- Crew shall ensure that they have any prescribed medication in sufficient quantity to see them through to the end of their contract; this medication – type and dosage - is to be reported to the Master upon signing on the vessel.

6.2.12.0 Other considerations

- The Company will not tolerate insobriety from any Officer or Rating when on board.
- The consequence of insobriety on duty is instant dismissal from the Company.
- No liquor, except that provided by the Company, is to be consumed onboard by the Company's staff. It is forbidden to bring onboard any private supplies of alcohol.
- The Company will not be responsible for the payment of fines incurred by individuals as a result of prosecutions arising from Customs offences.
- The Company cannot make any compensation for loss or theft of or damage to personal effects of employees, except as prescribed by National Agreements.
- Any doctor's attendance shall be recorded on Crewing Agency forms.

6.2.13 OH&S Committee

Each ship shall have an Occupational Health & Safety Committee.

The committee shall comprise of:

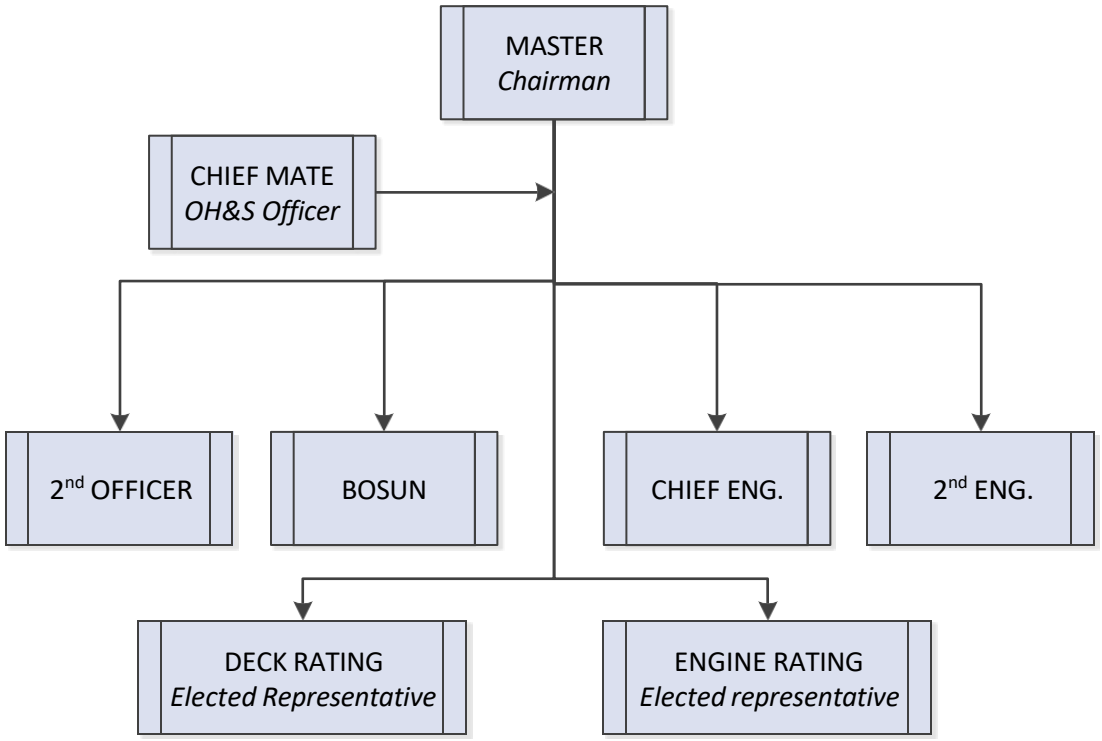


Figure 2: Occupational Health & Safety Committee

The OH&S officer is appointed by the company to assist the master to ensure that the company Objectives and Targets for Occupational Health, Safety and Environmental matters are met.

The OH&S Officers shall complete the Seagull training program for Safety Officers to enhance their knowledge and prepare them better for their role as OH&S Officer on board.

The elected representatives are elected by and represent the crew in all Occupational health, safety and environmental matters. They shall be more than 18 years of age and having more than 2 years' experience on that type of ship.

Elected representatives shall comprise of one supportive level rating from Deck and Engine.

The OH&S committee is a forum for consultation between the Master, Officers and other Crewmembers selected by Master concerning occupational health, safety and environmental matters. To ensure effectiveness the commitment of its members, in particular that of the Master is requested.

The frequency of meetings is based on circumstances but should be at least once a month. The meetings are also required to be convened soon after any serious or major accident or incident.

Each member is responsible to close corrective actions concluded in the meeting as assigned.

The Agenda plus relevant papers, plus previous minutes HP 201 have to be brought to the attention of the members prior to the meeting to ensure proper preparation.

The "Minutes of Meetings" should be filed in "File 37 – OH&S Committee – Meeting Protocol" together with a summary of recommendations recording conclusions achieved.

The company recommends that the OH&S officer should be the facilitator and take active part in organizing the OH&S committee meetings under guidance of master and shall include all crew.

Shore superintendents shall attend the OH&S committee meetings when held during their visits on board.

6.2.13.0 OH&S inspections (weekly and monthly):

The Master is responsible to carry out weekly OH&S inspections of the vessel, accommodation, galley, provision stores, mess rooms etc. This should be recorded in the log book.

Weekly detailed OH&S inspections shall be commissioned by the OH&S officer and if possible accompanied by the elected representatives. All accessible parts of the ship shall be covered, once every month.

The Master, Chief Engineer, Chief Officer / OH&S Officer are required to carry out their monthly safety and maintenance inspection of the vessel and their respective work areas responsibility (accommodation, deck and engine room), to have an overview of the OH&S and maintenance standards being maintained on board and improvements if any required.

The above inspections should be cross functional with a multidiscipline approach. E.g. Engine room personnel with deck personnel and deck personnel with Engine room personnel. This will foster teamwork, partnership, reliability and better identification of deficiencies.

The inspections are to focus on the work places, equipment, machinery, safety and health conditions.

The inspections shall identify any new risks developed and proper controls to mitigate them.

The OH&S inspections are to be carried out during crew normal working hours so as to observe the safety procedures and PPE compliance.

The details of above inspections should be recorded. For monthly inspections form HP903 should be used. For the maintenance only, the official H&P-forms must be used. The results shall be reported in the monthly