Contact

www.linkedin.com/in/florarregui (LinkedIn)

Top Skills

Recursos humanos (RR. HH.)
Selección de personal
Inglés

Languages

Español (Native or Bilingual)
Inglés (Professional Working)

Honors-Awards

Extra Mile Award - Elementum

Florencia Arregui

People & Talent
Buenos Aires y alrededores

Summary

Love to create & innovate solutions and make order out of chaos. Experience designing, implementing, and managing global People + Talent Ops & Programs. #HRAgile #PeopleExperience #DataDriven

Experience

Elementum
3 years 4 months

People Generalist
October 2019 - December 2020 (1 year 3 months)
Buenos Aires, Argentina

Global People Ops & Programs.
Management of the New Hire Onboarding Program, and Benefits & Wellness initiatives.
Building Employee Policies & Guidelines, and partnership with Legal & Compliance teams.
Reporting & Analytics + HR Systems management.

Talent Acquisition Analyst
September 2017 - October 2019 (2 years 2 months)
Buenos Aires, Argentina

Global Recruiting Ops.
New Hire Onboarding program management and participation in Employment brand initiatives.
Implementation of a data driven culture, metrics & reporting.

Ministerio de Cultura de la Nación
HR Coordinator
November 2016 - September 2017 (11 months)
Buenos Aires, Argentina

HR Ops & Programs.
Building HR guidelines & management of Talent Acquisition and Onboarding Programs.

Banco Comafi

Operations Admin

September 2015 - November 2016 (1 year 3 months)

Buenos Aires, Argentina

Admin Ops in the Finance Department.

Files and systems maintenance + legal documentation audit.

Customer service.

Ministerio de Planificación Federal, Inversión Pública y Servicios

HR Intern

July 2015 - September 2015 (3 months)

Buenos Aires, Argentina

HR Internship.

Employees files maintenance, input for payroll, employee Help Desk service, supervision and reporting of absenteeism.

Education

Universidad de Buenos Aires

Diplomada en Consultoría Organizacional · (2020)

Universidad de Buenos Aires

Licenciada en Relaciones del Trabajo · (2017)