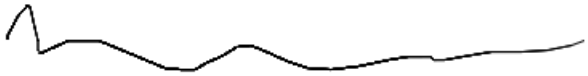
Basic Disclosure - Disclosure Scotland

I understand that HireRight may submit an application to Disclosure Scotland via HireRight. This application will be processed by a UK affiliate of HireRight Limited. HireRight Limited is a Registered Body, for a basic disclosure. I understand that as a Registered Body HireRight Limited will check and countersign any such application before submitting to Disclosure Scotland.

A basic disclosure certificate will contain information about any unspent convictions held in your name or confirm that no such unspent convictions exist. Where such an application is to be made, I agree that I will provide all relevant documentation and information in order to process such checks and that I give my permission to HireRight, as an umbrella organization, to provide all relevant information and documentation to the relevant body, and to receive and pass on the results of such checks to HireRight before I see the results of such checks.

I confirm that HireRight has confirmed that if Disclosure Scotland indicates that my basic disclosure certificate will contain information, that a recruitment decision about me not be made until the content of that certificate is considered by HireRight and its Affiliates.

Candidate Last Name	Tamdy	First	Robert	Middle	James

Candidate Signature  Date 20 Apr 2023

Electronic Signature

Email: mdostalova@hireright.com

SSN: ***-**-

IP Address: 199.255.141.8, 107.162.49.31

Dated: 20 Apr 2023, 10:31, Greenwich Mean Time