**RAZON SOCIAL:** **30-71556412-9**

**CUIT:** **GONZALO HOURCADE COMUNICACIONES SRL**

**PERIODO:** **nov-25**

| Legajo | Apellido y Nombre | Cuil | OS | Remunerativo | No Rem | | SNR Acta Junio 2025 | SAC SNR Acta MTEySS | Concepto Exento | Total Rem. | Sindicato 2% | Aporte Solidario 2% | Mutual 3% | Art.28 CCT644/12 | Contribución Extraordinaria |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 102 | CIFUENTES, LUCIANO NICOLAS | 20302317063 | 127901 | 3.444.209,08 | 1.026.422,16 | - | 140.114,84 | - | 528.688,90 | 5.139.434,98 | 68.884,18 | 68.884,18 | 138.322,36 | 68.884,18 | 120.000,00 |
| 103 | HERNANDEZ, PABLO DAMIAN | 20319681214 | 901105 | 2.818.106,97 | 746.222,69 | - | 114.464,68 | - | 501.218,06 | 4.180.012,40 | - | - | - | 56.362,14 | 120.000,00 |
| 104 | CERDA, MARCOS FABIAN | 20313591027 | 127901 | 2.790.073,24 | 889.840,23 | - | 117.735,92 | - | 509.986,29 | 4.307.635,68 | 55.801,46 | 55.801,46 | 113.929,44 | 55.801,46 | 120.000,00 |
| 106 | VERGARA, CARLOS SEBASTIAN | 20421656844 | 127901 | 3.483.977,52 | 915.831,50 | - | 138.110,43 | - | 568.196,88 | 5.106.116,33 | 69.679,55 | 69.679,55 | 136.137,56 | 69.679,55 | 120.000,00 |
| 109 | CASTILLO MARTINEZ, SERGIO | 20366933116 | 127901 | 3.914.976,98 | 866.029,12 | - | 148.899,09 | - | 571.492,70 | 5.501.397,89 | 78.299,54 | 78.299,54 | 147.897,16 | 72.917,96 | 120.000,00 |
| 112 | LARREGUI, ALEXIS OSCAR | 20326547531 | 127901 | 2.946.576,81 | 898.905,86 | - | 122.421,89 | - | 514.371,75 | 4.482.276,31 | 58.931,54 | 58.931,54 | 119.037,13 | 58.931,54 | 120.000,00 |
| 114 | CAMPOS, NORBERTO DAMIAN | 20311734610 | 127901 | 2.488.018,68 | 823.935,88 | - | 107.321,99 | - | 506.217,05 | 3.925.493,60 | 49.760,37 | 49.760,37 | 102.578,30 | 49.760,37 | 120.000,00 |
| 118 | VIELMA, EMANUEL | 20409604634 | 127901 | 2.771.207,16 | 807.011,83 | - | 114.857,78 | - | 501.203,20 | 4.194.279,97 | 55.424,14 | 55.424,14 | 110.792,27 | 55.424,14 | 120.000,00 |
| 122 | GALEAZZI, ADRIAN MARCELO | 20333366658 | 004002 | 3.044.861,08 | 857.262,43 | - | 124.024,94 | - | 515.551,59 | 4.541.700,04 | 60.897,22 | 60.897,22 | 120.784,43 | 60.897,22 | 120.000,00 |
| 123 | ABI GANEM , FACUNDO | 20395848934 | 127901 | 3.051.249,99 | 845.001,73 | - | 123.858,75 | - | 513.780,12 | 4.533.890,59 | 61.025,00 | 61.025,00 | 120.603,30 | 61.025,00 | 120.000,00 |
| 127 | BUSTAMANTE, JORGE ALBANO | 20358341102 | 127901 | 2.968.964,58 | 904.020,47 | - | 123.200,25 | - | 523.801,28 | 4.519.986,58 | 59.379,29 | 59.379,29 | 119.885,53 | 59.379,29 | 120.000,00 |
