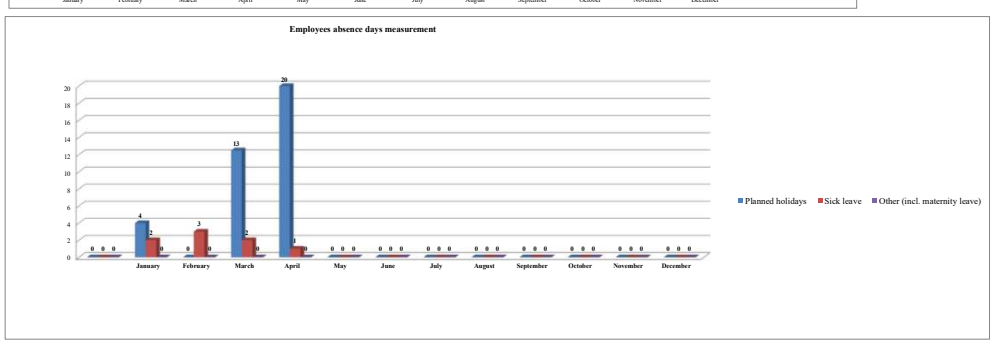


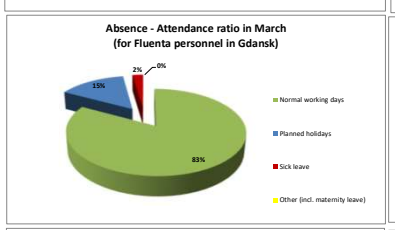


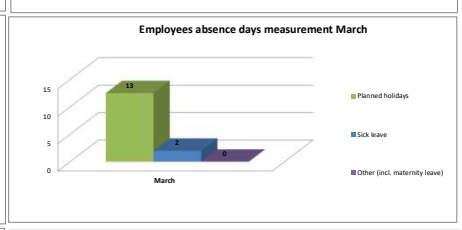


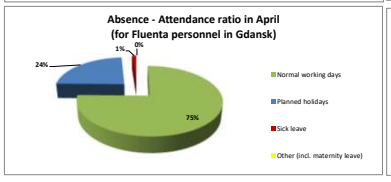


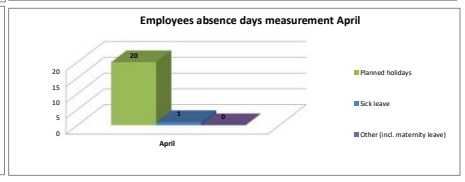


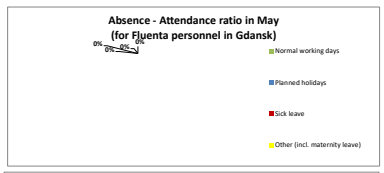


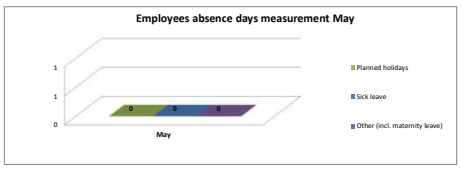


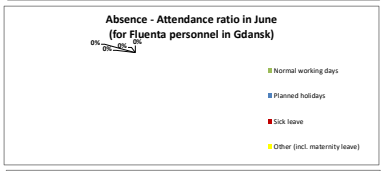


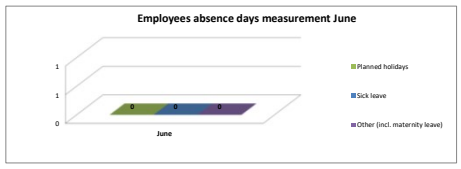


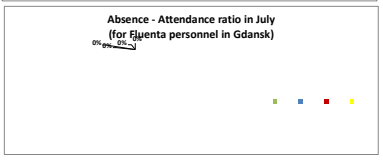


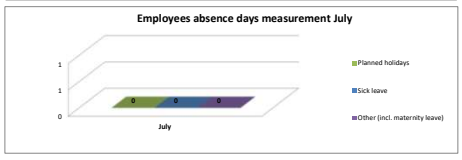


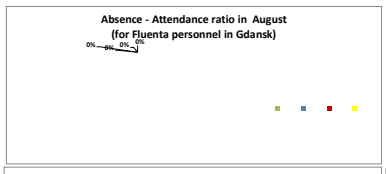


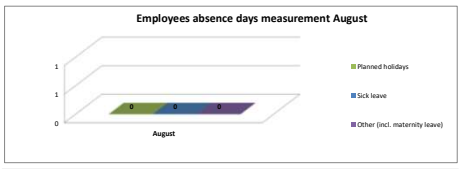


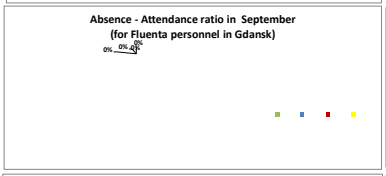


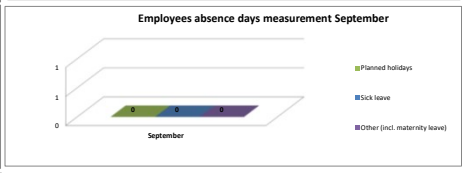


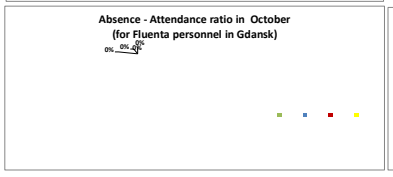


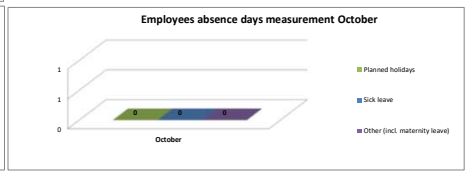


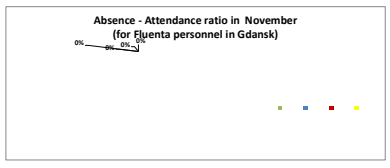


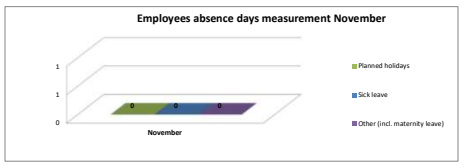


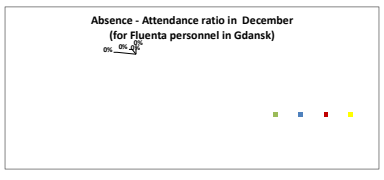


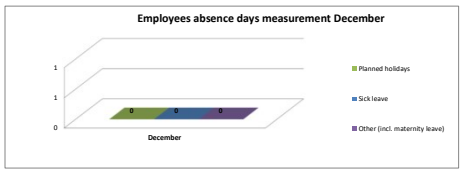








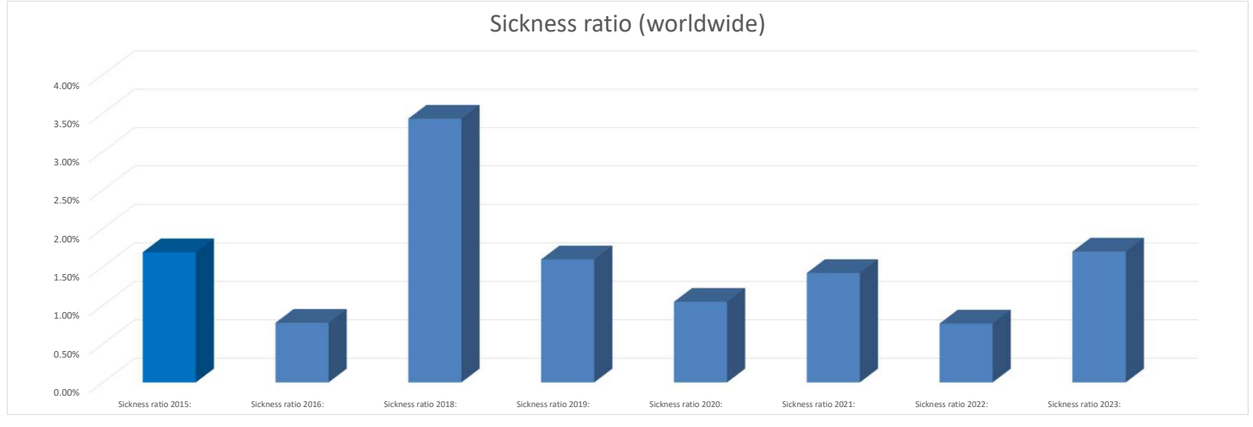




HEALTH, SAFETY & ENVIRONMENT KPI STATISTICS

KPI		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
HSE suggestions	No	5													n/a
Fatality Employee	No	0													n/a
No Lost Time Incident (NLTI)	No	0													n/a
Lost Time Injury (LTI)	No	0													n/a
