Raul Bajales

Argentina

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Summary

* Graduated from Universidad Argentina Kennedy with a Bachelor's Degree in Computer Science.
* Agile methodologies, coding standards, and good practices, design choices on tech stacks, strong focus on processes (to make sure we can measure efforts, make estimations and ensure repeatable success), support to engineers and soft skills are some of the key topics I try to focus on as an team manager.
* Communication with business is key to make sure all efforts point in the right direction, Domain-Driven Design it's an approach I try to enforce whenever possible.
* Hard Skills, Soft Skills and Business are the tree main pillars I try enforcing as a team manager.

https://collectednotes.com/rands/self-intro

Experience

Software Engineering Manager

Bonzzu

Jan 2018 - 2021 (4 years)

In Jemstep as a contractor from Bonzzu.

* Built 2 teams (Argentina and Peru) growing them from 2 to 16 engineers in each location.
* Worked remotely for Jemstep (a FinTech) from Argentina and Peru and collaborating also with teams in Los Altos (CA) and South Africa (main engineering team).
* Involved in building a roadmap and related tasks to move from a monolithic architecture (Scala / Akka / Play framework) to a micro-services architecture.
* In charge of interviewing new candidates for Argentina and Peru offices.
* Promoting best practices and overall SDLC / Development Workflow from original team in South Africa into our teams in Argentina and Peru.

Senior Software Architect (Core Platform)

Upwork

Jan 2015 - Jul 2016 (1 year 7 months)

Working on the new messaging tool (https://www.upwork.com/blog/2015/07/new-upwork-messages/), mainly on the middle layer (backend), in Java stack and managing WebSockets with Atmosphere (from Async-IO.org). As

As an Architect helped to design the architecture for the backend components on this middle layer (WebSockets, Spring / Hystrix components, Mongo) including monitoring and scalability (leveraging Hystrix capabilities).

Software Architect

SecurityScorecard

Jan 2014 - Jan 2015 (1 year 1 month)

Joined a small team building an MVP for an automated security assessment online service. Tech stack included Java, Hadoop, Groovy, NodeJS / ExpressJS, AWS (EC2, Route53, S3).

Lead Engineer
Despegar
Feb 2013 - Dec 2013 (11 months)
Worked on internal project (stats related).

Software Architect
MURAL
Oct 2011 - Jan 2013 (1 year 4 months)
Part of a small team (each of them top-notch in a different area) working on a cutting-edge project (http://beta.mural.ly), struggling with backend scalability (Java / AppEngine, Amazon, Heroku, Azure, Mongo, NodeJS, ExpressJS) and frontend rendering algorithms (Web Standards, WebKit specifics, Js, CSS).

Lead Engineer
SONICO
Aug 2009 - Aug 2010 (1 year 1 month)
In charge of the OpenSocial Application Platform and 3rd party integrations.

Software Engineer
LinkedIn
May 2008 - Jul 2009 (1 year 3 months)
As a contractor from Globant.
Member of the Platform Development Team. Working first 7 months on-site (in Mountain View, CA), then off-shore from Argentina.

Software Engineer in Test
Google
Jan 2008 - Apr 2008 (4 months)
As a vendor from Globant.
* Worked on a testing automation framework and environment for the OpenSocial API, the Apache Shindig container, and integrations with other apps.
* Part of a small team building a tool to automate manual tests for web apps.

Lead Engineer
STV Group plc
Sep 2005 - Jan 2007 (1 year 5 months)
As a contractor from Globant.
Worked on the new website and workflow process for the news editors (built on top of OpenCMS), on-site for 2 months (Glasgow, Scotland) then off-shore from Argentina.

Software Engineer

Cervecería y Maltería Quilmes
Jan 2004 - Dec 2004 (1 year)
As a contractor from Mobile Computing.
Part of a small team working on a Point of Sales managing and reporting service.

Software Engineer
Galicia Bank
Dec 2002 - Dec 2003 (1 year 1 month)
As a contractor from RC Consulting.
A key part of a small team that launched the Corporate Intranet supporting hundreds of employees.

Education

Universidad Kennedy
Systems Analyst, Information Systems
2000 - 2003

Universidad de Buenos Aires
Licentiate, Computer Software Engineering
1997 - 1999
Unfinished

Skills

REST • Web Applications • Agile Methodologies • Web Development • Node.js • Scala • Core Java • Architecture • Amazon Web Services (AWS) • Team Management