| 128 | LALLANA, EDUARDO ESTEBAN | 20407075707 | 127901 | 3.452.771,38 | 598.165,82 | - | 90.478,04 | 32.321,50 | 2.245.988,93 | 6.419.725,67 | 69.055,43 | 69.055,43 | 125.212,08 | 66.592,83 | 120.000,00 |
| 133 | FERNANDEZ , MATIAS DAVID | 20383743746 | 127901 | 2.446.421,87 | 878.177,49 | - | 107.679,86 | - | 512.249,05 | 3.944.528,27 | - | - | - | 48.928,44 | 120.000,00 |
| 134 | BUSTAMANTE, CARLOS MAXIMILIAN | 20340016840 | 127901 | 2.817.615,83 | 847.858,55 | - | 117.327,29 | - | 513.812,85 | 4.296.614,52 | 56.352,32 | 56.352,32 | 113.484,02 | 56.352,32 | 120.000,00 |
| 135 | BURGOS, FEDERICO NICOLAS | 20401132822 | 000406 | 2.465.741,90 | 939.752,92 | - | 109.969,36 | - | 520.971,23 | 4.036.435,41 | - | - | - | 49.314,84 | 120.000,00 |
| 137 | CONTRERAS, GABRIEL ESTEBAN | 20389057038 | 127901 | 2.353.007,12 | 948.857,22 | - | 107.036,42 | - | 502.083,60 | 3.910.984,36 | 47.060,14 | 47.060,14 | 102.267,02 | 47.060,14 | 120.000,00 |
| 139 | MORENO , BRAIAN EDUARDO | 23364353499 | 127901 | 2.493.722,33 | 482.798,04 | - | 97.828,51 | - | 480.074,00 | 3.554.422,88 | 49.874,45 | 49.874,45 | 92.230,45 | 49.874,45 | 120.000,00 |
| 140 | REYES , FACUNDO | 20433395302 | 127901 | 2.835.697,35 | 1.182.984,81 | - | 127.323,77 | - | 509.768,11 | 4.655.774,04 | 56.713,95 | 56.713,95 | 124.380,15 | 56.713,95 | 120.000,00 |
| 141 | FUENTES, GUILLERMO MATIAS | 20311988973 | 127901 | 2.533.823,96 | 866.217,25 | - | 109.815,00 | - | 501.798,54 | 4.011.654,75 | 50.676,48 | 50.676,48 | 105.295,66 | 50.676,48 | 120.000,00 |
| 12 | MARCELLO, GASTON NICOLAS | 20307514312 | 127901 | 2.017.967,08 | 468.916,56 | - | 83.970,82 | - | 480.074,00 | 3.050.928,46 | 40.359,34 | 40.359,34 | 77.125,62 | 40.359,34 | 120.000,00 |
| 148 | ALIAGA IVAN TOLENTINO | 23443235809 | 003009 | 2.517.130,97 | 1.178.358,11 | - | 118.176,75 | - | 494.637,51 | 4.308.303,34 | - | - | - | 50.342,62 | 120.000,00 |
| 153 | VAZQUEZ, MARCOS ADRIAN | 20301445548 | 127901 | 4.547.983,09 | 838.754,59 | - | 166.042,47 | - | 546.464,62 | 6.099.244,77 | 90.959,66 | 90.959,66 | 166.583,36 | 72.917,96 | 120.000,00 |
| 115 | ROSS, JUAN CRUZ | 20410923514 | 127901 | 3.198.039,59 | 944.230,51 | - | 130.821,57 | - | 480.074,39 | 4.753.166,06 | 63.960,79 | 63.960,79 | 128.192,73 | 63.960,79 | 120.000,00 |
| 155 | FLORES, PABLO EZEQUIEL | 20382745370 | 115300 | 2.667.280,40 | 1.026.721,07 | - | 118.134,68 | - | 480.074,51 | 4.292.210,66 | - | - | - | 53.345,61 | 120.000,00 |
| | | | | | | | | | | - | | | | | |
| | 24 | | | 70.069.424,96 | 20.782.276,84 | - | 2.859.615,10 | 32.321,50 | 14.022.579,16 | 107.766.217,56 | **1.143.094,85** | **1.143.094,85** | **2.264.738,57** | 1.375.502,62 | 2.880.000,00 |

