# Cintia Broin Pérsico

41 years, Argentina
Llavallol, Buenos Aires
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## *Professional Experience*

**BNP Paribas Asset Management Argentina SA SGFCI** *2021 – at present*
**COO**
(Financial Services)
Provide support to the CEO, with regards to business, new products, profit maximization and other related matters.

Responsible for the following functional areas: Operation, Finance, KYC, General Administration & Property, Tax, HR & Legal affairs. This involves the optimization of the organization of the above-mentioned functions and planning & control of their resources and costs, in order to provide acceptable quality of service, optimizing productivity, creating an environment, which guarantees security of operations, and more particularly accounting, and management information processes, security of information systems resources and physical security of assets and people.

Participate in Management Committee (MANCO), Internal Control Committee (ICC), Regulatory Internal Control Committee, Argentina Broker and Counterparty Committee (ArB&CC), New Products Validation Committee, AML/FT Committee, IT Committee and board member of both Argentine subsidiaries.

**BNP Paribas Investment Partners Argentina SA SGFCI** *2013 - 2021*
**Regional Finance Controller**
(Financial Services)
Provide support to Regional COO & Managing Director to allow BNPP IP Latam subsidiaries to operate within the parameters established by Parent Co. Provide support to Regional COO to supervise the regional organization structure allowing an adequate workload, delegating tasks effectively, to ensure that all the operational, administrative, accounting, taxation, legal & HR tasks are fulfilled appropriately and in accordance with deadlines

**Main areas of responsibility include:**

- Budgeting, accounting & tax planning
- Treasury
- Reporting to Head Office
- Control of operational, systems, accounting and legal & tax risks of the entities.
- Liaison with lawyers, tax advisors, auditors and regulators.
- Implement adequate controls in management information tool used by the Group (Sunsystem) to improve the information process and its follow-up.
- Human Resources supervision, control payroll.

**BNP Paribas Investment Partners Argentina SGFCI SA** 2007-2012
**Financial and accounting analyst**
(Financial Services)

Account analysis, procurement, monthly closing. Liaison with lawyers, tax advisors, auditors and regulators.

**Deloitte & CO. SRL**
(Professional services)
**Accounting analyst** *2006 2007*

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Analysis of accounts. Tax settlement. Payroll liquidation. Accounting Monthly closing in accordance with the entities deadlines.

**Gate Gourmet Argentina SRL** *2004 2006*
(Services of Catering)
**Administrative Assistant**
Analysis of accounts. Tax settlement. Payroll liquidation. Accounting Monthly closing in accordance with the entities deadlines.

## EDUCATIONAL BACKGROUND

**Buenos Aires University** *2000 2010*
**Degree Public Accountant**

English: writing and advanced Oral - First Certificate - awarded by the "Association Argentina de Cultural Inglesa (AACI)".

Software of management business: Sunsystems, Microstrategy, Salesforce.

## EXTRA CURRICULAR

- Personal: 41 years old, married, argentine, 2 children.

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