Lost Time Occupational Illness (LTOI)	No	0													n/a
Restricted Work Case (RWC)	No	0													n/a
Restricted Work Occupational Illness (RWOI)	No	0													n/a
Medical Treatment Incident (MTI)	No	0													n/a
First Aid Case (FAC)	No	0													n/a
Near misses	No	2			1										n/a
Unsafe Act and conditions	No	0													n/a
Lost Time Injury Frequency (LTIF)	No/MHr	0													n/a
Total Recordable Incident Rate (TRIR)	No/MHr	0													n/a
Total Reportable Occupational Illness Frequency (TROIF)	No/MHr	0													n/a
Road Accident Number (RA)	No	0													n/a
Road Incident Number out of work-work related (RI-Not working time)	No	0													n/a
Fire	No	0													n/a

Attendance		Target	January	February	March	April	May	June	July	August	September	October	November	December	Comments / introduced actions
Own staff Worked Hours			8029.25	6027.55	5365.75	5173.5	0	0	0	0	0	0	0	0	n/a
No. of employees			46	46	39	37	0	0	0	0	0	0	0	0	n/a
Total working days			87	81	79	80	0	0	0	0	0	0	0	0	n/a
Sick leave	No of days		12.5	7	5	2	0	0	0	0	0	0	0	0	n/a
Planned holidays	No of days		43.5	56.5	61.5	129	0	0	0	0	0	0	0	0	n/a
Other (child/wife care, pregnancy, maternity leave)	No of days		0	0	0	0	0	0	0	0	0	0	0	0	n/a