| Concepto | Descripcion | Fecha Vencimiento | Mora | Tasa Vigente | Debe | H |
|---|---|---|---|---|---|---|
| **Aporte Solidario** | Presentacion de nomina Original | 2025-12-15 | 0 | 7.47 | **$ 1.143.094,85** | $ |
| **Sindicato** | Presentacion de nomina Original | 2025-12-15 | 0 | 7.47 | **$ 1.143.094,85** | $ |
| **Art. 22** | Presentacion de nomina Original | 2025-12-15 | 0 | 7.47 | **$ 1.375.502,62** | $ |
| **Mutual** | Presentacion de nomina Original | 2025-12-15 | 0 | 7.47 | **$ 2.264.738,95** | $ |
| **Cont. Extraordinaria** | Presentacion de nomina Original | 2025-12-11 | 0 | 7.47 | **$ 2.880.000,00** | $ |

BBVA

# Transferencias Inmediatas Otras Entidades

| | | |
|---|---|---|
| Datos Ordenante: | | N° de Referencia |
| Cuenta Origen: | CC $ 0217-015464/2 | 50023623005251215 |
| Titularidad: | GONZALO HOURCADE COM | Fecha |
| CUIT / CUIL / CDI: | 30-71556412-9 | 15/12/2025 |
| Datos Beneficiario: | | Hora |
| CBU/CVU Destino: | 0970011610001092550016 | 09:21:00 |
| Titularidad: | SINDICATO DE PETROLEO Y GAS PR | |
| CUIT / CUIL / CDI: | 30-55764090-4 | |
| Importe: | 1.143.094,85 | |
| Motivo: | Sindicato 1125 | |
| Concepto: | FACTURAS | |
| (S.E.U.O.) | | |

Esta operación ha sido realizada a través de BBVA Net Cash

BBVA

# Transferencias Inmediatas Otras Entidades

| | | |
|---|---|---|
| Datos Ordenante: | | N° de Referencia |
| Cuenta Origen: | CC $ 0217-015464/2 | 50023613005251215 |
| Titularidad: | GONZALO HOURCADE COM | Fecha |
| CUIT / CUIL / CDI: | 30-71556412-9 | 15/12/2025 |
| Datos Beneficiario: | | Hora |
| CBU/CVU Destino: | 0970011610001092550016 | 09:21:00 |
| Titularidad: | SINDICATO DE PETROLEO Y GAS PR | |
| CUIT / CUIL / CDI: | 30-55764090-4 | |
| Importe: | 1.375.502,62 | |
| Motivo: | Art22 1125 | |
| Concepto: | FACTURAS | |
| (S.E.U.O.) | | |

Esta operación ha sido realizada a través de BBVA Net Cash

BBVA

# Transferencias Inmediatas Otras Entidades

| | | |
|---|---|---|
| Datos Ordenante: | | N° de Referencia |
| Cuenta Origen: | CC $ 0217-015464/2 | 10026544005251215 |
| Titularidad: | GONZALO HOURCADE COM | Fecha |
| CUIT / CUIL / CDI: | 30-71556412-9 | 15/12/2025 |
| Datos Beneficiario: | | Hora |
| CBU/CVU Destino: | 0970011610001092550016 | 09:21:00 |
| Titularidad: | SINDICATO DE PETROLEO Y GAS PR | |
| CUIT / CUIL / CDI: | 30-55764090-4 | |
| Importe: | 1.143.094,85 | |
| Motivo: | Aport soli 1125 | |
| Concepto: | FACTURAS | |
| (S.E.U.O.) | | |

Esta operación ha sido realizada a través de BBVA Net Cash

BBVA

# Transferencias Inmediatas Otras Entidades

| | | |
|---|---|---|
| Datos Ordenante: | | N° de Referencia |
| Cuenta Origen: | CC $ 0217-015464/2 | 50069545005251211 |
| Titularidad: | GONZALO HOURCADE COM | Fecha |
| CUIT / CUIL / CDI: | 30-71556412-9 | 11/12/2025 |
| Datos Beneficiario: | | Hora |
| CBU/CVU Destino: | 0970011610001092550016 | 11:38:00 |
| Titularidad: | SINDICATO DE PETROLEO Y GAS PR | |
| CUIT / CUIL / CDI: | 30-55764090-4 | |
| Importe: | 2.880.000,00 | |
| Motivo: | Cont extra 1125 | |
| Concepto: | FACTURAS | |
| (S.E.U.O.) | | |

