# Certificate

Standard **ISO 45001:2018**

Certificate Registr. No. **01 213 080204**

Certificate Holder:

**Krohne Messtechnik GmbH**
Ludwig-Krohne-Str. 5
47058 Duisburg
Germany

Scope: Design, manufacture, marketing and after-sales service of process control instrumentation

Proof has been furnished by means of an audit that the requirements of ISO 45001:2018 are met.

Validity: The certificate is valid from 2023-02-24 until 2025-11-14.
First certification 2016

2023-03-02

TÜV Rheinland Cert GmbH
Am Grauen Stein · 51105 Köln

www.tuv.com

DAkkS Deutsche Akkreditierungsstelle D-ZM-16031-01-00

TÜVRheinland®
Precisely Right.

® TÜV, TUEV and TUV are registered trademarks. Utilisation and application requires prior approval.

# Zertifikat

Prüfungsnorm **ISO 45001:2018**

Zertifikat-Registrier-Nr. **01 213 080204**

Unternehmen:

**Krohne Messtechnik GmbH**
Ludwig-Krohne-Str. 5
47058 Duisburg
Deutschland

Geltungsbereich: Entwicklung, Herstellung, Vertrieb und Service für Prozess-Messgeräte und -Systeme

Durch ein Audit wurde der Nachweis erbracht, dass die Forderungen der ISO 45001:2018 erfüllt sind.

Gültigkeit: Dieses Zertifikat ist gültig vom 24.02.2023 bis 14.11.2025.
Erstzertifizierung 2016

02.03.2023

TÜV Rheinland Cert GmbH
Am Grauen Stein · 51105 Köln

www.tuv.com

DAkkS Deutsche Akkreditierungsstelle D-ZM-16031-01-00

TÜVRheinland®
Genau. Richtig.

® TÜV, TUEV und TUV sind eingetragene Marken. Eine Nutzung und Verwendung bedarf der vorherigen Zustimmung.

ZERTIFIKAT ◆ CERTIFICATE ◆ 認証証書 ◆ СЕРТИФИКАТ ◆ CERTIFICADO ◆ CERTIFICAT

TÜV SÜD
France

# CERTIFICAT

**N° 22-45-0123**

**L'organisme de certification de la société TÜV SÜD France**
certifie que la société

KROHNE

**KROHNE SAS**
**2 Allée des Ors - BP 98**
**26103 ROMANS SUR ISERE cedex**
**France**

a établi et entretient un système de management
de la Santé et Sécurité au Travail dans le domaine d'application suivant:

**Conception, fabrication et fourniture de solutions complètes et de services pour l'instrumentation de process industriels pour le débit, le niveau, la pression, la température et l'analyse.**

La conformité aux exigences de la norme

**ISO 45001:2018**

a été démontrée.

Pour l'organisme de Certification
**TÜV SÜD France**

**Product Compliance Management**

Date d'émission
**Ecully, le 10/03/2023**

Date d'expiration
**09/03/2026**

**Organisation certifiée pour la première fois le** **18/03/2021**

Current issue date: 1 September 2020
Expiry date: 31 August 2023
Certificate identity number: 10282247

Original approval(s):
ISO 45001 - 26 August 2005

# Certificate of Approval

This is to certify that the Management System of:

## Krohne Oil & Gas B.V.

Minervum 7441, 4817 ZG Breda, Netherlands

has been approved by Lloyd's Register to the following standards:

## ISO 45001:2018

Approval number(s): ISO 45001 – 0016983

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

**The scope of this approval is applicable to:**

The design, assembly and supply of products, system engineering and operational services to the measuring, metering and monitoring industry.

**Paul Graaf**

Area Operations Manager North Europe

Issued by: Lloyd's Register Nederland B.V.

for and on behalf of: Lloyd's Register Quality Assurance Limited

SCCM stichting coördinatie certificatie managementsystemen voor milieu en gezond en veilig werken

UKAS MANAGEMENT SYSTEMS 001

Lloyd's Register Group Limited, its affiliates and subsidiaries, including Lloyd's Register Quality Assurance Limited (LRQA), and their respective officers, employees or agents are, individually and collectively, referred to in this clause as 'Lloyd's Register'. Lloyd's Register assumes no responsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howsoever provided, unless that person has signed a contract with the relevant Lloyd's Register entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the terms and conditions set out in that contract.
Issued by: Lloyd's Register Nederland B.V., K.P. van der Mandelelaan 41a, 3062 MB Rotterdam, Netherlands for and on behalf of: Lloyd's Register Quality Assurance Limited, 1 Trinity Park, Bickenhill Lane, Birmingham B37 7ES, United Kingdom

Certificate identity number: 10282247

# Certificate Schedule

| Location | Activities |
| --- | --- |
| **Krohne Oil & Gas B.V.**<br>Minervum 7441, 4817 ZG Breda, Netherlands | **ISO 45001:2018**<br>The design, assembly and supply of products, system engineering and operational services to the measuring, metering and monitoring industry. |
| **Krohne Oil & Gas B.V.**<br>Kerkeplaat 12, 3313 LC Dordrecht, Netherlands | **ISO 45001:2018**<br>The assembly and supply of products to the measuring, metering and monitoring industry. |