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	Jan	Feb	Mar	Apr	May	Jun	July	August	September	October	November	December
Normal working days	944	864	721	621	0	0	0	0	0	0	0	0
Planned holidays	43.5	56.5	61.5	129.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sick leave	13	7	5	2	0	0	0	0	0	0	0	0
Other (incl. maternity leave)	0	0	0	0	0	0	0	0	0	0	0	0
Working days of all employees	1000	927	787	752	0	0	0	0	0	0	0	0
	1.25%	0.76%	0.64%	0.27%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Average 2015	Average 2016	Average 2017	Average 2018	Average 2019	Average 2020	Average 2021	Average 2022	Average 2023	Average 2024
381.3	493.4	557.0	592.6	632.1	654.9	864.6		944.0	262.4
19.1	47.9	52.1	48.9	45.9	52.8	64.9		78.2	24.2
7.3	4.5	4.4	23.1	11.5	7.8	13.8		15.6	2.2
10.6	38.4	28.1	7.0	31.3	24.5	27.5		1.7	0.0
433.5	586.2	643.1	673.2	722.4	739.9	970.8		1039.5	288.8

Sickness ratio 2015:	**1.69 %**
Sickness ratio 2016:	**0.77 %**
Sickness ratio 2018:	**3.43 %**
Sickness ratio 2019:	**1.60 %**
Sickness ratio 2020:	**1.05 %**
Sickness ratio 2021:	**1.42 %**
Sickness ratio 2022:	**0.76 %**
Sickness ratio 2023:	**1.70%**
Sickness ratio 2022:	
Sickness ratio 2022:	

