Report Effective Date	12/31/2024	12/31/2025	3/3/2026	
Row Labels	**Count of Job Family Group**	**Count of Job Family Group**	**Count of Job Family Group**	
Business Leadership Programs	23	12	8	43
Digital Technology	8	8	8	24
Engineering/Technology	34	26	26	86
Environmental Health & Safety	5	3	2	10
Field Operations	133	102	102	337
Finance	2	3	3	8
Logistics	1			1
Manufacturing	3	4	4	11
Project Management	9	5	4	18
Sales	17	15	16	48
Services	80	70	69	219
Sourcing	5	3	3	11
Support Services	2	2	2	6
Grand Total	**322**	**253**	**247**	822

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