Esta operación ha sido realizada a través de BBVA Net Cash

**GH COMUNICACIONES SRL**
C.U.I.T. Nº 30-71556412-9 **Período: 2025-11**

| Nº | Leg. | Apellido y Nombre | CUIL | Cuota Socio Cultural | Extraordinaria | Cuota Sindical | Mutual |
|---|---|---|---|---|---|---|---|
| 1 | 101 | BALLEJOS CLEMENTIS, GONZALO | 20-36376695-2 | 72.917,96 | 120.000,00 | 93.006,71 | 177.480,93 |
| 2 | 131 | INSULZA, FACUNDO ARIEL | 20-36433843-1 | 119.688,72 | 120.000,00 | 93.319,18 | 179.533,07 |
| 3 | 124 | BENITEZ, ARIANA NATALIA | 23-32135067-4 | 111.172,77 | 120.000,00 | 92.286,41 | 166.759,15 |
| 4 | 143 | VALENZUELA, AGUSTINA FLOREN | 23-37173424-4 | 95.452,26 | 120.000,00 | 74.943,18 | 143.178,39 |
| 5 | 152 | NAVARRO, EXEQUIEL GUSTAVO | 20-33242587-1 | 105.346,32 | 120.000,00 | 84.089,49 | 158.019,49 |
| | | | | | | | |
| **TOTALES** | | | | 504.578,02 | 600.000,00 | 437.644,97 | 824.971,02 |

SINDICATO DEL PERSONAL JERÁRQUICO Y PROFESIONAL
DEL PETRÓLEO Y GAS PRIVADO DE NEUQUÉN, RÍO NEGRO
Y LA PAMPA.
CUIT: 30-70787082-2
BANCO HIPOTECARIO S.A
CBU: 04400172 30000003644167
SUCURSAL N° 0017
SUCURSAL NEUQUÉN $ 1.542.223,00

MUTUAL DEL PERSONAL JERÁRQUICO Y PROFESIONAL
DEL PETRÓLEO Y GAS PRIVADO DE NEUQUÉN, RÍO NEGRO
Y LA PAMPA.
CUIT: 30-70880139-5
BANCO HIPOTECARIO S.A
CBU: 0440017230000003679257
SUCURSAL N° 0017
SUCURSAL NEUQUÉN $ 824.971,02

GONZALO HOURCADE COMUNICACIONES S.R.L.
**Total: $ 2.367.194,02**

BBVA

# Transferencias Inmediatas Otras Entidades

| | |
|---|---|
| Datos Ordenante: | |
| Cuenta Origen: | CC $ 0217-015464/2 |
| Titularidad: | GONZALO HOURCADE COM |
| CUIT / CUIL / CDI: | 30-71556412-9 |
| Datos Beneficiario: | |
| CBU/CVU Destino: | 0440017230000003679257 |
| Titularidad: | MUTUAL DE PERSONAL JERARQUICO Y PROFESIO |
| CUIT / CUIL / CDI: | 30-70880139-5 |
| Importe: | 824.971,02 |
| Motivo: | Mutu jerar 1125 |
| Concepto: | FACTURAS |
| (S.E.U.O.) | |

N° de Referencia
50023669005251215

Fecha
15/12/2025

Hora
09:21:00

Esta operación ha sido realizada a través de BBVA Net Cash

BBVA

# Transferencias Inmediatas Otras Entidades

| | | |
|---|---|---|
| Datos Ordenante: | | N° de Referencia |
| Cuenta Origen: | CC $ 0217-015464/2 | 50023659005251215 |
| Titularidad: | GONZALO HOURCADE COM | Fecha |
| CUIT / CUIL / CDI: | 30-71556412-9 | 15/12/2025 |
| Datos Beneficiario: | | Hora |
| CBU/CVU Destino: | 0440017230000003644167 | 09:21:00 |
| Titularidad: | SINDICATO DEL PERSONAL JER Y PROF DEL PE | |
| CUIT / CUIL / CDI: | 30-70787082-2 | |
| Importe: | 1.542.223,00 | |
| Motivo: | Sind jerar 1125 | |
| Concepto: | FACTURAS | |
| (S.E.U.O.) | | |

