Rocío Toledo Schönfeld

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LinkedIn

Professional Experience

PeoplePath.io
Sr Recruiter– July 2021 – June 2022 – Contract
Sr. Recruiter for Tradeshift (Denmark, Romania and the US), Lead recruiter for IMC (US & Canada)
• Owned end to end recruitment process, including sourcing and recruiting for multiple roles in Engineering, Product, and Corporate.
• Kept track of recruiting metrics (time-to-fill and cost-per-hire)
• Managed all client delivery, participate in all kick-off calls, weekly recruiting syncs, and reporting.
• Supervised the recruiting team and reported on its performance (Lead Recruiter).

Syneos Health
Talent Acquisition Specialist II March 2021 – July 2021
End to end recruitment for Data Management and Central Monitoring roles in the LATAM region.

Cielo Talent
Recruiter February 2020 – March 2021
End to end recruitment support for BISSELL and Dawn Foods. My responsibilities included:
• Intake calls with HMs.
• Reviewing and interviewing active candidates.
• Sourcing and engaging passive candidates.
• Weekly HM updates (phone or email)
• Providing market intelligence insights to guide recruitment efforts.

Recruitment Specialist May 2017-February 2020
Providing recruitment support to clients in Mexico, the EMEA region and North America (Honeywell, WU, Agilent)
• Reviewing active candidate profiles on the ATS.
• Phone screening active and passive candidates.
• Creating talent pools on LinkedIn recruiter and on the company's CRM for future openings.
• Sourcing passive candidates using Boolean search, x-ray search, job boards and the company's CRM. Joining specialized groups on LinkedIn and Facebook to identify potential candidates.
• Following up on the application process. Coordinating phone and video interviews with hiring managers. Providing feedback to candidates in a timely manner making candidate experience a priority.

Education:
Lenguas Vivas JRF
Translation Studies - incomplete
Languages
English: Bilingual
Portuguese: Intermediate (A2.1)