Contact

www.linkedin.com/in/catalina-gaviña-3611926 (LinkedIn)

Top Skills

Management Consulting
PMO
Organizational Effectiveness

Languages

English
Portuguese
French

Certifications

Certified Agile HR Practitioner
Agile Coach
Lean Practitioner
Scrum Master Professional Certificate (SMPC)

Catalina Gaviña

Agile CoE Leader/Agile Coach/Transformation/Product Owner @ Santander
Argentina

Experience

Santander Argentina
5 years 1 month

Agile CoE Leader - Agile Coach
January 2019 - Present (2 years 6 months)
Buenos Aires

- Agile transformation strategy
- Definition and roll out of Agile Scaled Model
- Team and leadership coaching

HR Transformation Leader
December 2019 - Present (1 year 7 months)
Buenos Aires, Gran Buenos Aires, Argentina

-Agile HR model definition and implementation
- HR Processes redefinition through digitalization and robotization
- HR roles reskilling

Digital Transformation Project Leader - Product Owner
June 2016 - January 2019 (2 years 8 months)
Buenos Aires

Product Owner in the SME Customer Experience project: customer journey analysis, pain point and opportunity detection, design of the new Digital Onboarding Model for the SMEs. Worked with agile methodologies, specially Design Thinking and Scrum.

BNP PARIBAS Cardif Argentina
Operational Excellence Specialist - Lean Coach
August 2013 - June 2016 (2 years 11 months)
Buenos Aires

- Continuous improvement project leader deploying LEAN methodology
- LEAN culture ambassador
- Training, coaching and implementation of 5S, Performance Management, Activity Management, Skill Map, RACI, RAPID, PDCA).

Tandem Soluciones de Decisión

Consultant
March 2010 - August 2013 (3 years 6 months)
Argentina

Consultant in a decision advisory firm, working in projects with clients to help them find solutions to decision situations in uncertain environments through decision models, roles, and methodology.

Sinectra S.A
Consultant
October 2008 - February 2010 (1 year 5 months)

Accenture
Consulting Analyst
May 2007 - August 2008 (1 year 4 months)

Mattel
Trade Marketing Trainee
October 2006 - January 2007 (4 months)

Education

Pontificia Universidad Católica Argentina 'Santa María de los Buenos Aires'
Posgrado en Negociación, Negociación · (2014 - 2014)

Pontificia Universidad Católica Argentina 'Santa María de los Buenos Aires'
Licenciada, Administración de Empresas · (2003 - 2007)

Groupe Ecole supérieure de Commerce de Dijon-Bourgogne
International Exchange, International Business · (2006 - 2006)

St Catherine´s Moorlands School
Bachiller Bilingue especializado en Ciencias y Letras · (1991 - 2002)

Activity

06/03/2021, Viewed by Amy Johnston