Esta operación ha sido realizada a través de BBVA Net Cash



Sindicato de Petróleo y Gas Privado de Río Negro, Neuquén y La Pampa

| | |
|---|---|
| CUIT | |
| EMPRESA | |
| PERIODO | |
| PRESENTACION | |

| CUIL | Afiliado | Afiliado_Mutual |
|---|---|---|
| 20333366658 | ADRIAN MARCELO GALEAZZI | S |
| 20326547531 | ALEXIS OSCAR LARREGUI | S |
| 23364353499 | BRAIAN EDUARDO MORENO | S |
| 20340016840 | CARLOS MAXIMILIANO BUSTAMANTE | S |
| 20389057038 | CONTRERAS GABRIEL ESTEBAN | S |
| 20407075707 | EDUARDO ESTEBAN LALLANA | S |
| 20409604634 | EMANUEL VIELMA | S |
| 20395848934 | FACUNDO ABI GANEM | S |
| 20401132822 | FEDERICO NICOLAS BURGOS | N |
| 20307514312 | GASTON NICOLAS MARCELLO | S |
| 20311988973 | GUILLERMO MATIAS FUENTES | S |
| 23443235809 | IVAN TOLENTINO ALIAGA | N |
| 20358341102 | JORGE ALBANO BUSTAMANTE | S |
| 20410923514 | JUAN CRUZ ROSS | S |
| 20302317063 | LUCIANO NICOLAS CIFUENTES | S |
| 20301445548 | MARCOS ADRIAN VAZQUEZ | S |
| 20313591027 | MARCOS FABIAN CERDA | S |
| 20383743746 | MATIAS DAVID FERNANDEZ | N |
| 20311734610 | NORBERTO DAMIAN CAMPOS | S |
| 20319681214 | PABLO DAMIAN HERNANDEZ | N |
| 20382745370 | PABLO EZEQUIEL FLORES | N |
| 20433395302 | REYES FACUNDO | S |
| 20366933116 | SERGIO CASTILLO MARTINEZ | S |
| 20421656844 | VERGARA CARLOS SEBASTIAN | S |

**30715564129**
**GONZALO HOURCADE COMUNICACIONES SRL**
**202511**
**Original**

| Afiliado_Sindicato | Afiliado_OsPePri | Remuneración Total |
|---|---|---|
| S | N | $4.541.700,04 |
| S | S | $4.482.276,31 |
| S | S | $3.554.422,88 |
| S | N | $4.296.614,52 |
| S | N | $3.910.984,36 |
| S | S | $6.419.725,67 |
| S | S | $4.194.279,97 |
| S | S | $4.533.890,59 |
| N | N | $4.036.435,41 |
| S | S | $3.050.928,46 |
| S | S | $4.011.654,75 |
| N | N | $4.308.303,34 |
| S | S | $4.519.986,58 |
| S | S | $4.753.166,06 |
| S | S | $5.139.434,98 |
| S | S | $6.099.244,77 |
| S | S | $4.307.635,68 |
| N | S | $3.944.528,27 |
| S | S | $3.925.493,60 |
| N | N | $4.180.012,40 |
| N | N | $4.292.210,66 |
| S | S | $4.655.774,04 |
| S | S | $5.501.397,89 |
| S | S | $5.106.116,33 |

