# ZHONGTIAN TECHNOLOGY SUBMARINE CABLE CO., LTD

## Occupational HSE Policy Statement

Policy: Care for life, Protect the environment, Comply with rules and regulations, and Continuous improvement.

**Zhongtian Technology Submarine Cable Co., Ltd (ZTT)** shall be committed in its pursuit of excellence, while promoting and maintaining a functional occupational HSE Management System within its international and domestic businesses, at all management levels.

ZTT promises to:

- All employees have the authority and responsibility to stop work activities that are considered to be an imminent danger.
- Make Health, Safety & Environmental considerations, a value in our planning and execution of projects,
- Comply with all applicable regulations and owners' requirements on every project,
- Provide adequate information, training and supervision for all employees to avoid health and safety hazards, and to prevent environmental pollution,
- Encourage contractors to operate and maintain their own Health Safety and Environment Management System,
- Consistently measure, monitor & review Health, Safety and Environment performance,
- Demonstrate continuous improvement by setting objectives / targets, introducing operational controls and follow up programs, and
- Communicate to employees on our Health, Safety and Environment policy and make this policy available to interested parties upon request.

This policy shall be regularly reviewed and practiced by all ZTT employees and subcontractors at all times.

Hu Ming
General Manager
January 6th,2022