JDR Cable Systems Limited

6 Employee costs

	2021 **£'000**	2020 £'000
Wages and salaries	**17,535**	19,381
Social security costs	**1,851**	2,034
Other pensions costs (Note 19)	**920**	985
	20,306	22,400

The average number of employees (including directors) during the period was:	**2021**	2020
Production	**315**	365
Selling and distribution	**26**	47
Administration	**102**	97
	443	509