Lloyd's Register Group Limited, its affiliates and subsidiaries, including Lloyd's Register Quality Assurance Limited (LRQA), and their respective officers, employees or agents are, individually and collectively, referred to in this clause as 'Lloyd's Register'. Lloyd's Register assumes no responsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howsoever provided, unless that person has signed a contract with the relevant Lloyd's Register entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the terms and conditions set out in that contract.
Issued by: Lloyd's Register Nederland B.V., K.P. van der Mandelelaan 41a, 3062 MB Rotterdam, Netherlands for and on behalf of: Lloyd's Register Quality Assurance Limited, 1 Trinity Park, Bickenhill Lane, Birmingham B37 7ES, United Kingdom

# KROHNE's Code of Conduct for Corporate Social Responsibility

## Basic Understanding of Social Responsibility in Corporate Management

A mutual, basic understanding of social responsibility in corporate management forms the basis of this CoC. This means KROHNE assumes responsibility by bearing in mind the consequences of our business decisions and actions on economic, technological, social and environmental levels and by bringing about an appropriate balance of interests.
As far as possible, KROHNE voluntarily contributes to the well-being and long-term development of a global society at each of our business locations. KROHNE conducts its activities with respect of universally held ethical values and principals, especially integrity, honesty and respect of human dignity.

## Where the CoC applies

This CoC is applicable for all of KROHNE's subsidiaries and Joint Ventures worldwide.

KROHNE commits to promoting adherence to the content of this CoC as far as possible for our suppliers and right troughout of the value chain.

Business Partners such as suppliers, distributors and agents are requested to comply with these core principles.

## Core Values for Social Responsibility in Corporate Management

KROHNE will proactively work to ensure that the values mentioned below are put into practice and adhered to both now and in the future.

### ADHERENCE TO LAW

At KROHNE we will abide by the laws in effect and other legal requirements of the countries where we are in business. For countries that have a weak institutional framework, KROHNE will carefully examine which good company practices from our home country should be applied to enable supportive, responsible company management.

### INTEGRITY AND ORGANIZATIONAL GOVERNANCE

At KROHNE we conduct our activities with respect of universally held ethical values and principals, especially integrity, honesty, respect of human dignity, openness and non-discrimination based on religion, ideology, gender and ethnicity.

KROHNE rejects corruption and bribery as stated in the relevant UN Convention. We employ suitable means to promote transparency, trading with integrity, responsible leadership and company accountability.

KROHNE pursues clean and recognized business practices and fair competition. In regards to competition, we focus on professional conduct and high standards of workmanship. We foster partnership and trusting interaction with the supervisory authorities. Additionally, we hold to the parameters of the "Guide for our Association Activity – Instructions for Compliance with Competition Law in the ZVEI" (Zentralverband Elektrotechnik- und Elektronikindustrie e.V. • 60528 Frankfurt am Main).



## CONSUMER INTERESTS
Regarding consumer interests, KROHNE abides by regulations that protect the consumer, as well as appropriate sales, marketing and information practices. Groups that are in particular need of protection (e.g. protection of minors) will receive special attention.

## COMMUNICATION
KROHNE will communicate in an open manner and is oriented towards dialoguing about the requirements of this CoC and its implementation among employees, clients, suppliers and other stakeholders. All documents and information will be duly produced and will not be unreasonably modified or destroyed. They will be properly stored. Company secrets and partners' business information will be handled sensitively and will be kept confidential.

## HUMAN RIGHTS
KROHNE is committed to promoting human rights. We respect the human rights stated in the Charter of the United Nations, especially those named below:

PRIVACY
Protection of privacy keeping personal data safe and secure.

HEALTH AND SAFETY
Ensuring health and work safety, especially the guarantee of a safe and health-promoting work environment, preventing accidents and injuries.

HARASSEMENT
Employee protection against bodily punishment and against physical, sexual, psychological or verbal harassment or abuse.

FREEDOM OF CONSCIENCE
Protection and guarantee of the right to freedom of conscience and freedom of expression.

## WORKING CONDITIONS
KROHNE abides by the following core work standards from ILO (International Labor Organization):

CHILD LABOR
KROHNE respects the prohibition of child labor, i.e. the employment of persons younger than 15 years old, as long as the local legal requirements do not specify a higher age limit and as long as no exceptions are permitted.

FORCED LABOR
The prohibition of forced labor of any kind.

WAGE COMPENSATION
Work standards concerning compensation, especially in regards to the level of compensation as stated in the laws and requirements that are in force.

EMPLOYEE RIGHTS
KROHNE sustains the right of the employees to freedom of association, freedom of assembly and collective bargaining, as long as this is legally permitted and possible in the respective country.

PROHIBITION OF DISCRIMINATION
KROHNE favours the treatment of all employees in a non-discriminatory manner.

## WORK HOURS
KROHNE abides by work standards concerning the longest permitted time of work.

## ENVIRONMENTAL PROTECTION
KROHNE fulfils the requirements and standards for environmental protection that affect their operations and acts in an environmentally conscious way at all locations. For additional responsibility with natural resources, we hold to the principles of the Rio Declaration.

## CIVIC COMMITMENT
KROHNE contributes to the social and economic development of the countries and regions where it is in business and promotes appropriate, voluntary activities by its employees.

# Implementation and Application

KROHNE will make every appropriate and reasonable effort to implement and to apply the principles and values described in this CoC both now and in the future. Contractual partners will be informed about the basic measures upon request and within the scope of a reciprocal cooperation, so that it becomes observable how keeping these measures is fundamentally guaranteed. No right exists to disseminate operational or business secrets related to competition or any other information that is in need of protection.

Christophe Ronjat
Chief Quality H&SE Officer

Michael Rademacher-Dubbick
Managing Director

Stephan Neuburger
Managing Director