CONSENT AND AUTHORIZATION:

I hereby provide my authorization and consent for HireRight, on behalf of Requestor to:

1. process my Personal Data in accordance with the verifications set out in the Information Notice and below:
    - Managed Adjudication 3.0 — The Customer has provided HireRight with criteria, guidelines and instructions to be used to determine whether the information in your Screening Report satisfies the eligibility criteria ("Adjudication Guidelines") for the Customer. These Adjudication Guidelines are applied to the Screening Report information reported by HireRight and the Customer receives a status that reflects the outcome of such application. Final status is determined solely by Customer after review.
    - Global Education — This check confirms academic credentials by verifying relevant education as determined by the Requestor, for example a degree, certificate or diploma claim directly with the awarding institution or its authorized agent
    - Global Employment — A check to confirm your work history. You will be asked to provide company name, location dates worked and position or title held. This information will then be verified by contacting HR or official sources at each company to be verified. The Requestor has also requested that your reason for leaving prior roles is collected. This list is a pre-determined list and you will complete this within the screening form. The same list will then be sent to your prior employers to complete. Any discrepancies will be notified to the Requestor. Self-employment (if applicable) will be verified via documentation provided by you.
    - Criminal Check — Your address history will be used to identify jurisdictions in which you may have resided and gained a criminal conviction history which may have bearing on your suitability to carry out your role. These checks are subject to the availability of information. Requestor has performed a review of the nature of your role and determined that either a Global Criminal Check is relevant and proportionate in context of the functions of your role OR they are permitted to review this information under relevant local laws. Further information as to sources and information returned can be made available on request.
    - Global Sanctions & Enforcement — A search of over 4000 registries held by international government and regulatory enforcement organizations will be completed to identify restricted, sanctioned, and prohibited individuals. GSEC can also identify if you are a politically exposed person (PEP) and whether you appear on any negative media searches. Where information is found reporting and matching guidelines will be applied and at least two unique identifiers must be present for a result to be reportable e.g. name, D.O.B, ID number, address or employment history. You may request further information in respect to the sources used.
2. contact Source(s) in order to verify the Personal Data provided by me during the screening process and to provide to Source(s) my:
    a. name
    b. date of birth
    c. ID Number (where lawful); and
    d. Supporting documents provided by myself or via my Prospective Employer during the pre-employment screening process
3. transfer the Personal Data (including sensitive Personal Data) outside of either the United Kingdom, the EEA or my country of residence to Source(s) and/or Representatives, if required to complete the verifications;
4. store the Personal Data for a period of 36 months on the HireRight Portal;
5. to prepare the Report and share with my Prospective Employer.

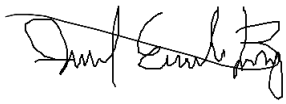
I further authorise any third party source contacted by HireRight to respond to any enquiries made and to provide the Personal Data requested of them, where applicable to the background screening. For the avoidance of doubt this may include:

- Current Employer
- Previous Employer
- Academic Institutions
- Professional Bodies

I confirm that my consent is provided voluntarily and that I understand that I can withdraw my consent at any time. To do so please contact cathy.benitez@oracle.com

I declare to the best of my knowledge that any information that I have provided with my application for employment is true, complete and correct.

Candidate Last Name	Escobar Lozano	First	Daniel	Middle	

Candidate Signature  Date Jun 09, 2023

Electronic Signature

Email: dan8151@hotmail.com

IP Address: 186.155.17.155, 107.162.4.28

Dated: Jun 09, 2023: 12:34 Pacific Standard Time