Marianela Heredia

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EXPERIENCE

Freelance -*Technical Talent Acquisition Specialist*

AUGUST 2018 - present

Headhunter for QA, mobile, front-end, back-end Java and .NET Developers, Solution Architects, Graphic & UX Designers, DevOps, Project Managers, Social Media Managers, Inbound, Outbound Marketing & Branding Specialists for contract, contract to hire and FT placements. Experienced using Job Boards and Social networks to locate and contact passive and active candidates. Experienced working with distributed teams.

Spark Digital—*Technical Recruiter*

NOV 2014 - JULY 2018

Executed full life cycle of recruitment processes. Candidate sourcing by using internal database, LinkedIn Inmail, job postings and other strategies. Phone, Skype, Hangouts & on-site Interviewing & engaging candidates to ensure a proper fit for both candidates and client requirements. Collaborated scheduling and performing mock interviews that helped candidates get well-prepared for client interviews. Partnered with the sales team to identify future and immediate client requirements and create candidate pipelines based on priority of the orders. Led necessary pre-employment verification processes. Experienced working with recruiting tools such as CATS and Hiring Room.

DEGREES

Universidad de la Fraternidad de Agrupaciones Santo Tomás de Aquino— *Law*

Colegio Santo Domingo en la Sierra— *Bilingual Bachelor in Economics and Organization Management*

LANGUAGES

Spanish Native

English Advanced

ESOL EXAMINATIONS

University of Cambridge

IGCSE
2010

First Certificate in English
2007

Preliminary English Test
2005