

ERM Americas – Latin America & Caribbean Entities Structure Chart

LAC Entity Notes

[1] **ERM Mexico, SA de CV *(Mexico)* -** ERM Mexico, SA de CV has both Common and Preferred Shares. ** These ownership percentages represent the Class B Common Shares which together hold 90% of the voting rights of the respective owners, while all other ownership percentages on this chart represent the Class A Preferred Shares which together hold the remaining 10% of the voting rights.*

****Note: NINT - Natural Intelligence Ltda. was merged into ERM Brasil Ltda. on 1 April 2024.**

KEY

- = holding company
- = business unit
- = active
- = dormant
- = branch office
- = in liquidation/winding up

The ERM International Group Limited *UK*

100%

Nature Midco Limited *UK*

100%

Nature Bidco Limited *UK*

100%

Emerald 2 Limited *UK*

100%

Eagle 4 Limited *UK*

100%

ERM Limited *UK*

100%

ERM-Europe, Ltd. *UK*

100%

ERM (Overseas Holdings) Ltd *UK*

100%

ERM Holdings B.V. *Netherlands*

100%

ERM Emerald US, Inc. *US*

100%

ERM-NA Holdings Corp. *US*

100%

ERM-Delaware, Inc. *US*

100%

Environmental Resources Management Southwest, Inc. *US*

0.0005%

0.01% *

10.1387%

89.8607%

ERM Mexico, SA de CV[1] *Mexico*

99.99% *

1%

ERM Chile S.A. *Chile*

99%

ERM Guyana Inc. *Guyana*

100%

Environmental Resources Management Puerto Rico, Inc. *Puerto Rico*

100%

Environmental Resources Management Panama S.A. *Panama*

99%

1%

Environmental Resources Management Colombia Ltda. *Colombia*

98.99%

1.01%

ERM Brasil Ltda. *Brazil*

4.1%

95.9%

South Africa Branch Office

ERM Argentina S.A. *Argentina*

25.33%

74.67%

0.001%

ERM Peru S.A. *Peru*

99.999%

Environmental Resources Management Limited *UK*

100%

Current as at 1 April 2024