| Rem1 | Rem2 | Con Exento | Acuerdo No Rem | Mutual |
|---|---|---|---|---|
| $3.044.861,08 | $3.044.861,08 | $515.551,59 | $0,00 | $120.784,45 |
| $2.946.576,81 | $2.946.576,81 | $514.371,75 | $0,00 | $119.037,14 |
| $2.493.722,33 | $2.493.722,33 | $480.074,00 | $0,00 | $92.230,47 |
| $2.817.615,83 | $2.817.615,83 | $513.812,85 | $0,00 | $113.484,05 |
| $2.353.007,12 | $2.353.007,12 | $502.083,60 | $0,00 | $102.267,02 |
| $3.329.641,46 | $3.452.771,38 | $2.245.988,93 | $0,00 | $125.212,10 |
| $2.771.207,16 | $2.771.207,16 | $501.203,20 | $0,00 | $110.792,30 |
| $3.051.249,99 | $3.051.249,99 | $513.780,12 | $0,00 | $120.603,31 |
| $2.465.741,90 | $2.465.741,90 | $520.971,23 | $0,00 | $0,00 |
| $2.017.967,08 | $2.017.967,08 | $480.074,00 | $0,00 | $77.125,63 |
| $2.533.823,96 | $2.533.823,96 | $501.798,54 | $0,00 | $105.295,69 |
| $2.517.130,97 | $2.517.130,97 | $494.637,51 | $0,00 | $0,00 |
| $2.968.964,58 | $2.968.964,58 | $523.801,28 | $0,00 | $119.885,56 |
| $3.198.039,59 | $3.198.039,59 | $480.074,39 | $0,00 | $128.192,75 |
| $3.444.209,08 | $3.444.209,08 | $528.688,90 | $0,00 | $138.322,38 |
| $3.645.898,00 | $4.547.983,09 | $546.464,62 | $0,00 | $166.583,40 |
| $2.790.073,24 | $2.790.073,24 | $509.986,29 | $0,00 | $113.929,48 |
| $2.446.421,87 | $2.446.421,87 | $512.249,05 | $0,00 | $0,00 |
| $2.488.018,68 | $2.488.018,68 | $506.217,05 | $0,00 | $102.578,30 |
| $2.818.106,97 | $2.818.106,97 | $501.218,06 | $0,00 | $0,00 |
| $2.667.280,40 | $2.667.280,40 | $480.074,51 | $0,00 | $0,00 |
| $2.835.697,35 | $2.835.697,35 | $509.768,11 | $0,00 | $124.380,18 |
| $3.645.898,00 | $3.914.976,98 | $571.492,70 | $0,00 | $147.897,16 |
| $3.483.977,52 | $3.483.977,52 | $568.196,88 | $0,00 | $136.137,58 |

| Art 28 (Ex art22) | Sindicato | Aporte Solidario |
|---|---|---|
| $60.897,22 | $60.897,22 | $60.897,22 |
| $58.931,54 | $58.931,54 | $58.931,54 |
| $49.874,45 | $49.874,45 | $49.874,45 |
| $56.352,32 | $56.352,32 | $56.352,32 |
| $47.060,14 | $47.060,14 | $47.060,14 |
| $66.592,83 | $69.055,43 | $69.055,43 |
| $55.424,14 | $55.424,14 | $55.424,14 |
| $61.025,00 | $61.025,00 | $61.025,00 |
| $49.314,84 | $0,00 | $0,00 |
| $40.359,34 | $40.359,34 | $40.359,34 |
| $50.676,48 | $50.676,48 | $50.676,48 |
| $50.342,62 | $0,00 | $0,00 |
| $59.379,29 | $59.379,29 | $59.379,29 |
| $63.960,79 | $63.960,79 | $63.960,79 |
| $68.884,18 | $68.884,18 | $68.884,18 |
| $72.917,96 | $90.959,66 | $90.959,66 |
| $55.801,46 | $55.801,46 | $55.801,46 |
| $48.928,44 | $0,00 | $0,00 |
| $49.760,37 | $49.760,37 | $49.760,37 |
| $56.362,14 | $0,00 | $0,00 |
| $53.345,61 | $0,00 | $0,00 |
| $56.713,95 | $56.713,95 | $56.713,95 |
| $72.917,96 | $78.299,54 | $78.299,54 |
| $69.679,55 | $69.679,55 | $69.679,55 |

| Contribucion Extraordinaria | Camara |
|---|---|
| $120.000,00 | CEPH |
| $120.000,00 | CEPH |
| $120.000,00 | CEPH |
| $120.000,00 | CEPH |
| $120.000,00 | CEPH |
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